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SAN FRANCISCO, APRIL 2005



www.sfpoa.org

Court Upholds Heart Presumption

By Mike Hebel, Welfare Officer, Attorney, Workers' Compensation Specialist

In November of 1998 Police Sergeant Joseph McFadden sustained a heart trouble injury. He filed an application at the Workers' Compensation Appeal Board seeking continuing medical care as well as a permanent disability monetary award.

Little did he know at the time of filing that his claim would be opposed by the San Francisco City Attorney's office. The City Attorney's office mounted a vigorous assault against the "anti-attribution" clause found in the heart presumption (Labor Code section 3212.5).

Heart Trouble Presumption

The heart presumption was enacted by the California State Legislature in 1937. It provides, for certain public safety officers including police officers, that any heart trouble which develops or manifests itself during the period of employment is presumed to be occupational in nature. This presumption is extended to public safety officers following their termination of service for up to five years. For this presumption to be effective, it requires five years of public safety service.

The heart trouble presumption has been amended many times including an amendment that was added by the legislature in 1959 called the "anti-attribution" clause. That clause provides that heart trouble developing or manifesting itself in the course of employment shall in no case be attributed to any disease existing prior to

such development or manifestation.

For the first time that I can remember, the City Attorney's Office, in Sergeant McFadden's case, made a frontal as-



Mike Hebel

sault on the "anti-attribution" clause in an attempt to reduce the permanent disability award that Sgt. McFadden would otherwise be entitled to.

City Attorney Argument

The City Attorney argued that the changes in Workers' Compensation Laws which were enacted in April of 2004 at the insistence of Governor Arnold Schwartzenegger impliedly eliminated the "anti-attribution" clause. It argued that the change in the Labor Code (S.B. 899) created new provisions for apportionment of otherwise compensable industrial injuries. The city based its case for reducing Sgt. McFadden's permanent disability award on an AME report by Dr. Richard Levy who concluded that approximately fifty percent of the disability should be apportioned to non-industrial factors. The doctor gave little by way of explanation as to why this apportionment was applicable; it is this very type of insubstantial report

See PRESUMPTION, page 2

PRESIDENT'S MESSAGE

By Gary Delagnes

Schwarzenegger Attacks Pensions

have just returned from a "Big Eleven" meeting that was held in Southern California on March 16th and 17th to discuss the draconian pension reform amendments being proposed by Governor Arnold Schwarzenegger and Assembly member Keith Richman (R-Northridge). The "Big Eleven" is a group comprised of the 11 largest law enforcement agencies in the state of California.

I learned the proposed pension reform is a much more serious threat to all of us then I originally believed. Under the governor's plan, with accompanying legislation proposed by Richman, the pension systems as we now know them would no longer exist. This would affect charter cities such as San Francisco, as well as all other cities whose retirements are funded by P.E.R.S.

Starting in 2007 anyone who enters law enforcement would no longer receive a "defined benefit" pension plan upon retirement, but would instead receive a percentage of their salary that each member would be responsible for investing in a 401(k) plan. The employee would be responsible for making prudent investments and would hopefully have enough money in that 401(k) account to have financial stability for the rest of their lives - an unlikely scenario at best. The measure would also eliminate death benefits for surviving family members, as well as doing away with disability benefits for police officers and fire fighters who have suffered line-of-duty injuries.

If this radical revision succeeds, the applicant pool for professions such as teacher, health care professional, police officer, and firefighter will be sorely diminished. The governor should understand that many choose these professions for the long-term security of a pension, rather than the lure of a larger salary in the private sector. We will keep you posted on this disturbing development.

Member Participation

We are soliciting all members for participation in several of the POA working committees. This is your chance to get involved. The following committee's are available.

P-2 Committee, Legislative Committee, Building Committee, Police Services Committee, Uniform and Safety Committee, Negotiation Committee, Elections Committee, Field Patrol Committee, and Case Analysis Com-

mittee. If you would like to become a vital cog in the wheels of POA business and function, please notify the office of your committee of choice in



President Gary Delagnes

the next couple of weeks.

We are also in the process of upgrading our website and developing a members only site.

Police Memorials in May

We are hoping for an overwhelming turnout by our members for the Police Memorial in Sacramento on May 6th. Val Kirwan has done an exceptional job of coordinating the trip. We have several buses reserved, and all members that wish to attend will be afforded the opportunity. If you are having any trouble getting the day off let us know at the POA.

We have also confirmed 112 of our members will be attending the National Police Memorial in Washington DC from May 19-21. I will be making the trip, as well as the Chief.

The Sergeants List

The Sergeants list has been extended to August 22, 2005. I spoke at the Civil Service Commission explaining that we have many requisitions yet to be filled and many qualified candidates still on the list. The commission unanimously passed the motion to extend the list.

The Next Salary Increase

I will be convening the "Contract Formula Committee" on March 28th to conduct a preliminary evaluation of the projected salary increase for fiscal year 2005-2006. You will be informed of that increase when it has been determined.

A recent consulting firm ranked San Francisco in a five-way tie with other US cities as the safest in the nation. You are the reason this city is as safe and livable as it is, and the reason why it is one of the top tourist destinations in the world. It just proves that the citizens of this city are getting their money's worth from the men and women of the San Francisco Police Department.

We are all proud of you. Keep up the good work!



San Francisco Police Officers Association 800 Bryant street, 2nd Floor (4150 861-5060 Office Hours M/F 9–4 pm

> #05-16 March 15, 2005

San Francisco Declared One of the Safest Cities in the Nation

Prestigious survey ranks SF in 5-way tie for "Safest City" honors

Congratulations to the men and women of the San Francisco Police Department. Your hard work and dedication to the people of this city has proven itself with a prestigious result. According to Mercer Human Resource Consulting, San Francisco ranks in a 5-way tie as the safest city in America. San Francisco is the only continental west coast city on the list, and we share the honor with Honolulu, Hawaii, Lexington, Kentucky, Houston, Texas, and Winston-Salem, North Carolina.

It is little surprise to me that our city has placed so prominently in this quality of life category, for I know how hard each of you works to make this a safe and livable urban center.

My hat goes off to all of you. You truly are San Francisco's Finest.

SFPOA Board of Directors Meeting

Wednesday, March 16, 2005

1300 hours, Meeting called to order by Vice President Martin, followed by the Pledge of Allegiance and roll call of the Board of Directors.

New Business

Chris Breen addressed the Board of Directors regarding Q-50 promotions. The POA anticipates 10-14 positions to be filled in the near future. Chris met with Chief Fong on 3-15-05 and it is the understanding of the Chief that the requisitions are still being processed by the City Controller's Office.

Chris also addressed the Board of Directors regarding P-I and P-2 positions. The final training class for the Solos started on 3-14-05 and upon completion, the total P-2 positions on the Solos should be staffed at 20 officers. The next step wi11 be to fill the P-2 Honda positions. It is anticipated that the P-2 Honda positions may be filled as early as May 2005. The Chief intends to add two P-I positions and ten P-2 positions. Chris will keep the membership apprised of the status by way of POA bulletins, Journal articles, and your unit rep's.

Anyone who is not receiving their POST pay (IE: Q-3, Q-4) is encouraged to contact Chris Breen at the POA. Chris has been pursuing this issue with the Administration. Chris did inform the Board of Directors that several members have started to receive their additional pay with retro checks being issued.

Judge Kramer has not yet issued a decision on the Retiree lawsuit. Judge Kramer did recently rule on the Gay Marriage lawsuit and we anticipate him ruling on the Retiree lawsuit in the near future. The POA will advise the members of his decision as soon as he announces his ruling.

Pat Burke (Park) showed a video to the Board of Directors in regards to the National Law Enforcement Museum in Washington DC. The video was very



POA Secretary Tony Montoya

informative and a request for a financial donation will most likely occur at the April Board of Directors meeting.

Treasurer Halloran provided each Board member with a printed copy of the POA's budget.

Sergeant Mike Moran (Bayview) addressed the board regarding the Officer Isaac Espinoza Memorial Garden located at Bayview Station. Sergeant Moran briefly talked about the cost of the memorial and how much has been raised thus far. Treasurer Halloran made a motion to donate \$5000.00 towards the cost of the memorial. The motion was seconded by Pena (TTF) and Burke (Park). The motion went to a voice vote and passed unanimously.

Officer Joe Finigan (Taraval) requested an \$800.00 donation for a golf tournament being sponsored/hosted by the City College Baseball Team. The motion was seconded by Scully (Taraval) and Madsen (Tactical). The motion went to a voice vote and passed unanimously.

Meeting adjourned by Vice President Martin at 1410 hrs.

Respectfully Submitted, Tony Montoya POA Secretary

Presumption

continued from page 1

for which the "anti-attribution" clause was enacted.

Decision of Judge Duncan

Following a trial on March 15, 2005 WCAB Judge Jacqueline C. Duncan issued an opinion, findings and award. She found that the "anti-attribution" clause prevailed and that Sgt. McFadden was entitled to a full permanent disability award without any reduction. In her decision the judge clearly stated: "He (McFadden) has worked as a Sergeant on the SWAT team, and he has been working in regard to Domestic Violence Investigations for nine years. No where in Dr. Levy's report does he explain the basis for the fifty percent of disability that he apportions to non-industrial factors."

With regard to the "anti-attribution" clause, the judge found and determined that the recent changes in the Workers' Compensation Law (Labor Code section 4663) did not "trump" the presumption. "At no time did the legislature include any language under the new apportionment statutes which could be interpreted to mean that the presumptions provided to Police Officers are no longer applicable."

Judge Duncan found that Dr. Levy's report, with regard to apportionment to non-industrial causation did not

appear to be based on substantial evidence. She also upheld the applicability of the heart presumption "anti- attribution" clause.

City Attorney's Position

Sgt. Joseph McFadden is a pathfinder. I told Joe that there were several cases, like his, involving Police Officers and Firefighters wherein the city was attempting to defeat the heart trouble's "anti-attribution" clause. I told Joe that his was the first case to go to trial, but that there were several waiting on the wings for the disposition in his case.

This Police Officers Association was part of the coalition of Police and Fire organizations that worked to have the heart presumption enacted into law in 1937. It was also part of the coalition that had the "anti-attribution" clause added to this presumption in 1959. The heart presumption is an inviolable employment benefit. Attack on this presumption has been vigorously, and successfully, opposed. There are few such benefits for which the opposition will be as tenacious as that in defending this presumption.

The POA hopes that the City Attorney's office, following the issuance of Judge Duncan's decision, will desist from any further attacks on the heart presumption and its "anti-attribution" clause.

Board of Directors Meeting Roll Call Wednesday, March 16, 2005

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President	Gary Delagnes		E
Vice President	Kevin Martin	P	
Secretary	Tony Montoya	P	
Treasurer	Marty Halloran	P	
Editor	Ray Shine		E
Co. A	Ron Ophir	P	
	George Rosko	P	
Co. B	Chris Breen	P	
	Mike Nevin	P	
Co. C	Mike Moran	P	
	Derrick Jackson	P	
Co. D	James H. Miller	P	
	Teresa Ewins	P	
Co. E	Tim Flaherty	P	
	John Van Koll	P	
Co. F	Mike Siebert	P	
	Patrick Burke	P	
Col G	Dean Sorgie	P	
Co. H	Jennifer Marino	P	
	Mike Walsh	P	
Co. I	John Scully	P	
	Joe Finigan	P	
Co. K	Don Moorehouse	P	
	Dean Taylor	P	
Hdqtr.	Dennis Callaghan	P	
	Neville Gittens	P	
Narcotics	John Cagney	P	
	Lynne Atkinson	P	
Tactical	Mark Madsen	P	
	Jason Sawyer	P	
Invest.	Jim Balovich	P	
	Pierre Martinez	P	
TTF	Jesus Pena	P	
	Theresa San Giacomo	P	
Airport	Robert Belt	P	
100 m	Bob Chapman	P	
Retired	Ray Allen	P	

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MANAGING EDITOR Ray Shine

SPORTS EDITOR

Nick Shihadeh

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- street address, will be published with the letter.

 Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
 Articles should be typed, double-spaced, or submitted on disk in Microsoft Word.

ADVERTISING: Contact Ray Shine, Advertising Director (415) 861-5060

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March 22, 2005

Bulletin #05-18

Sergeants List Update

On Monday, March 21, 2005, the Civil Service Commission met to discuss the possibility of extending the current Q-50 Sergeants eligibility list. After brief presentations by the City's Representative, in addition to POA President Gary Delagnes, the Commission voted 5-0 to grant a fourmonth extension on the list, which was scheduled to expire on April 22, 2005, and has now been extended until August 22, 2005. It is hoped that with the new extension additional positions will come available and be filled as the need dictates.

Respectfully, Chris Breen, POA

2004 POA Tax Deductible Dues \$1,129. 22

Spring Blood Drive and Spaghetti Fest

By Mark Hawthorne

Get ready ladies and gentleman, just around the corner is the day you've all been waiting for, the San Francisco Police Department Spring Blood Drive. This spring we are springing into something new. With every pint of blood donated, we will reward you with a spaghetti meal. You'll need those carbs to build back the strength of donating blood.

Let's see if we can't break the December record of 85 pints. Let's make the one-day donation 100 pints. Tell your friends, tell your neighbors, Wednesday, April 13th will be the day we can show the community that we care and donate the gift of life. Set all your excuses aside. Donating blood is for a good cause. There may even be some quasi-celebrity guests. I hear the CSI GUY will be there in the flesh to answer all of your burning concerns about what really goes on in CSI and not just the T.V. stuff.

Mark your calendar and plan on attending. I guarantee you will have a great time and you will not walk away hungry.

For those of you who may be a little skittish, let us know and we'll escort you through the process and make you feel like a pro. What better way is there to invest a small part of your day than to give blood to someone who needs it? Think about that statement, who needs the blood? Soldiers, accident victims, people undergoing life saving surgery, hemophiliacs, veterans, police officers, firefighters, you name it. I know I can count on many of you to do the right thing. So on behalf of the blood committee, and those in need of the blood, I thank you in advance for your participation. We look forward to seeing you there.

Questions? Contact Mark Hawthorne @ CSIU 553-1506/PG: 764-7572

Mary Stasko @ Co. F 242-3000

Location: Old POA Building 510 7th St.

Date: Wednesday, April 13th 2005 11:00 AM to 8:00 PM

Rene LaPrevotte,

Email at rlaprevotte@comcast.net Patrick Burke (415) 242-3000

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. Check here often for the posting of new events, and the updating of old ones. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

you have an event you would like posted on ou	calendar, contact the editor	at journales/pou.org.	
Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	April 12, 2005, 11:00 AM	Gale Wright (415) 731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm.	April 12, 2005, 2:00 PM	Mark Hurley(415) 681-3660
Meeting, Retired Employees of CCSF	Irish Cultural Center	April 13, 2005, 1:00 PM	Sara Johnson 681-5949
POA Blood Drive	"Old" POA Building, 510 7th Street	Wed., April 13, 2005, 11:00	Mark Hawthorne 553-1506
Book Signing by NYPD Off. Ed Conlon	A Clean Well Lighted Place, 601 Van Ness Ave	April 14, 2005, 7:00 PM	
April POA General Membership Meeting	POA Building	April 20, 2005, 1:00 PM	POA Office, 861-5060
Meeting, POA Publications Committee	POA Building	April 20, 2005 11:00 AM	POA Office 861-5060
Retirement Dinner, Honoring Officer Marshall Wong	Far East Café, 631 Grant Av	eThursday, April 21, 2005, 6:00 PM	Herman Lee, 415-407-2800
Reception, Honoring Police Chief Heather Fong, District Attorney Kamala Harris Fire Chief Joanne Hayes-White	Delancy Street Theater, 600 Embarcadero	April 25, 2005, 6:00 PM	Sadie Ferguson 415-225-7097
Luncheon, Former SFPD Members	Michele's Restaurant 7th & Adams Sts., Santa Ros	April 25, 2005 a (707) 542-2577	Al Richterman: alanddot@sbcglobal.net
Retirement Dinner, Honoring Captain Henry Hunter	Irish Cultural Center	April 29, 2005 6:00 PM, No Host Bar, 7:00 PM Dinner	Pat Linehan 553-1485
Tournament "Guns & Hoses" Charity Tennis Challenge	San Francisco Tennis Club, 5th and Brannan	April 30, 2005, 4:00 PM	Anna Brown, (415)-553-1180
Benefit to Aid Liam Dorgan Family	St. Gabriel's Parish Hall, 2550 41St Ave	Saturday, April 30, 2005, 7:30 PM	Kieron Saunders, 415-850-1800
Memorial, California Police Officers Memorial, Honoring SFPD Officer Isaac Espinoza	Sacramento, California	May 5 and 6, 2005	Val Kirwan, SRO Program 558-5400
Memorial, National Peace Officers Memorial Honoring SFPD Officer Isaac Espinoza	Washington, DC	May 13, 14 and 15, 2005	Val Kirwan, SRO Program 558-5400
Fundraisers, Buzz-the-Fuzz Head Shave for Wish Upon A Star Foundation	Justin Merman Plaza, Foot of Market Street	May 13, 2005, 11:30 AM	Mike Siebert, (415) 242-3000
Annual Emerald Society Awards Dinner Dance Joe McKenna Officer of the Year	rish Cultural Center	Saturday, May 21, 2005	Patrick Burke (415) 242-3000
American Legion Awards Banquet, Honoring Police Officer of the Year	Italian-American Social Club	, Friday, May 27, 2005 6:00 PM	Greg Corrales, 415-553-9601
POA Scholarship Program, Application Deadline	POA Office,	May 27, 2005	POA Office Staff, 861-5060

Saturday, July 22, 2005

August 29, 2005

800 Bryant Street

Harding Park

California Police Memorial Motorcycle Ride

Golf Tournament Emerald Society

Sacramento, California

WIDOWS' AND ORPHANS' AID ASSOCIATION

Summary Annual Report for the Widows' and Orphans' Aid Association of the Police Department of San Francisco

This is a summary of the annual report for the death benefit program (the "Plan") for the Widows' and Orphans' Aid Association of the Police Department of San Francisco (the "Association"), EIN: 94-0981411, for its plan year ending December 31, 2004. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 ("ERISA").

The Association has committed itself to pay all claims under the terms of the Plan.

The value of plan assets after subtracting liabilities of the Association was \$8,346,846.06 as of December 31, 2004 (the plan year), compared to \$8,347,631.45 as of January 1,2004 (the beginning of the plan year). During the plan year covered by this report, the Association experienced a decrease in its net assets of \$785.39. This decrease includes unrealized appreciation and depreciation in the value of the Association's assets; that is, the difference between the value of the Association's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the Association had a total income of \$686,142.39, including member dues of \$92,421.04, direct contributions of \$2079.98, and net gains from investments of \$590,941.37. Plan expenses were \$41,795.43 in fiduciary fees, \$576,988.00 in benefits paid to beneficiaries, \$14,530.61 in payroll taxes, \$24,600.00 in net payroll, \$16,548.98 in legal and accounting fees, and \$11,764.76 in other expenses.

You have a right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

- · An accountant's report;
- Assets held for investment;
- Fiduciary information, including transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the Plan);
- Loans or other obligations in default;
- Leases in default; and
- Transactions in excess of 3 percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of The Widows and Orphans Aid Association of the San Francisco Police Department, P.O. Box 880034, San Francisco, California 94188-0034, telephone number (415) 681-3660.

The charge to cover copying costs will be \$5.00 for the full annual report, or \$.25 per page for any part thereof

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan (350 Amber Drive, San Francisco, California), at any other location where the report is available for examination, and at the Department of Labor in Washington, D.C., or obtain a copy from the U.S. Department of Labor upon payment of the copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington D.C., 20216

We had 35 deaths reported in 2004. They were: Olin Allgire, Delphino Alonzo, Richard Armeit, Herbert Cook, William Davenport, Carl Decker, William Denser, Lon Dubose, George Dyer, Isaac Espinoza, Joseph Filzen, Calvin Frost, Eugene Haudbine, John Keating, Rodney King, Joseph Mc-Queen, Thomas Sweeney, Raymond Michelis, Jack Miller, Robert Milo, William Murphy, Joseph Northen, Earl O'Brien, Paul O'Leary, Vincent O'Rourke, Cecil Pharris, Raymond Portue, Cornelius Ryan, Anthony Salido, Sebastian Schiessel, Kurt Schneider, Leo Smith, Robert Stewart, Woodrow Tennant and Andrea Valenti.

The current slate of Officers and Trustees for the current year of 2005. President Fred Pardella, Vice President Mike Kemmitt. Treasurer Jim Sturken and Secretary Mark Hurley. Trustees Joe Garrity, Rene LaPrevotte, Dave Fontana, John Centurioni and Matt Gardner.

We were able to make all our obligations this past year and come up with a loss of \$785.00. The Death benefit remains at \$17,000.00. The dues are \$36.00 per year. It is very important that we have a current beneficiary form in our files. We want the benefit to go the person you want. Call our office at 415-681-3660. Also keep us informed of any address changes.

Fraternally, Mark Hurley, Secretary Jim Sturken, Treasurer

GET TO KNOW YOUR REPRESENTATIVE TODAY!

You don't have to go it alone. An experienced professional with backing and support from hundreds of specialists and experts in insurance and financial management can provide the guidance and information you need. So make the contact today!

The MEMBERS Financial Services Center Located at: SF POLICE CREDIT UNION 2550 Irving Street, San Francisco, CA 94122

Jon Guay MEMBERS Financial Services Representative Office (415) 682-3335/Fax (415) 242-6435 jon.guay@cunamutual.com

License 0C07442



Representatives are registered through, and securities are sold through, CUNA Brokerage Services, inc. (CSS), member MNSD/SIPC, 2000 Heritage Way, Waverly, lowa 50677, full-free (866) 512-6109. Insurance sold through licensed CUNA Mutual Life Insurance Company Representatives, and in New York, licensed insurance representatives of other companies. Nondeposit investment products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the credit union. 1438-P1204E

Trivia Corner

- 1) The San Francisco Police Credit Union was chartered in what year?
 - a) 1946
 - b) 1949
 - c) 1953d) 1959
 - The first office location of the San Francisco Police Credit Union was:
 - a) 510 Seventh Street (What would later become the POA Office)
 - b) The old stables building behind Park Station
 - c) The "shack" at the old Police Range
 - d) In the basement of City Hall
- 3) The San Francisco Police Credit Union precedes the chartering of the San Francisco Firefighter's Credit Union.
 - a) True
 - b) False
- 4) Prior to becoming the main office of the SFPCU at Irving and 26th Avenue, the building was used for what commercial enterprise?
 - a) A transmission repair shop and gas station.
 - b) A Foster's Restaurant, open 24 hours
 - A health club complete with the city's first commercial raquet ball courts
 - d) A mortuary

tuary on Irving Street.

- 4) The answer is d. When the SFPCU moved from their old offices at Noriega and 20th Avenue, it first purchased and renovated a vacant mor
 - an unused area inside the stables building behind Park Station.

 3) The answer is a. The SFPCU is several years older than the fire credit
 - 2) The answer is b. The first office of the fledgling SFPCU was located in
 - 1) The answer is c. The SFPCU was chartered in 1953.

Answers:

National Women's Political Caucus San Francisco April 25, 2005

Reception 6 pm • Program 6:30-8 pm

The National Women's Political Caucus of San Francisco presents:

"A Report Card to the Women's Community by San Francisco's Top Public Safety Officials"







District Attorney Kamala D. Harris

Fire Chief Joanne Hayes-White

Police Chief Heather Fong

The Delancy Street Theatre
600 The Embarcadero between Brannan and Townsend
through the iron gates

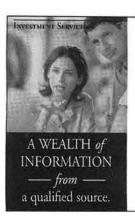
Ticket prices: \$50 members/\$75 non-members

Purchase your ticket on Paypal by visiting: www.nwpc-sf.org

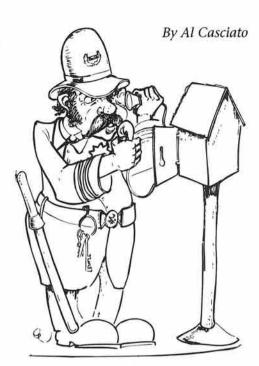
For more information contact: Sadie Ferguson at 415-225-7097

NWPC-SF is a multicultural, intergenerational, and multi-issue grassroots organization dedicated to increasing women's participation in the political process and creating a true women's political power base to achieve equality for all women. NWPC San Francisco recruits, trains, and supports pro-choice women candidates for elected and appointed offices at all levels of government regardless of party affiliation.

To join the NWPC-SF, contact nwpcsf@yahoo.com or visit us at www.nwpc-sf.org



AROUND THE DEPARTMENT



...Health Care:

Tor the first time in many years I d am seriously considering moving out of Plan 1. Things have changed so quickly at the Health Service System that I am unsure as to exactly which plan to choose in the upcoming open enrollment. I've scheduled an appointment with all my family health providers to review the new proposed options. All are encouraged to take a very close look at the plans that will be offered this year and to consult with your care providers prior to choosing. As the surgeon who cares for one of my dependents said; "The details are in the small print". Can you make heads or tails out of the small print?...

...Marriage:

Retiree Henry and Patti Friedlander proudly announce that their daughter Emily Friedlander will marry Brian Krause in San Diego this upcoming May. Henry writes that both families are thrilled with the union. We wish all the very best...

...Resident Expert:

Congratulations to Inspector Mark Hawthorne, our own CSI GUY who was recently honored and acknowledged as a national expert in crime scenes and physical evidence. Mark's book, First Unit Responder, has been adopted as testing material for Crime Scene certification by the International Association for Identification, one of the oldest forensic identification organizations in the world...

...Tour de California:

Retired Solo Lt. Rene LaPrevotte is not sitting around the pool soaking up the rays. Rene has just started his own motorcycle touring business called California Back roads Motorcycle Tours. Himself a well-traveled motorcycle tourer (and, tour de force), Rene will no doubt be a great tour leader on any of the famous "twisties" found in the Northern California highway system. Interested in a great fun adventure? Then give Rene's new web site a visit at www.californiabackroads.net...

...Rest-in-Peace:

We mourn the loss of Building and Grounds Officer Erick Ross, Southern Station, who died in a boating accident at Lake Berryessa on March 23, 2005

while preparing for a fishing derby. Many of those assigned to the Hall of Justice will miss Erick tremendously. In his short 43 years Erick touched many lives and gave tremendous joy to those who shared his passion for trying to catch "the big one."

On Easter Sunday March 27, 2005 Guadalupe Ramirez, matriarch of the Ramirez family which owns Don Ramon's restaurant on 11th Street in San Francisco passed away unexpectedly. Son-in-law retired Captain John Newlin thanks the police family for their support and prayers during this sad period...

...35th Anniversary:

On May 11 at 1800 hours old and new Hondell's will meet at the Forest Hill Lodge in San Francisco to celebrate the 35th anniversary of the founding of the unit. Tickets are \$45.00 and available from Dave Fontana at 415-671-3100...

...Morale:

The efforts to attain high morale in any organization, team or family take time, patience and a tremendous amount of work. Yet morale can be destroyed in an instant by a single incident or statement. Something to keep in mind before saying something unkind about a person or group, especially if your comments are based on misinformation...

...Post Office:

Ever wonder why some persons get the Journal delivered days or even weeks ahead of others. Well the answer is that the Journal is shipped/mailed second class which allows the main Post Office to hold mail for 10 days prior to delivering it to the local (zip code) Post Office where again it can sit for ten days before the carrier is required to deliver. So if you are planning an event of any kind, be sure to get your announcement in at least two months ahead of time. But that does not pale in comparison to what happened a little over three years ago when dozens of members called in complaining they had not received the latest edition on the Journal. Our Editor, Ray Shine, visited the Post Office with proof that the pallets of newspapers had been delivered in a timely manner to the Evans dock. The administrators of the office assigned a special investigator to find out where our papers had ended up. The case was solved when the pallet was located in the Alaska bulk mail facility. Now you know the story...

...Letter from Iraq:

Dave Burns stationed at Richmond Station last September is now in his 6 month of a one year contract in Iraq. Despite 4 (four) close calls Dave says we are "doing well here". Dave is interested in hearing from friends and members of the 169th recruit class as to how things are going stateside. His e-mail address is dmburnsdavidmb@yahoo.com...

Announcements, notices or tidbits can be e-mailed to alfrmsf@ aol. com, faxed to 552-5741, or mailed to Around the Department, 800 Bryant St., 2nd Floor, SF, CA 94103.

TRAFFIC TIPS

Proper Use of Emergency Lights and Siren

By Sgt. Joe Zamagni EVOC Staff

s a Police Officer on patrol, the majority of your daily driving is ▲done in a non-emergency mode and is governed by 21052 CVC. 21052 CVC states in part, that if you are not responding to an emergency, you must follow the rules of the road. The CVC law that governs Emergency Vehicles responding to an emergency or involved in an active pursuit is 21055 CVC. You must display emergency lighting and sound a siren as may be reasonably necessary.

Always remember, even though you are protected by 21055 CVC and are now in an emergency mode (RED LIGHTS AND SIREN) you are also governed by 21056 CVC, which states in part, that you must drive with due regard for the safety of all persons using the roadway. If the emergency you are handling requires you to drive outside of the law stated in 21052 CVC, you must now USE YOUR RED LIGHTS AND SIREN.

If it is your decision that the situation which you are involved in is serious enough to warrant an emergency response, USE YOUR RED LIGHTS



AND SIREN simultaneously. Avoid using just lights (red or amber) or just a siren and never the Air Horn. Make noise and light them up. Let everyone know you are coming. ONCE YOU HAVE MADE THE DECISION TO DRIVE IN AN EMERGENCY MODE (CODE 3), STAY IN THAT EMERGEN-CY MODE UNTIL YOU ARRIVE OR HEAR A CODE-4.

Emergency lights and siren are not meant to be a replacement for good sound driving and decision making. Drive to be seen and heard. Never is it more important to drive defensively, maximize safety, vehicle control and make good sound decisions. Your attention must always be directed to the task at hand, which is driving safely.

Never drive beyond the capabilities of you or your vehicle. Drive defensively, and always be prepared for the unexpected. Remember, if you never arrive to handle the emergency you are responding to, you help NO ONE.

Members are reminded to comply with all Department General Orders, Department Bulletins and procedures regarding guidelines and the reporting of any Code Three Driving.

Retirement Board Commissioner Al Casciato was administered the oath of office by City Attorney Dennis Herrera at the POA on March 10, 2005.



New SFPCU Branch Opening in San Francisco!

Please join us to celebrate the opening at the Ribbon **Cutting ceremony:**

> Friday, April 22, 2005 4:00 PM

Enter for a chance to win!*

- A Vacation package
- iPODs
- Plus! Find out how you can get \$25*!

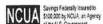
SFPCU-We're in Your Corner!

(Bryant and 6th to be exact!)

Join us for refreshments April 22nd at our new location:

802 Bryant Street San Francisco, CA 94103 (800) 222-1391 * www.sfpcu.org







NO PURCHASE NECESSARY TO ENTER AND WIN. Enter at SFPCU's Bryant Street branch or mail in your entry. Mailed entries will be accepted by sending a 3 x 5 index card to SFPCU, c/o New Branch Giveaway, P.O. Box 22219, San Francisco, CA 94122. Drawing will be held May 13, 2005 at 5pm. Entrants need not be present to win and are available for the asking. One entry per person. SFPCU staff, board of directors, volunteers and their immediate family not eligible to enter-\$25.00 applied to the opening of a new membership account at the SFPCU. Current Annual Percentage Yield on Regular Share accounts is 0.75% as of March 28,2005. Rates/yields may change. \$25.00 required minimum opening balance. Closing the account before 12 months will result in a \$15.00 cancellation fee and a \$10.00 closure fee. The bonus and new account is subject to meeting the SFPCU account opening procedures, standards, terms and conditions. The SFPCU charges no membership fee. Offer good until May 31, 2005.

COMMUNITY SERVICE COMMITTEE

By Marty Halloran Treasurer

n an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from nonprofit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax-exempt 50lC-3 account at the S.F.P.C.U. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues are deposited into this account, nor are any of the below listed donations made from the general fund.

The Community Service Committee last met on March 11, 2005 and although many requests are submitted

only the below listed organizations were approved for donations.

\$1,000 to the Aids Life Cycle (KFOG Bike-A-Thon)

\$250 to the Pleasant Hill Baseball Association

\$600 to the S.F.P.D. School Safety Patrol Picnic

\$1,091.10 for shipping cost: donated equipment to Rosario Police Dept. (IAWP)

\$500 to the Japanese Bilingual Bicultural Program

\$250 to the Police Associations of Northern California (baseball tickets)

\$150 to the Long Beach P.O.A. (golf sponsorship)

\$500 to the Leukemia & Lymphoma Society (KGO Cure-A- Thon)

\$250 to the Helpers of the Mentally Retarded

\$250 to the Chinatown Community Children's Center

\$250 to the American Diabetes Association (EMS women of the year)

\$250 to the San Francisco Neighborhood Safety Partnership

\$250 to Push America

Vice President's Message

An Open Letter to the Members

would like to take this opportunity to thank you in a personal way for your support and vote in my recent campaign for vice-president of our association. This would not have been possible without your vote. I am proud of my campaign that was positive and without rancor; this reflects that ultimately we are fellow officers, and the fraternity we share is more important than any single event. In that vein, I wish to thank my very worthy colleague, Joseph Buono, who throughout the campaign showed class and grace. And to those who voted for Joe, I only ask that you keep an open mind and hope I may gain your trust and confidence in the years ahead.

While there were differing points of view on some issues, we are a strong, vibrant and healthy association. Our members are among the best paid in the nation. While we are strong, there are many challenges that lie ahead. With a police department of young officers, many with less than ten years of service, we need to be sensitive and aware of the changing face and needs of one of the most diverse police departments in the country.

I will always protect and serve the needs of our members. I have always endeavored to build up and encourage fellow officers as an FTO, POA representative from Co. B, and in the many charitable activities we do together for our city of San Francisco. We are so often misunderstood in the public arena; I am committed to reaching out in a positive and constructive way to those communities in San Francisco who respect our department and who want to help us become a stronger voice in city hall. We have many, many friends and supporters in the community. It is now our job to organize them to make our voice and concerns heard. I also want to provide new opportunities for our members and their families. I want the



Vice President Kevin Martin

POA headquarters to be a place where you and your families can come and relax and enjoy your space.

While I am grateful for the new tasks and responsibilities that lie ahead of me, I do so honored by the support and confidence I enjoy among so many of our members. I do not rest on the successes of the past alone but look forward to working with each of you. This means protecting our workplace rights but also making the POA a resource that will also address personal and family health issues as well. My door has always been open and will continue to be so for each one of our members and family. I eagerly invite you to learn and become more of how the POA is here to serve you, but to also get involved with our association. I have always believed that our greatest resource is our members. Your abilities and talents can only make us stronger.

> Fraternally, Kevin Michael William Martin Vice-President, San Francisco Police Officers Association

POA Journal Editorial Deadlines:

May 2005	April 21, 2005
June 2005	May 19, 2005
July 2005	June 23, 2005
August 2005	July 21, 2005
September 2005	August 24, 2005
October 2005	September 22, 2005
November 2005	October 20, 2005
December 2005	November 21, 2005
January 2006	December 21, 2005

Help us date this photo.

Who can tell us what year this photo of the "new" Accident Prevention Bureau vehicles on display in front of City Hall was taken?

Email your response to journal@sfpoa.org



Meeting with D/C Suhr

Chair, POA Patrol Committee

was able to meet with Deputy Chief Suhr on Tuesday, March 23, 2005, Lso that we could discuss implementing some if the ideas that we came up with as a committee.

The first subject we discussed was the fact that certain stations, specifically Bayview and Northern, were allowing far too many officers to be counted as "Captain's Watch", which allows them the opportunity to have all weekends off. D/C Suhr informed me that effective last week, only the "Traditional Captain Staff" would have all weekends off, with the homeless detail officers, residential public housing officers, and P-2 solos working the platooning schedule. All other officers will be in watch-off groups 1 through 7. We are hoping this new plan will allow more officers to take a VA or OU day on the weekend.

D/C Suhr liked Kevin Mannix's plan of surveying the membership regarding ways we can become more efficient. The D/C believes that the survey should come from the POA, opposed to the Administration.

D/C Suhr and I agreed that generally speaking, the department is lacking in our knowledge of 519 Investigations and Drunk Driving Arrests. As a way to remedy this problem, D/C Suhr, Captain Corrales and myself plan to meet in the near future to discuss the possibility of setting-up a " Ride-Along Program", where a small group of officers would be detailed for a couple of nights to work specifically on 519's or Drunk Driving Arrests. After the meeting, I will be able to provide you with more information.

D/C Suhr also liked the idea of possibly having officer's cite-out suspects for miscellaneous warrants, rather



Chris Breen, Chair, POA Patrol Committee

than have the Sheriff's Department cite them. If we can determine the way in which we accept bail, this idea could possibly be implemented in the

One of the more interesting ideas to come out of our last meeting dealt with having one centralized booking station per division. Part of this plan called for one wagon to be assigned to each division, along with one booking crew per division. D/C Suhr seemed to like the idea very much and assured me that he would explore the possibility of implementing such a plan.

I brought up the idea of having all the intersections in the city pre-diagrammed, as a way of saving time. D/C Suhr thought this was already done, but he said he would confirm.

That is a brief overview of my lengthy meeting with D/C Suhr. Overall, I think we were able to make some positive strides.

The next "Patrol Committee" meeting will be Monday, April 4, at 1000 hours. As always, feel free to contact me regarding any questions you may



Regina Berrigan, the first woman Solo

PHOTO BY STEVE MOONEY

First female transfers into last all-male detail

SFPD Becomes Fully Integrated With Female Officers

By Chris Breen, Chair POA/SFPD P-2 Committee

The recent transfer of Officer Regina Berrigan into the Solos marks the complete integration of women officers into the San Francisco Police Department. Thanks to the recently revised P-2 rotation policy for specialized units, Officer Berrigan becomes the first female motorcycle traffic enforcement officer in what was the last unit in the department staffed exclusively

with male officers.

Like the other P-2 Solos, Officer Berrigan will spend the next five years assigned to traffic enforcement at one of the district stations. At the conclusion of her 5-year assignment, she will rotate back to a station. We expect to see several more female motorcycle officers avail themselves of the opportunity to ride with the Solos, Hondas, or Mounted units within the next few

CITY AND COUNTY OF SAN FRANCISCO **DEFERRED COMPENSATION PLAN**

INVESTING FOR RETIREMENT... SOUND OVERWHELMING?

DEFERRED COMPENSATION MAKES IT EASIER!!

he City and County of San Francisco and ING make retirement planning easy under the City and County of San Francisco 457 Deferred Compensation Plan. By contributing to the Plan, you can supplement your retirement and enjoy these benefits:

- your contributions are made by convenient payroll deduction
- reduced current federal and state income taxes; your contributions and earnings are not taxed until you receive them
- personalized service including individual appointments, investment modeling and retirement illustrations
- diverse investment options that provide you with flexibility in managing your
- access your individual account through the ING website:



Gary Bozin District Manager Ca. Lic. No. 067460

www.ingretirementplans.com/custom/sanfran

For more information, or to schedule an individual appointment, call your ING Representative at 415-364-2009 or 1-888-822-1211. Our local San Francisco Office is located at 1 Front Street (at Market St.), Suite 1425.

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options, or mutual funds offered through a retirement plan, carefully before investing. The prospectuses/prospectus summaries/information booklets contain this and other information, which can be obtained by calling 1-888-822-1211. Please read carefully before investing. Insurance products issued by ING Life Insurance and Annuity Company. Securities offered through ING Financial Advisers, LLC (Member SIPC.

> POA **Endorsed**





San Francisco Police Officers Association 800 Bryant street, 2nd Floor (4150 861-5060 Office Hours M/F 9-4 pm

KTVU is Out of Line

By Gary Delagnes

I just had the opportunity to review the "news report" encapsulating the Fajitigate Affair that was aired on the Monday, 2/22/05, on Channel-2, KTVU. The story addressed the same incident that has been dealt with over the past few years, an incident we thought the public would have long tired of hearing about, because we

But the news report itself was a disgrace. The reporter responsible for the story is one who, we thought, was a person of integrity and a member of the press with whom we have had a long-standing relationship on excellent terms. The story was poorly crafted, compared the Fajitigate incident to a tragedy involving several murders, and referred to a former Chief of Police of San Francisco as now, "being on the wagon".

The story ended with quotes from an extremely arrogant individual who is now sitting on our Police Commission and who, quite apparently, is trying to do everything he can to divide our membership.

My message to these individuals is very clear: We are doing a job that very few others appreciate. A job that requires making a life/death decision in a matter of seconds. A job that doesn't guarantee you're going to return home at the end of your watch. We are human and we make mistakes. We also realize that we are fully accountable to the public we serve and we have no problem dealing with these realities.

What we will not tolerate, however, is the unprofessional comments and unnecessary criticism.

The news story was out of line. Our police commissioner is delusional. And I'll be glad to deal with either the editor of the news report or the commissioner himself in any forum, anytime, because as far as I'm concerned I believe you are doing the best you can under very difficult circumstances and that's something that is worth reporting!



C04-0726-009 (8/04)

Training and Education

Ask The Csi Guy

By Mark Hawthorne Senior Instructor, Administration of Justice City College of San Francisco

This month's questions again raise many good issues. One question I feel will be beneficial has to do with **crime scene photography**. The question is, "In the field, we take photos of scenes and evidence. Can you put some sense to it? I mean, we take a lot of photos, but how should we properly photograph the scene and evidence?"

Let me begin by stating that photos **should not** be taken at critical major crime scenes such as death cases, serious assaults, and the like. The photographic documentation must be done in a professional manner with the proper equipment. The only exception would be if the evidence or the scene would be significantly altered before the arrival of a photo unit or crime scenes unit. In such instances, the officer taking photographs should later advise the photo or crime scenes personnel that photos were taken and give a brief summary of what was photographed. Such action will minimize and address issues of contamination or alteration of the scene or evidence. Otherwise, at non-major scenes, or where directed by a superior, photos can be taken.

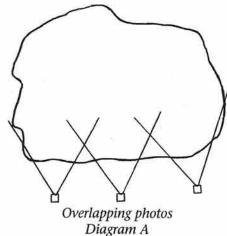
What issues should you, the field officer, be concerned with when taking photos? The first and foremost issue seems to be having confidence in what you are doing. If you are unsure, apprehensive, or nervous, you might want to let another officer take the photos. The simple fact is that the photos will reflect the nervousness of the photographer.

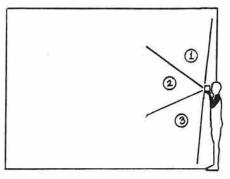
Once the confidence issue has been overcome, there are three basic issues that need to be addressed whether indoors or outdoors. The three basic aspects are physical control, lighting, focus and depth of field (clarity of the object in the lens). There is an old adage, "If you can see it, you should be able to photograph it." Where the scene is one during daylight hours, the difficulty with lighting has been drastically reduced. But keep in mind, if you are photographing a dark item against a light background, the light meter in the camera will focus in on the lighter surface. You should think about possibly shadowing. During the darkness hours, you may have to use your stream light or the vehicle spotlight to assist in illuminating the object for purposes of focusing. Before taking the photograph, be sure there is contrast between your object and the background.

The other issue, clarity of object in the lens, simply means ensuring the camera is in focus on the particular object(s) you are trying to photograph. The beauty of the digital cameras is that you can see what you just photographed. If you don't like the photo, take another one. When you begin to take your photos, you want to do a series. In any scene, that series should consist of overall photos, medium range or evidence establishing, and evidence close-ups.

To properly document the scene, overall photos should overlap. Remember the camera lens does not

shoot straight out but rather captures the area in a bell or funnel fashion. (see diagrams A & B) The overalls, to properly document, should be taken at opposite sides. The purpose of overalls is to depict the general conditions and layout of the scene. The first set of overalls should be taken without any numbers or markers marking the evidence. The second set should be taken with markers. This method gives an excellent perspective of the scene. Included in the overall photos should be some type of indicator of location if possible, an address, a pole number, or other permanently fixed object. Where the scene may be indoors, do not forget to include the ceiling and the floor in the photographs. These areas may have additional evidence or where there is a lack of evidence, this may be an important factor as well. Once the overalls are completed, the photographer should move in closer to the object of attention and take medium range photos in the same fashion as overalls. This will provide a closer perspective of the object. (see diagram C) The third in the series is the close-up photos of the item in question. When taking close-up photos, be sure the item is in focus, there is contrast and the item is properly identified with a number or letter or





Series Photos Diagram B

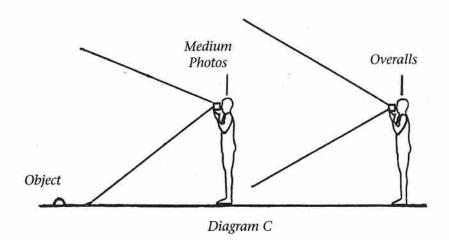
other indicator. Close-up photographs should include a scale next to the item of attention. If no one has a scale or tape measure, a common item such as a quarter may be placed next to the item. But I'm sure with the ingenuity of you folks in the field, a scale or tape measure will not be hard to find.

Once this series has been completed, you have a set of crime scene photographs to submit. (take the chip from the camera and book it) I would also suggest that during the photography, you make notes of what you are doing. The notes serve a couple of purposes, they document what you did and can later serve as a refresher should you be called as a witness in court. Simple crime scene photography is not complicated and you should not shy away from it. By the same token, don't try to over extend your abilities.

Remember don't try to photograph a critical major scene. That process can be quite extensive and complicated. All scenes are not going to be the same. Some scenes may be more contained and require fewer photographs. Overalls and medium range photos may not be required as an example. You will have to make that call. But as with all things in life, to become more efficient, practice, practice, practice. In conclusion, I want to remind all of you, should you have questions or concerns about scenes or evidentiary issues, your department CSI unit should be able to answer them. Don't hesitate to call. They are there to support and assist you in the field. Again I want to thank you for your inquiries. Keep 'em coming. Any interesting topics or questions you have for the CSI GUY send them to:



Mark Hawthorne – e-mail to www. csiprofessor@aol.com or Journa@sfpoa. org



Range Notes

By Sgt. Rod Nakanishi SFPD Rangemaster

SIG CONVERSION. The order of conversion is dictated by the Administration. Currently all district stations are being addressed. Co. C, D, H & I have completed their cycle. Co. B, E, F, G & J are attending now. Co. A and possibly other FOB units will be next. There will be make-up days for all of the other stations before we move onto the next bureau. I suggest that the Station Weapons Officer be amongst the first group to attend.

Officers successfully completing the Sig Conversion Course will have satisfied their Range requalification commitment if completed before or during their month of qualification for that 6 month cycle.

Example #1: Officer "A" successfully completed the Sig Conversion in January. He is not due to qualify until February. His requalification commitment has been satisfied.

Example #2: Officer "B" successfully completed the Sig Conversion in December. He is not due to qualify until February. His requalification commitment is <u>NOT</u> satisfied because it took place in the preceding 6 month cycle (i.e. July – December).

Example #3: Officer "C" is scheduled to attend the Sig Conversion in March. He is due to qualify in February. He still must complete his qualification in February or will receive an FTA for February.

HOLSTERS. The Department will be issuing both the Safariland 0705 that we've had for the past decade and the new Safariland Raptor. Officers can switch to the new holster if they attend the Holster Transition Course which began last month. Be aware that

the 0705 is a level 3 security holster and the Raptor will be a level 2. The course will be lecture and about 1½ hours of drawing to build in the basic mechanical skills. The Raptor will only be available for the Sig pistols.

RANGE QUALIFICATION. Plan on attending earlier in the month rather than later. For the July – December qualification we will replace the ERIW course with a Beretta shotgun qualification. The course is being developed, but be prepared to shoot birdshot, buckshot <u>and</u> rifled slugs.

SHOTGUN CONVERSION COURSE. With the transition of more officers back to Patrol, a Beretta Shotgun Conversion Course will be planned for April. Have officers coordinate through their District Station Training Coordinators.

RANGE PRACTICE. Officers who have marginal skills with any Department firearm are reminded that they may practice at the Lake or Airport Ranges during any qualification. In addition, practice sessions are scheduled at the Airport Range as time allows. However, if a line is over capacity, priority will be to those who have to qualify.

OVERTIME. No overtime is allotted for any firearm qualification or training.

As usual, if you have any questions or concerns, feel free to call or email

Sgt. Rod Nakanishi 587-2274 Range 587-0178 Fax sfpdrangemaster@yahoo.com

District Attorney's Report

DA Announces Arraignment In Sunset District Homicide

Two suspected of killing Christine Chan and wounding George Tang

SAN FRANCISCO, CA - District Attorney Kamala D. Harris announced today that Chad Dias, 20, and Richard Lewis, 21, were arraigned for murder, attempted murder and robbery.

The two men are suspected of killing Christine Chan, 22, of Daly City, and shooting George Tang, 22, of San Francisco, on the 1800 block of 18th Avenue and Ortega Street in the Sunset District of San Francisco on Tuesday, March 1. Mr. Dias is suspected of being the shooter and faces a special circumstance of murder during the

course of a robbery and allegations of personal use of a firearm. Mr. Lewis is suspected of being the driver. The two pled not guilty to the charges today, March 10.

Mr. Dias was arrested Friday, March 4, by deputies from the U.S. Marshal's Service outside his Richmond home. Mr. Lewis was arrested Sunday, March 6.

The DA is asking for no bail for Mr. Dias and \$2 million bail for Mr. Lewis. The defendants' next scheduled appearance is on April 1 for trial setting in Department 11.

Assistant District Attorney Braden Woods is handling the case.

San Francisco Police Officers' Association Announces **Annual Jeff Barker Scholarship Awards Program**

Dear Member:

The SFPOA is about to embark on its annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members — active, retired and deceased — who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2005 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2005.

Take advantage of this opportunity to compete for the scholarship assistance By Ray Shine, awards for the 2005 fall college semester.

Applications are available from the SFPOA office located at 800 Bryant St, San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA office no later than May 27, 2005.

REQUEST FOR SCHOLARSHIP APPLICATION

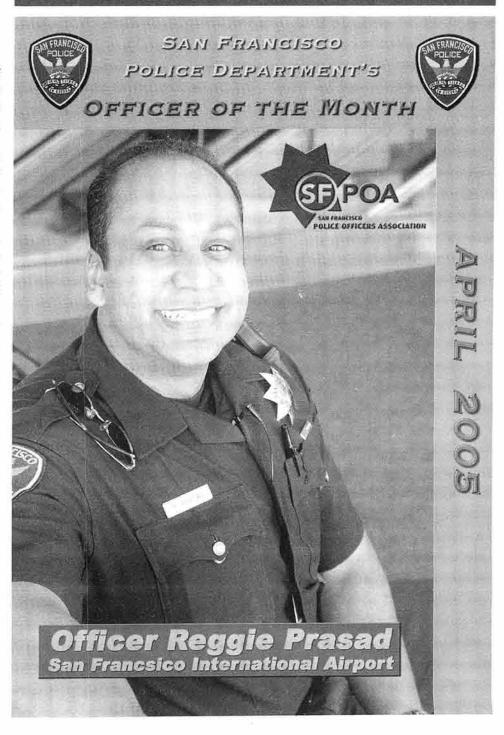
Scholarship applications and essays must be returned to the SFPOA no later than May 27, 2005.

Applications received after that date will be returned.

Address:			
10.1			
	of SFPOA member w	ho qualified you as	a scholarshi
annlicant.			
applicant:			
Assignment:	Ext #: Retired:		

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St, San Francisco, CA 94103.

Patrol Officer of the Month



Editor

\$

eeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officer who proudly serve this city.

The Association also congratulates Officer Reggie Prasad of the Airport Bureau for being chosen as the April 2005 Officer of the Month. As with all such honorees, the selection of Reggis serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

COLLAGE BY STEVE MOONEY

Income Tax!

Duane Collins (SFPD Retired)

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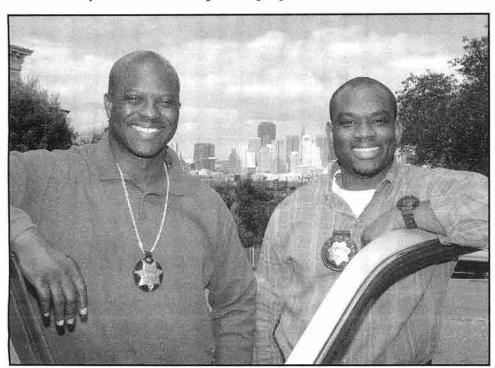
Avoid Costly Mistakes Have Your Tax Return Professionally Prepared

Focus on the Bureau Inspectors of the Month

By John Murphy Gang Task Force

Inspector Toney Chaplin is a hard-charging police officer and one of the veteran members of the San Francisco Police Department Gang Task Force. Inspector Chaplin has established himself as a recognized expert in the field of gang investigations through hard work and dedication to duty. Inspector Chaplin's quick-talking interview and interrogation technique have proven invaluable when eliciting admissions and confessions from even the most hard core gang members.

Inspector Mikail Ali has established himself as a force to be reckoned with in the amongst gang members who live in and about the Sunnydale and Alemany Housing developments. Inspectors Ali is relentless in his efforts to bring the most violent gang members to justice using a variety of investigative techniques and resources. Inspector Ali's hard-nosed, yet fatherly demeanor has enabled him to change the lives of several youths-at-risk, who without his influence may have chosen the path to gang violence.



Inspector Mikail Ali, left and Inspector Toney Chaplin, right. The Bureau's Inspectors of the Month for April, 2005.

PHOTO BY MATT PEREZ

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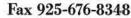
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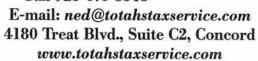
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By Mike Hebel POA Welfare Officer

On Tuesday, March 8, 2005, ING, the administrator for our deferred compensation plan, made its annual presentation to the San Francisco Retirement Board. The presentation reviewed the activities and results of the program for the 2004 plan year. Below are excerpts from ING's 45-minute presentation to the Retirement Board:

One year ago, ING was selected to continue as the plan administrator through January 29, 2009. 2004 was the first year of the 5-year contract, and many significant plan enhancements were implemented.

- A completely revised investment menu utilizing premier investment managers was implemented and over \$1 billion was mapped 17 new SFDCP "Custom Branded" investment options. The custom branded approach has improved participant investment diversification and is helping participants better understand where they are investing their money. San Francisco is one of the first plans in the country to adopt this approach.
- A new investment policy statement was introduced, improving the

process for evaluating fund manager performance.

- Fees were significantly reduced, which is always a good thing for participants.
- The Participant website was enhanced and new education materials were introduced.
- Participants have increased their deferred compensation savings rates as well as their overall account values. The average participant account balance now exceeds \$53,000; an increase of nearly 40% from 2 years ago when the average balance was \$38,000.
- Participants have embraced the plan's Lifestyle Portfolios. The 3 Lifestyle Portfolios now account for 14% of the plan's total assets and 17% of all new contributions. These funds have been offered for less than 3 years and have nearly 10,000 users.
- The plan's total assets were \$1.14 billion on December 31,2004 and there were 21,605 participants a participation rate of 66%, which is one and one-half times the national average. The participation rate for the SFPD is over 80%.
- ING looks forward to making additional enhancements to the program in the future.

Choosing Investments in Today's Environment from a Value Manager's Perspective

ngelo Cabral, a Financial Advisor with Merrill Lynch, has been advising the SFPOA for the last 3 years invites you to the Second in a Series of LUNCH Meetings to discuss Investment Strategies, Financial Planning & Retirement Planning.

David Moret, Vice President & Regional Director with Davis Advisors will be the guest speaker.

Topics of Discussion

Choosing investments in today's markets

How proper Asset Allocation affect's Financial and Retirement Goals.

Tuesday, April 26th, 2005 12:00 PM Lunch

San Francisco Police Officers Association Building 2nd Floor Conference Room 800 Bryant St San Francisco, CA 94103

Lunch will be served promptly at 12:00 and discussion will begin at 12:15. If you have any questions please contact Angelo Cabral directly at 415-955-3704.

Author is with NYPD

Blue Blood Book Signing

Edward Conlon, author of <u>Blue Blood</u>, the *New York Times* bestseller that is "in a class by itself" (New York Times Book Review) will be signing copies on Thursday, April 14, 7:00 PM at A Clean Well Lighted Place, 601 Van Ness Avenue, San Francisco, CA 94102, 415-931-9248

Blue Blood is the story of a New York City police officer with the NYPD running through his veins. A fourth-generation cop and graduate of Harvard, Edward Conlon joined the New York Police Department in 1995.

"More chilling than even the most realistic cop dramas on TV. Short of getting recruited or mugged, you won't find a more up-close look at the NYPD than this gritty memoir." (People)



California Police Memorial Friday, May 6, 2005

By Val Kirwan Traffic Company

By now you should have signed up with your station coordinator confirming that you are traveling to Sacramento on the Coach USA buses. We need to assemble at Building 606 at 0630 hours to make sure that we are in Sacramento with time to spare before the memorial commences. Members of the Traffic Company Solos will escort the buses to Sacramento. Please be on time, as the buses have to depart from building 606 at 0700 hours. When you arrive in Sacramento, the Memorial Foundation will be providing coffee, juices, water and light snacks.

We need to be in position at the steps of the capital by 0915 hours. Coordinators from the foundation and SFPD will direct you where to stand. Following the service, the SFPOA are requesting that all members return to the steps of the capital for a commemorative photograph. We will be joined by the Irish pipers, members of

dispatch, San Francisco sheriffs, past survivors and members of the Espinoza family for this group photo. After the photo you can proceed to the West lawn area of the Capital where the memorial foundation will provide you with lunch. Please feel free to bring your own camera / video recorded to the event.

Washington DC May 13, 14, 15.

One hundred and twelve (112) sworn members from SFPD have committed to going back to Washington, DC for the National Memorial Services. This is without doubt the largest SFPD contingent ever to travel back to our nations capital for the National Memorial Services.

This is also the first time that SFPD will be the official California State representatives at the memorial services. Chief Fong is the official leader of the California contingent and among the duties she will perform back there will be the reading of the names of the fallen California officers, at the

BALEAF To Provide Bus Transportation To Sacramento Memorial For Survivors

By Robin Matthews BALEAF Treasurer

On Friday, May 6th, 2005, the Bay Area Law Enforcement Assistance Fund (BALEAF) will be providing one bus for transportation to the Police Officer Memorial in Sacramento, California for survivors and their families. We will be meeting at the Police Range at Lake Merced at 6:30 a.m. and will then drive to Building 606 at the Hunters Point Shipyard to meet up with those officers who will be attending the Memorial that will be traveling there on the buses provided by the POA. If there are any seats remaining on our bus after accommodating the survivors and their families, we will be able to

provide overflow seating to other officers wanting to go to the Memorial. First priority will be to the survivors and their families, however. Survivors and their families will then be returned to their vehicles at the Police Range following the events in Sacramento.

Any survivors who are interested in riding to Sacramento on the bus provided by BALEAF, please phone the Behavioral Science Unit at 415-837-0875 and leave a message for Marilyn Rosekind, the President of BALEAF and a survivor, to assure your spot on the bus. Space is limited to 57 people on the bus, so phone soon to make sure that you and your family have your spaces reserved! See you there.

List Of Scheduled Events For National Law Officers Memorial, Washington DC

Thursday May 12, 2005, 2:00 PM Police Unity Tour Arrival Ceremony

The Police Unity Tour has raised approximately \$1.5 million for NLEOF since 1977. This 350-mile bicycle ride begins in New Jersey, visits ground zero in New York City, and ends in Washington, DC. The 2005 event will be the first in which representatives from the San Francisco Police Department will participate as riders: Officers Val Kirwan, SRO and Steve Benzinger, Bayview Station. Money raised through sponsorship and donations will go to a foundation in memory of Isaac Espinoza. Among the organizations donating to this worthy cause is the San Francisco Police Officers Association, which has become a corporate sponsor with its \$1,000 gift.

Friday May 13, 2005, 8:00 PM 16th Annual Candlelight Vigil at the National Law Officers Memorial, 400 Block of E Street NW

The names of the 154 officers nationwide who were killed in the line of duty in 2004 will be read at this event. Among the dignitaries scheduled to speak are United States Attorney General, Roberto Gonzales. This event usually lasts about 3 hours.

Saturday May 14, 2005, 4:30 PM — Tenth Annual Emerald Society Pipe and Drum March

Marchers from the National Conference of Law Enforcement Emerald Societies Inc. will assemble at New Jersey and F Streets (Outside the hotel where most SFPD members are staying). They will step off at 6 PM and proceed to the National Law Enforcement Officers Memorial. This event usually lasts about 2 hours. Approximately 500 pipers will participate.

Sunday May 15, 2005, Noon

24th Annual National Peace Officers Memorial Day Services at the United States Capital building. President George Bush will be the keynote speaker. This event usually lasts 2-3 Hours, and culminates with the laying of a wreath at the memorial.

Candlelight Vigil. The SFPOA has generously donated commemorative polo shirts to all it's members who are traveling to DC. These polo shirts are only for sworn law enforcement members of the SFPOA in good standing. A meeting for those traveling back to Washington, DC will be scheduled in April to go over concerns, answer any question any person has regarding the national memorial services. A POA bulletin will be issued telling you the date and time of the meeting. If you are traveling back to Washington, DC and you have any suggestions or ideas for the group going back please bring

them to the meeting.

If any member or supporter wishes to sponsor officer Steve Benzinger or me on the Police Unity Bike Tour please make the check payable to: "Police Unity Tour" and send your donation to either Steve at Bayview, or me at Mission. You donation is tax deductible as the unity tour is a 501c3 non-profit organization. Whatever money we raise will be given to the national foundation in memory of Isaac.

Thanking you in advance for your support.

29th ANNUAL CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONY

THURSDAY, MAY 6, 2005

CPOMF BOARD OF DIRECTORS MEETING 8-10:00 am
SHERATON GRAND – Camellia/Gardenia Rooms
Final briefing prior to ceremony activities for CPOMF Board of Directors.

Final briefing prior to ceremony activities for CPOMF Board of Directors, Advisors, key logistic personnel, and participating officers who wish to attend.

SURVIVORS' SOCIAL 1-4:00 pm SHERATON GRAND – Camellia/Gardenia Rooms

This time is set aside to give honored families and past survivors the opportunity to interact with each other, as well as representatives from Concerns Of Police Survivors (COPS) and members of the law enforcement chaplaincy.

PRACTICE SESSION FOR PARTICIPATING OFFICERS

2-5:00 pm

MEMORIAL MONUMENT – 10th Street & Capitol Mall

Mandatory participation required for all officers involved in ceremony activities.

BUFFET DINNER 6-7:30 pm

SHERATON GRAND - Camellia/Gardenia Rooms

All honored families, past survivors, as well as participating and attending officers are invited to a full buffet dinner sponsored by the California Peace Officers' Memorial Foundation.

CHILD CARE 5:30 - 8:00 pm

SHERATON GRAND - Kamilos Room

Optional childcare provided by Sacramento Police Wives includes games, videos, and snacks for children of honored families.

CANDLIGHT VIGIL 8:30 - 9:30 pm

MEMORIAL MONUMENT - 10th Street & Capitol Mall

With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer.

FRIDAY, MAY 6, 2005

10- BUFFET BREAKFAST

7-8:00 am

SHERATON GRAND - Camellial/Gardenia Rooms

A full buffet breakfast is provided for honored families, past survivors, participating and attending officers. Sponsored by the California Peace Officers' Memorial Foundation.

LAW ENFORCEMENT CARAVAN

7:30 am

CHP ACADEMY - West Sacramento Staging for the Memorial Caravan begins at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 101h Street, at the Memorial Monument site.

INDOOR CEREMONY

9:00 - 10:30 am

STATE CAPITOL - Senate Hearing Room 4203

Private ceremony with state representatives for honored families, their agency escorts, agency heads, and facilitators.

OUTDOOR CEREMONY 10: 30 am - 12:30 pm MEMORIAL MONUMENT – 10th Street & Capitol Mall

Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's Executive Director and President, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.

NCHEON 12:30 - 3: 00 pm

Immediately following the outdoor ceremony, lunch is provided for honored families, participating and attending officers, and past survivors directly across from the memorial monument on the Capitol lawn.

SFPD Celebrates St. Patrick's Day

St. Patrick's Day Parade, New York City 2005

SFPD Irish March With NYPD's Finest

By Megan McGoldrick, POA Staff

Arriving in New York on Tuesday, March 15th, the SFPD group was more than ready to represent San Francisco in the march down 5th Avenue on St. Patrick's Day. Expecting a day of snow, the "luck of the Irish" pulled through, and provided a sunny, yet crisp day.

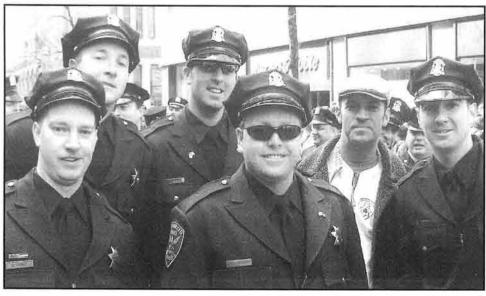
At 11:00 am on March 17th, the march began on 44th and ended on 86th street. However, the party didn't end there, it continued to Pier 88. There were an overwhelming number of police officers from all over, including the Guarda from Dublin, Ireland. It is amazing the support police offi-

cers receive from New York residents, allowing for an all around feeling of value. In New York, a San Francisco Police Officer fits the role of feeling like "San Francisco's Finest". It is a very fun and exciting trip every police officer should put on their calendar at some point, if not for Irish pride, then for the mere popularity one receives.

As a side note, we have been challenged from the NY Gaelic Football team, thanks to inebriated Mike Costello in 2004, to a game with our "Gaelic Football Team". You may be asking yourself what Gaelic Football team? Put it this way, it is in the making... anyone interested? Contact Mike Costello (Co. A).



Mike Wolf, Co D and Leonard Caldera, TTF on 5th Avenue in New York City.



SFPD in New York: Damien Fahey, Tom Costello, Brian Guiney, Patrick Robinson, Noel Costello (cousin) and Mike Costello.



Megan McGoldrick, Bridget Fahey (Damien's sister) and Damien Fahey relax after the parade that included about 2,000 police officers marching. PHOTOS COURTESY OF MEGAN MCGOLDRICK

San Francisco's St. Patrick's Day Parade March 13, 2005

large contingent of SFPD Emerald Society members marched along with SF Bay Area Law Enforcement Emerald Society members to make up the largest group of law enforcement officers to walk together in any San Francisco St. Patrick's Day parade.

PHOTOS BY NANCY DALY







Emerald Society Events

Mark you calendars for our upcoming events:

Annual Awards Dinnner-Dance, Saturday, May 21, 2005. We will honor Joe McKenna as Officer of the Year and Tom Hunt as Citizen of the Year. The dance will be held at the United Irish Cultural Center

The date has been set for our *Annual Golf Tournament at Harding Park, Monday, August 29, 2005*. This will be the last event at Harding before the American Golf Championships are held at this course.

San Francisco Buzz the Fuzz 2005 Supporting Kids with Cancer

May 13, 2005

What is the Buzz the Fuzz?

uzz the Fuzz began in 1998, when a group of San Francisco Police Officers organized the first Buzz event in support of children with cancer. Challenging their fellow officers to get involved, all participants were asked to show up at a given date and time to have their heads shaved. Each participant was asked to raise \$1,000.00 for the cause.

Heads were shaved that day and a tradition established. The shaved head continues to be a symbol, a connection with those children who have lost their hair to chemotherapy. The message it sends to the children is clear, "We respect your courage and we've come to help."

May 13th

This May 13th will mark the fifth "Buzz the Fuzz" event to be held in San Francisco. We're asking our fellow officers, firefighters and emergency services personnel to show up and help us make this year's event the most successful ever. There are many children whose burdens will be lightened as a result of your support and participation. We hope we can count on you to lend a hand.

How To Get Involved

Law enforcement officers fire fighters emergency services personnel For Buzz the Fuzz brochures,

pledge sheets, and press packag- Who Benefits es, contact Officer Mike Siebert, San Francisco Police Department (415) 242-3046 or Maureen Logan, Wish Upon a Star (559) 967-3322. Gather sponsors for the event by getting your family, friends, co-workers and local businesses involved. Get your head shaved at the main event and then join us for a fun night at the Baldy Bash. It all happens on May 13th.

Recognition For Your Agency/Department:

Your participation will ensure that your agency is recognized in the event program and all subsequent Buzz the Fuzz literature as an honored supporter.

You will receive: an after photo, taken at the head shave. A letter of thanks, together with your photo, will be sent to your agency, explaining your involvement and what was accomplished at Buzz the Fuzz.

Corporations – Join the Corporate Challenge

Your support is critical to our success. Find out how you can become a sponsor or, better yet, donate your money and your hair through the corporate challenge. Call Buzz the Fuzz at (415) 242-3046. Your tax deductible financial support or product donation will receive special thanks in our event program. Best of all you'll have the satisfaction of knowing that your support changed the life of a child with cancer.

California Law Enforcement's Wish Upon a Star

Wish Upon a Star is a nonprofit, law enforcement effort designed to grand the wishes of children who suffer from highrisk and terminal illnesses. It has been granting the wishes of bay area children for the past 23 years and many of us at SFPD have been personally involved, seeing first hand the happiness it brings to children. For many wish children, the happiness they experience can be so profound as to actually transcend the illness, providing a time of physical improvement

and demonstrating that, given the chance, the human spirit can soar. As for the parents of these children, people who have been under great emotional and financial stress, the opportunity to join with their child in the happiness of this time is a priceless gift in itself. For many parents, these moments become comforting memories.

UCSF Pediatric Population

Funds will also be given to UCSF Medical Center in a manner that will directly benefit the pediatric population, enhancing their quality of life during times of hospitalization.

Event Schedule

"The Head Shave"

This is the big day. Bring your hair and your sponsor money. Get shaved and enjoy the festivities. Families, supporters and spectators welcome.

Friday, May 13th Justin Herman Plaza #1 Market Street, San Francisco 11:30 am to 2:00 pm

Contact Us

Officer Mike Siebert Buzz the Fuzz c/o San Francisco Police Officers Association 1388 Haight Street, Suite 25, San Francisco CA 94117 (415) 242-3046 www.buzzthefuzz.com Tax ID#94-3299861



Letters

Dear SFPOA,

I am writing this letter on behalf of my husband Richard Kim, who was recently involved in a motorcycle accident. Thankfully, the injury was isolated to his knee and he is now recovering at home and playing babysitter to our beautiful 19 monthold, Tyler. I would like to express my gratitude to the department for the care and concern bestowed upon my husband. The flowers, round-theclock protection, and constant influx of visitors showed me, definitively, the fundamental difference between being part of the police force and a conventional "corporate" company.

It brings joy to my heart to know that all of Richard's colleagues consider him like family and hopefully, this letter not only expresses my sincerest and utmost gratitude, but brings some sense of peace to the family members of those serving in the force; peace in knowing that the department will always look out for the well-being of its members. I am glad that these are the people serving our community.

Special thanks to Commander David Shinn, Captain Ron Roth, Lieutenant Tony Fotinos, Officer Eddy Dare, Officer Roshawn McKeever and the rest of the department.

Thank you, Diana Kim

To Ray Shine:

Thank you so much for the beautiful flower arrangement. Dad was proud to be a retired member of the P.O.A. Thank you for remembering him.

Fondly, The Paul Kurpinsky Family

Gary:

I was honored to have you attend my farewell dinner at Park Station back on January 12, 2005. We have worked together as officers, ball players, and association members for many years. I respect what you, the executive board, and members have done for the troops over these years. Gary, you always walk the walk and that's my type of leader. You do not get enough thanks for making our department the best it is. Thank you.

Respectfully, Mark Porto

Dear Gary:

On behalf of the Patrolmen's Benevolent Association of New York City, I would like to thank you for your assistance in the PBA's recently completed interest arbitration. The information you provided was extremely helpful in describing the national trends with respect to patrol schedules and shifts.

I have enclosed a copy of the results of the shift survey. They survey shows a clear nationwide trend towards longer work shifts and fewer annual appearances. I am hopeful that you will find this information of assistance to you.

Thank you once again for your assistance to the PBA. I hope that we can reciprocate in the future.

Sincerely, Patrick Lynch

Dear Gary and Martin:

It seems that our goals and priorities are basically the same: to support, encourage and celebrate children in general, and to assist at-risk children wherever we can.

On behalf of the children we serve here in the Bay Area, we want to express our sincere thanks for your contribution of \$500 as a Three-Star Sponsor. Your kind donation helped make our 2005 12th Annual Starlight Celebration a huge success.

Without the help of supporters like you, most of what we do at Kid Stock could not be done.

The winners of the Starlight Celebration raffle were:

Grand Prize: The Goya Family of San Francisco

2nd Prize: The Marshall Family of San Rafael

3rd Prize: Karen Conrad of San Francisco

Warm regards, Jane Anne Sullivan, Director Noel Donovan, Director

Dear Members,

On behalf of the Blackwell fam-

ily, I would like to thank Captain Kevin Dillon and the entire staff at Northern Station. On Tuesday, February 22, 2005, we posted a photograph of my father, Sergeant Tom Blackwell #1903, beside a beautiful plaque that dedicated the gym in his memory.

The picture of Tom is one of our family's favorite

photographs, and the way we will always remember him.

With great appreciation, I would like to thank Lieutenant Sharon Ferrigno, Officer Mike Fernandez, and Officer Eli Turner for their kind words and support. My wish to every member of the San Francisco Police Department is that you always carry hope and courage within your hearts, and if you need support, don't ever be afraid to reach out. It is not a sign of weakness, but one of incredible strength.

Sincerely, Kelly Blackwell-Garcia Survivors of Law Enforcement Suicide

March 22, 2005

Roy Bums, President ALADS 828 W. Washington Blvd. Los Angeles, CA 90015-3310 FAX#: (213) 747-2705

Dear Roy:

We have received information that ALADS was planning to meet with Governor Arnold Schwarzenegger on Monday, March 21 regarding Assemblyman Keith Richman's pension proposal (ACA 5), which the Governor is supporting.

We want to express our very strong concern with this meeting. The very subject of pension "reform" has been a significant topic of discussion at each of the undersigned coalitions' recent meetings. We have made it perfectly clear that we believe we need to stand together to defend our respective members against the extremely negative impact of ACA 5.

We do not believe ACA 5 can be negotiated or fixed to address our numerous concerns. It is a Constitutional Amendment that has already been submitted and approved by the Attorney General's office. The clear language of the initiative would prohibit defined benefit plans and there are many other consequences of the initiative that are a product of it being poorly drafted or purposely left vague. What is perfectly clear to all public safety organizations is that if this initiative were to pass, the welfare of our future members would be irreparably damaged. Furthermore, we are just beginning to understand how ACA 5 would directly and indirectly harm our incumbent mem-

We wish we did not have to engage in this fight, but we did not initiate it. Retirement, death and disability benefits have always been a high priority to our members. We do not believe any individual law enforcement or public employee union should attempt to "cut a deal" with the Governor, especially when there is no legal way to change the initia-



Northern Station officers pose beside the plaque and photo dedicated to the memory of Tom Blackwell.

tive at this point.

The organizations and coalitions listed below stand together in our strong recommendation to you to cancel Monday's meeting with Governor Schwarzenegger or any of his representatives.

Sincerely,
California Coalition of Law
Enforcement Associations
Southern California Alliance of
Law Enforcement Big 11

Dear Gary -

Thank you for your generous gift in support of the Archbishop's Eighth Annual Loaves and Fishes Awards Dinner, to be held on March 19, 2005. It is this spirit of community strengthening that motivates the work of Catholic Charities CYO.

Proceeds from the Loaves and Fishes Awards Dinner benefit families and individuals that are served through more than 30 programs offered by Catholic Charities CYO. We are very appreciative or your generous support.

Sincerely, Brian F. Cahill Executive Director Catholic Charities CYO

Dear Gary -

I would like to thank you and the Police Officers Association for the generous donation towards funeral expenses for Ms. Naomi Lewis' daughter, Stephanie Echeverri. Your support during this difficult period was greatly appreciated.

Once again, thanks for your contribution. I look forward to a continued partnership with you and the association. If I can be of assistance in any way, please do not hesitate to call me.

Sincerely, Christopher H. Cunnie Executive Director Emergency Communications Department of San Francisco

Dear POA -

Thank you very much for generously donating to Avon Walk for Breast Cancer.

We are deeply grateful for your generosity and support of our efforts. Your gift makes a difference - it enables us to provide vital services to breast cancer patients in communities throughout the US. We count on you and people like you to ensure that we can continue providing these services, as well as funding new research to control and conquer this disease.

While advances have been made, breast cancer remains the most commonly diagnosed cancer among women worldwide, and in The US there is a new diagnosis every three minutes. You can be proud to know that your donation brings help and hope to those suffering from breast cancer.

Once again, thank you for your support.

Avon Products Foundation, Inc.

Dear SFPOA —

There are no words in the dictionaries of the world to express my deep gratitude to you and Helpers' gratitude for your unexpected and delightful gift. It is such an honor for us to place the name of the San Francisco Police Officer's Association on the Fall Patron Party List on the invitation.

You are so responsible, sensitive, professional, and caring.

Gary Delagnes' meeting with Chief Heather Fong regarding our needs was quite amazing...extraordinary...and impressive.

From the bottom of our hearts, thank you for being so effective in solving our problem which involved an Asian Family, her small child and the reception at the Richmond Police Station. Captain Tong was terrific. What a woman.

Of course, I go to bed at night thinking what a blessing it is to have Chief Fong head our Police Department and to pray for the men and women who put their lives on the line for us each day.

I do hope to see you soon.

With deep affection and esteem,

Mrs. Joy Venturini Bianchi,

Director

Helpers of the Mentally Retarded

Dear Chief of Police Fong:

On behalf of the Archdiocese of San Francisco, Office of Public Policy and Social Concerns, Archbishop William J. Levada and Auxiliary Bishop Ignatius C. Wang, we wish to express our sincere gratitude for the professional work carried out by the police officers assigned to the Walk for Life West Coast on Saturday, January 22, 2005.

As one of the sponsoring organizations, we were extremely concerned about the safety of everyone participating in the Walk for Life. San Francisco police officers from the Field Operations Bureau and the Northern, Southern and Central Stations did a most extraordinary job of keeping the peace, at times in the face of incredibly difficult circumstances. Although the crowd of counter-demonstrators was small, it was loud, obscene and frankly, quite violent. The Police Officers actually formed a physical barrier between the two groups in order to avoid the possibility of physical assaults on our Walkers, who included the very young and the very old. Despite the message of "Don't come. Don't speak. Don't march." from the Mayor, the District Attorney and the Board of Supervisors, the Police Department made it possible for crowds of San Franciscans and others in the Bay Area who are pro-life, to proclaim a

message of love, life and understand-

ing to all victims of abortion.

We wish to commend these men and women who kept the participants out of harm's way and again, earned their right to be called "Our City's Finest".

Gratefully, George Wesolek Director, Office of Public Policy & Social Concerns The Archdiocese of San Francisco

Dear SFPOA --

Our heartfelt thanks to you and your organization for the generous contribution to the Annual Mission Easter Egg Hunt, co-sponsored by St. John's Educational Thresholds Center and Mission Police Station.

Your continuing support makes it possible to provide candy for the hundreds of kids who fill Mission Playground every year.

> Sincerely, **Ethel Siegel Newlin** Community Liaison St. John's Educational Thresholds

Dear Mr. Delagnes:

All of us at the California Institution for Men have been overwhelmed with the outpouring of support and sympathy on the tragic death of Correctional Officer Manual A. Gonzalez, Jr. We lost a friend, a colleague and a valuable member of our Correctional Officer corps on that sad January day.

There were so many of you who offered your prayers, your thoughts, your assistance and your sympathy during this difficult time. You were there to help us and walk beside us as we reached out to our CIM family and to the family of Officer Gonza-

While it will take time, the healing has begun, in large part to your generosity and support. One never knows how many friends one has until tragedy strikes. We are indeed blessed by your kindness and will never forget it.

On behalf of the Ceres Depart-

members, I extend my heartfelt grati-

ment of Public Safety and all of its

tude for your powerful showing of

support and sympathy in the wake of the killing of Sergeant Howard

Dear Friends:

Sincerely, Lori DiCarlo Warden California Institute for Men

"Howie" Stevenson and the serious injury of Officer Sam Ryno. Thank you for your generous contribution to the funds established for both officers. In times such as these, there are so many variables that have cost associations for these families, and every penny counts. Your thoughtfulness is received with the most sincere appreciation.

The Stevenson and Ryno families are doing well, thanks in part to your support and understanding. Please keep them in your thoughts and prayers, and continue to support your local law enforcement community. Again, thank you for your steadfast support through this most difficult time.

> With sincere gratitude, Art de Werk

Chief of Police/Director of Public Safety Ceres Department of Public Safety

Dear Gary:

Thanks for helping with my political needs. I'm proud to be a friend of your association, and to count on you as constant friends and supporters. Thanks.

> Best regards, Bill Lockyer California State Attorney General

Benefit Dance to Aid Liam Dorgan

'n early November 2004, Liam Dorgan was diagnosed with a malignant brain tumor that will tremendously alter his life and the life of his family. Liam is a devoted husband to his wife Trish and father to his three young children, Niamh, Emmet and Colm.

Liam and his family previously resided in San Francisco and are now living in Fermoy, County Cork, Ireland, where his parents, Batt and Bridie Dorgan and sisters, Carrie Gormley and Lisa McLaughlin also reside. Liam is brother to Dermot Dorgan, a San Francisco Police Officer at the Northern Station.

> Saturday, April 30, 2005 7:30 p.m. to Midnight

St. Gabriel's Parish Hall 2550 41st Avenue, San Francisco

Music by Shades of Green

Raffle

1st prize: 2 Round Trip Tickets to Ireland

2nd prize: Tahoe weekend Getaway in South Shore &

Dinner for Two

3rd prize: 30" Television

Dinner for Two at Johnny Foleys and One Night

Stay at the Herbert Hotel on Union Square

5th prize: Waterford Crystal Salad Set

Donation: \$20 per ticket, six for \$100 Winners need not be present to win.

Donations will be accepted at the door or can be made payable and mailed to: The Liam Dorgan Family Benefit

c/o Kieron Saunders P.O. Box 117039

Burlingame, CA 94011-7039

For further information contact Benefit Chairman, Kieron Saunders at 415-850-1800

COMMITTEE MEMBERS: Linda Barnes, Maureen Brennan, Mike Brennan, Pat Burke, Bernard Corry, Noreen Corry, Cathy & Gene Dwyer, Dennis Guiney, Martin Halloran, Julie Jessup, William & Mary Kelleher, David Kenneally, Brendan Kenneally, Val Kirwan, Mary Looney, Jason & Monica Lynch, Margaret McAuliffe, Tom & Mary McVeigh, Bart Murphy, Noreen Murphy, Joan O'Leary, Kathleen O'Malley, Dora Quirke, Billy Ryan, George Ryan, Kieron Saunders, Jim & Laura Wallace

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The AMERICAN LEGION DEPARTMENT OF CALIFORNIA

"Police Officer of The Year" Awards Banquet Honoring

2002 Recipients

Officer Michael Wolf Officer Angela Rodriguez

2003 Recipients

Officer Clayton Harmston Officer Mike Siebert Officer David Parry

2004 Recipient

Officer Isaac Espinoza Posthumously

Friday, May 27, 2005

Cocktails: 1800hrs Supper: 1930hrs

ITALIAN-AMERICAN SOCIAL CLUB 25 Russia Street San Francisco \$45.00

Contact:

Co. B: Shaugn Ryan Co. D: Nick Rubirio Co. F: Mary Stasko Co. I: John Scully Co. K: Greg Corrales

Co. C: Kurt Bruneman Co. E: Dan Linehan Co. H: John Mulkem Co. J: Joe Juarez Bureau: Pat Linehan Narcotics: Teresa Philpot No Tickets at the door

Retirements

The San Francisco Police Officers Association congratulates the following members on their recent service retirement from the SFPD. We are always disappointed when old friends move on, but it must be agreed that each of these



members is deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of collective experience and job knowledge. List alphabetically by last name, the most recent retirees are:

Lieutenant Dirk Beijen #549, from Juvenile Division Officer Philip Brown #1379 from Crime Prevention, Honda Detail Officer John Fead #4132 from Airport Bureau Officer Tom Heffernan #1858 from Southern Station Officer Arsenio Hugueriza #823 from Airport Bureau Officer Steve Hutzler #465 from Traffic Company, Solos Officer Richard Janese #1089 from Taraval Station Officer Frank Linney #1159 from Airport Bureau Inspector Mark Potter #731 from Crime Prevention Co., Bomb Squad Inspector Reno Rapagnani #1641 from Richmond Station Sgt. Michael Toropovsky #2036 from Support Services Officer Marshall Wong #1689 from Taraval Station

Retirement Dinner Honoring

DAVE SUYEHIRO

Crime Scene Investigations Unit Saturday, April 9, 2005

Cocktails: 6 p.m. (no host bar) • Dinner: 7 p.m.

The Yet Wah Restaurant

5238 Diamond Heights Blvd. Diamond Heights **Shopping Center**

Dinner: \$40 (price includes retirement gift)

For tickets, contact anyone in the CSI Unit 553-1506



Let's Celebrate Marshall's Retirement

Join us for an eight course Chinese Banquet to celebrate Marshall Wong's retirement. No host bar from 6pm to??

> Far East Café 631 Grant Ave (between California and Sacramento)

Thursday, April 21, 2005

\$40.00 per person pay at door (includes gift) Hawaiian shirts

RSVP to Mr. Herman Lee 1-415-407-2800 by Friday, April 15, 2005



Retirees: Their Focus on the Future

Staff Report

Not since the deaths of Gino Maronetti and Mike Sugrue has their appeared in the POA Journal a regular reporting on the lives and pursuits of retired San Francisco police officers. It is a lacking that we are seeking to rectify, but we need the help of retirees and active members alike. Nearly one quarter of every monthly issue of the POA Journal - about 1200 copies -- is mailed to retirees or their survivors. That is a large, diverse group of interesting folks, people spread throughout the US and even a few who have relocated to other countries. I can't help but presume that there are a lot of unique and fascinating stories about these former co-workers that would be of interest to our readers.

Al Casciato occasionally runs an item or two about something a retiree is doing, but we are seeking to expand those bits into whole articles. We know that our retirees are a multitalented, eclectic group of men and women who embrace a gambit of new career challenges, hobbies, interests, and modes of relaxation. Many will have stories that are inspiring and motivational, such as those that follow

in this piece.

Soon, we hope to revamp our POA web site to include a forums page. Among the topics that will be permanent discussion forums will be one for Retirees. That will give retirees the opportunity to get on-line and discuss any number of issues with other retirees. We will always be looking for a story, so please keep us floating with your input, be it about yourself, a friend, or a family member. Items, stories, or photos may be sent to any of the following:

Ray Shine, Editor, POA Journal

Email: journal@sfpoa.org US Mail 800 Bryant Street San Francisco, CA 94103

Al Casciato, Columnist and **Retirement Board Member**

MCasci2525@aol.com Email; US Mail 800 Bryant Street San Francisco, CA 94103

Ray Allen, Retired Members Representative, POA Board of Directors

Email: retreppoa@att.net US Mail 800 Bryant Street San Francisco, CA 94103

Retirement Dinner for Hank Hunter



Date:

April 29, 2005

Place:

Irish Cultural Center

Time:

6:00 p.m. No host bar open

7:00 p.m. Dinner

Dinner \$35.00 each

Makes checks to Cindy Hunter

To purchase your tickets please contact one of the following people;

Airport

Officer Patty White or Captain Jerry Williams

Tact

Officer Dave Fontana

Northern

Officer Mike Fewer

Bureau

Inspector Barbara Campagnoli

Room 400

Officer Jeff Brogan or Pat Linehan

Ingleside

Captain Paul Chignell

Richmond

Captain Sandy Tong

Taraval

Officer Joe Finnegan

Two SFPD Retirees Train Iraqi Police

cisco Police Department are keeping plenty busy these days training the next generation of Iraqi police officers. Two years ago, retired Lieutenant Jim Speros signed on to teach community relations to the new, democratic Iraqi police. Jim has sent many reports back from Iraqi, and each report usually includes photographs of the dangerous, but fascinating environment in which he works. Jim has had several close calls, and he has seen some coworkers and friends killed by gunfire and explosions. What follows is a sampling of the sort of report Jim takes the time to dispatch.

From: Jim Speros

Subject: Bombing Update

By now you have seen on the news about the hotel in Baghdad that got hit by a truck bomb this morning, 0700 my time. That was the hotel I stayed at. I moved into the Embassy trailer park several weeks ago part time. I was not there this morning. We sustained 38 injuries, no, fatalities and no critical injuries. Lots of glass cuts, concussions, some broken bones and lacerations. Unfortunately, at least five Iraqi guards were killed trying to stop the bomber. Please say a prayer for their families.

I have been busy at our command post all day coordinating getting the walking wounded lodged and properly cared for once they are released from hospital.

Hope everyone is well in your families

Jim

Retired Inspector Ray Carlson is also training Iraqi police officers, as well as officers for a number of countries in the volatile Middle East. Ray is assigned to the world's largest police training facility in Amman, Jordan. He has sent a report to the POA Journal explaining the challenges that he faces in this difficult arena. He is enjoying his new career, however, and that is apparent when one reads his piece titled Dateline Amman.

Dateline Amman March 9, 2005

My name is Ray Carlson. I retired from the San Francisco Police Department in 1993 after 29 years as a Sergeant/Inspector assigned to the Crime Scene Investigations Unit. Upon my retirement, I set out on a new career in welfare fraud. I first worked for Contra Costa County, then a couple of years later I found myself working for Alameda County. I retired for a second time in February 2004, and after 6 months

wo retirees from the San Fran- I realized that I still had something to contribute. I started an intense internet search to find the "perfect" job.

> In November I found a recruitment announcement which I answered. After a US Department of Justice background and records check I was offered a teaching position with the Jordan International Police Training Center (JIPTC) located in Amman, The Hashemite Kingdom of Jordan.

> The teaching staff consists of active and retired law enforcement professionals from all over the world. The largest group is from Jordan. They operate the facility and act as the training cadre with some of their commissioned officers teaching and/or interpreting. Most of the 300+ teaching staff is from the USA with a total of 76 at the present time. Australia, with only one, is the smallest. Among the staff are Austrians, Canadians, Czechs, Poles, Finns, Hungarians, Slovaks, Slovenian, Swedes, Singaporeans, and the third largest contingent from the UK, after the USA; a total of 15 nations are represented which includes the Iraqi recruits.



Ray wearing traditional headgear, Iraqi style

preters under the best of conditions is difficult; here it is even more challenging. My teaching technique calls for checking in with the class after I have presented an important concept. I look

Scot, who even the Brits have difficulty understanding, told me to "piss-off"; his company, D-1, was the best! We did manage to agree that the Jordanian Police Marching Band Pipers played a fairly good tune.

At the last staff meeting we were told that the recruit training goal numbers have been raised to 2,000 a month. I said bring them on, the sooner we train them the sooner the coalition troops go home.

etired Solo Rene LaPrevotte is

no stranger to the pages of the

POA Journal. His popular col-

road worth biking on in the western

US. He has also zipped his way along

the backroads of Tasmania, Australia,

Mexico, and Europe.

Best Regards, Ray Carlson

umn On Two Wheels has run in the Sports section for years. Rene may not be working in a war zone, but that is not to say that his new post-retirement career is not fraught with peril. Rene has turned his life-long passion for motorcycling and travel into a new business: California Backroads Motorcycle Tours. Rene is the perfect motorcycle guide, as he has ridden nearly every

Ray's top students on final exam day.

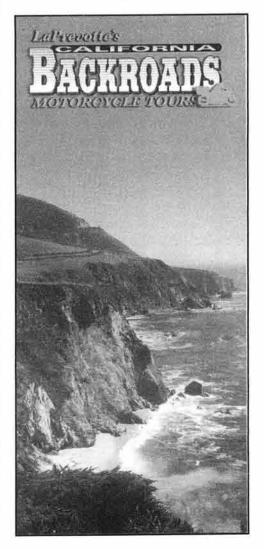
Our mission is to train the new Iraqi police force in democratic police principles. The recruit arrives via a flight from Baghdad. The first four weeks involve intense classroom instruction and the second four weeks involve hands-on exercise scenarios and range training. After these two four-week blocks, we graduate a police officer who joins the police security force that is at the very heart of the coalition exit strategy.

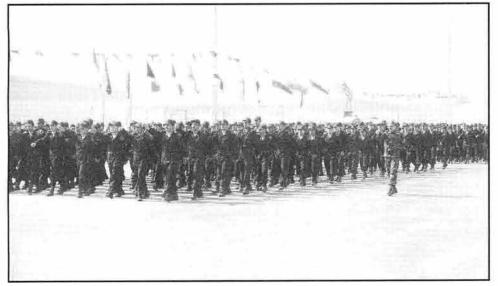
Without doubt, this is the hardest job I have ever taken on, but the most rewarding too. Working with interat them and announce loudly "OK?" When the response is a resounding OK with thumbs up, I think I got the point across.

These young men, mostly in their early 20's, realize that they are the future of a county free of terrorism. They all realize that once they return home, they will become terrorist targets. They are also very much aware that there is an extremely high probability that they will suffer injury or even death, yet they do not shirk in their determination to learn. They want to return home willing to make a difference. The older men, who for the most part are married, openly state that they are there for their children; they want them to grow-up in a terror free society.

At the graduation parade in February, when company B2, 150 men which I helped train, passed by the reviewing stand, I could not help but think they were the very best of the eight companies graduating that day. In my short time with them, I had made some very close connections. I am so very proud of their dedication to duty and country. While Class 13 is going in harms way, we stay behind to welcome class 14 and begin the process all over again.

On graduation night at the happy hour at the Holiday Inn, George, a





One third of the graduating class 13 Co B passing in review on graduation day

Thanks From The Rosario Police Department

When Officer Carlos Manfredi returned from Argentina, he hand carried greetings back with him from the Rosario Police Department to myself, to Lieutenant Lynette Hogue, and to Chief Heather Fong. I wanted to share the letter I received from Crio. Inspector Miguel Angel Rodgriguez with you. — Robin Matthews

Dear Madam,

Re: Donation of Uniforms and Officer Manfredi's Visit

I am writing on behalf of the Agrupacion Cuerpos, Rosario Police, Santa Fe Provincial Police, Argentina, to thank you and Lieutenant Lynette Hogue for the donation of uniforms from the San Francisco Police Officers, as well as for the exchange with Officer Carlos Marcelo Manfredi. I know through Cabo Cardozo that this was yours and Lieutenant Lynette Hogue's initiative and that you both dedicate your own time to make all this possible. I would appreciate it very much if you extend our thanks to all the people involved in this endeavour.

As I am the Chief of all patrols within the Rosario Police, Santa Fe Provincial Police, in charge of different sections and divisions such as Motorcycle Police, Mounted Police, Radioelectric Command, Infantry Team, Can Team, Explosive Section, Urban Patrol, and Urban Foot Patrol, it was a pleasure for me to organize with Cabo Maria Victoria Cardozo the exchange with Officer Manfredi here and exposed him to as many aspects of our police department as possible, authorized by Chief of Rosario Police Major Chief Jose Manuel Maldonado. Officer Manfredi's participation provided us with new developing strategies and knowledge for today's policing challenges and encouraged us to continue our duties with all the responsibility he showed to us.

The "Agrupacion Cuerpos" is proud that we had the opportunity to meet Officer Manfredi and to receive the donations of uniforms, thanks to the participation of Cabo Maria Victoria Cardozo in previous International IAWP Conferences, specifically the one hosted by the San Francisco Police Department, and thanks to your generosity and dedication. I will make sure that the agents in need of uniforms will receive them.

I also attached to this letter the program of activities that Officer Manfredi did when he was here, as well as the excellent lesson about Weapons of Mass Destruction that he gave to us.

I hope this exchange will be the beginning of future exchanges and common activities between Rosario Police and the San Francisco Police Department.

Respectfully, Crio. Inspector Miguel Angel Rodriguez Jefe de Agrupacion Cuerpos - UR II Policia de Rosario

Uniform Drive For Argentinian Police Department A Huge Success!

by Robin Matthews EEO Unit

Greetings! I want to take this time to thank everyone who responded to my request for used police uniforms to be donated to the Rosario, Santa Fe, Argentina Police Department. The response was absolutely phenomenal, and I'm happy to tell you that 22 boxes were sent to Maria Victoria Cardozo from the Rosario Police Department, who, along with her boss, Crio. Inspector Miguel Angel Rodriguez, who is the Chief of all patrol within the Rosario Police Department, will ensure that the officers who need the uniforms the most will receive them.

Officer Carlos Manfredi from Mission Station traveled to Rosario when he was in Argentina with his family, and was present when the first box of uniforms was presented to the Department. To say that they were thrilled is an understatement. They were very impressed with the quality of the uniforms that were donated, and were very appreciative of all of the members of the San Francisco Police Department, both active and retired, who donated uniforms that they were no longer using to assist members in their Department. I even received donations from the spouse of an officer who had died a number of years ago who wanted her husband's uniforms to go to a good cause! Thank you one and all! Carlos will be doing an article for the Journal on his trip to Rosario, which included teaching a class to members of their Department on Weapons of Mass Destruction while he was there, so I won't go into details of his trip here and will let him do so on his own.

Many thanks, Carlos, for ALL you did for us while you were in Rosario, including hand delivering a letter from Chief Heather Fong to Rosario's Chief, Crio. Mayor Jose Manuel Maldonado. We truly are one big law enforcement family, and you have made a significant impact on all you came in contact with in the Rosario Police Department. (I'm STILL getting e-mails from Maria that officers there are still talking about your visit and your spending time with them!)

I'd also like to give a special thanks to Sergeant Marty Halloran and all of the members of the POA's Community Services Committee. While in the middle of the uniform drive with boxes packed and ready to be mailed, I learned that my contact with the U.S. Postal Inspection Service, who had told me that they would be able to pay for the postage for the shipping of the uniforms, had retired, and no arrangements had been made with anyone else in the Service to cover the postage. In fact, I was told that the Postal Inspection Service is no longer able to provide that service for these type of events, and I was basically on my own.

As communication had already been made with the Rosario Police Department about the donated uniforms, and they were eagerly awaiting their arrival. I did not feel that I could not now ship the uniforms to them, and so I paid for the shipping out of my own pocket. Although I only shipped one box by airmail to arrive in time for Carlos' arrival and presentation to the Chief, and the rest were shipped by surface mail, the cost was substantial. (To put it in perspective, the cost of the postage was just under the YEARLY salary of a Rosario Police officer!) I contacted the Community Services Committee about what had happened, and without hesitation, they graciously reimbursed me for the postage I had spent.

We take so much for granted in this great country of ours, and I think we forget, or don't realize, the kind of positive impact we can have on people, and how appreciative they are when someone helps them out, whether it's on a scale like the uniform donations, or just helping out a citizen in our day to day lives as police officers. Thank you all again so much for making a significant impact on our new sister Police Department, the Rosario Police Department, and remember that no matter how hard it gets for us out on the streets or in the press, we really do make an impact and a difference.

Julia A. Hallisy, D.D.S.

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Recycled SFPD Uniforms a Good Fit for Argentine Police Officers

By Carlos M. Manfredi Mission Police Station

I was at home reading January's POA Journal when I came across an article by Robin Matthews regarding uniform donations for cash-strapped Argentine police officers. Upon reading the article, it explained how the Rosario Police Department of the province of Santa Fe located in Argentina was in dire need of police uniforms. Robin wrote the article to ask any SFPD Officer if they could donate any uniforms that they were no longer using, and that she would begin shipping the uniforms to Argentina in February.

Well this sparked my interest, because it just so happened that I was on my way down to Argentina to visit my family and help my parent's look for a home in February.

I contacted Robin and informed her that I would be happy to assist in any way since I was traveling down around the same time that she would be sending the first boxes of uniform donations. She was delighted to hear that I could help, and put me in contact with Corporal Maria Victoria Cardozo of the Rosario Police Dept. in Argentina.

I then contacted Cpl. Cardozo and made arraignments to visit Rosario and to assist in the delivery of the uniforms. She was very delighted to hear that a member of the San Francisco Police Dept was visiting her city. Cpl. Cardozo and I then contacted each other through various e-mails in order to plan this event.

Just to give you a brief insight on the city of Rosario. This is the city where the flag was born for Argentina. A monument was created on the banks of the Parana River. It represents the first ascension of the flag. The flag monument lies in the Parque de la Independecia. It accounts for one of the largest urban-forested space in the country with statue of famous artist and political people. Inside the monument lies a large torch that remains lit 24 hours a day and is safe guarded by the Argentine military police.

On February 13, 2005 I flew from Buenos Aires to the Rosario International Airport. I arrived with my brother, Fernando Manfredi, at 2100 hours. Upon exiting the plane we were greeted by the Aeronautical National Police, as well as Inspector Rodriguez, Sergeant Cardozo, and Corporal Maria Victoria Cardozo of the Rosario Police Department. After a brief introduction we were then escorted to the Aeronautical Police VIP lounge located in the airport. I could remember thinking to myself how warm and inviting the Argentinean people were. Within minutes I felt as if we had known each other for years.

After waiting for our luggage, we then walked outside the airport and were greeted by two patrol vehicles. I was introduced to one of the First Sergeants and an Officer from the Infanterma (Tactical Division). We were

driven around town and shown all of the city's historical monuments and attractions. From there we stopped off at the Holiday Inn where we checked into our hotel and then drove to a very popular restaurant in Argentina called La Estancia (Steak House). It was there that we began to talk to Insp. Rodriguez, Sgt. Cardozo, and Cpl Cardozo about the similarities that our departments have to offer.

We talked about various topics, including policy procedures, police tactics, community policing, as well as ethical ideologies between police versus civilian concerns.

After eating well, we were then greeted by Comisario Principal Ricardo Grasso of the Infanterma (Tactical Div.)

Comisario Grasso then invited us on a police ride-a-long. Comisario Grasso was kind enough to show me the Barrio Las Flores, which is the most dangerous and conflicting neighborhood in the city. Due to the time of day, we weren't allowed to step out of the vehicle, and we had to be escorted by the tactical division.

We then went to Subcomisaria 19 (the police station in Las Flores) where I got to meet two of the officers who worked the night watch. This police station housed 40 prisoners and only two to three officers work in this area at any given time. Keep in mind that the Rosario Police Department does not have bulletproof vests, and the only weapons that the officer's use are old 9mm Ruegers.

Just a week before I arrived, they lost a fellow officer who was shot to death while working his beat.

Just a week before I arrived, they lost a fellow officer who was shot to death while working his beat. Unlike the United States, where officers have a right to defend themselves by using lethal force in the event that someone is trying to kill us or someone else, the officers in Rosario are not given that luxury. If a police officer attempts to stop the threat by firing his weapon and in doing so, kills the suspect, the officer may face serious criminal charges and may spend a life sentence in prison. This is if the judge feels that the officer could have shot the suspect in the leg or arm, thereby injuring them as a means of incapacitating the

We then went back to the hotel were we had one hour to freshen up and begin the next days activities.

On Monday morning February 14th we were picked up by Cpl. Cardozo and escorted to the Rosario Police General Headquarters (School for Agents). Upon arriving we were greeted by the Chief and director of the Police Academy, Chief Abril and Chief Abentin. We then sat down and had breakfast while discussing the difference between our academic programs and PT/DT techniques that a recruit must pass before becoming a police officer.

After speaking with the staff at the Academy I was asked if I could talk to some of the 340 new recruits and 60 corporals. I opened the floor for Q&A to which the majority of the questions pertained to officer safety and community policing.

We were then shown live events outside in their courtyard from the K9 Unit and how they respond to an active shooter. We then continued with the mounted police who showed us the effect of how to obtain crowd control in a simulated soccer stadium, in the event that the crowd begins to riot

Afterwards we were greeted by second in command of the Tac Div. Subcomisario Jose Amaya, his Tactical Officer's, Grupo de Infanterma de Respuesta Inmediata (GIRI) translated: Infantry Team of Immediate Response, as well asthe Aeronautical police. Subcomisario Amaya was kind enough to demonstrate using his Tac Div. a simulated barricaded suspect scenario were they proceeded to do a building entrance and use live explosives to blow the barricade and gain entry into where the suspects were hiding.

We then saw a demonstration of how there infantry men would use various techniques upon rappelling down the side of a building, and how they conduct a high risk felony stop in an event that a suspect(s) flees from the scene.

After viewing the various practices, police tactics, and hostage situation demonstrated by the Rosario Police Department, we then met with the Chief of Police, Major Chief Maldonado in his office. It was here that Cpl. Cardozo, Sgt. Cardozo, Insp. Rodriguez, and I presented Chief Maldanado with the first box of SFPD uniforms that were donated by our officers. All I can say is that after speaking with Chief Maldonado, he was very pleased and appreciative of the fact that the San Francisco police officers were generous to extend their kindness by helping the Rosario Police Department in uniform donations. Chief Maldonado expressed that he will see to it that these uniforms will be distributed to the appropriate patrol officers.

Furthermore, all uniforms were accounted for and a legal document was created and signed by Chief Maldonando, Insp. Rodriguez, Cpl. Cardozo, and I stating that the uniforms will be used by all listed Rosario Police Officers and will be held responsible for the care and quality of the uniforms that was given to them by the San Francisco Police Department.

After concluding with Chief Maldonado, we were then escorted to the Infantry Casino, were the Tac Div.

put together a wonderful six-course meal.

Soon after we finished, we then headed over to the Bomb Squad were I was introduced to Comisario Tamagna who is head of the Bomb Unit. Comisario Tamagna was generous enough to demonstrate how their Bomb Squad would diffuse a bomb in the street using live explosives. Comisario Tamagna and his team also demonstrated how they would diffuse a bomb using a water cannon that they created. He also informed me on various bombs that were used in the past by suspects and showed models of some of the various styles of explosive devices created by these suspects.

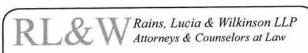
We then concluded the day and went to Cpl Cardozo, and Sgt. Cardozo's house where my brother and I were invited for dinner.

The next morning on Tuesday February 15th we were picked up by Cpl Cardozo and Sgt. Cardozo and escorted to General Headquarters. It was here that I taught a Weapons of Mass Destruction (WMD) Awareness course to all of the Chief Inspectors of all of the division within the Rosario Police Department.

After concluding the course, we then said our farewells and thanked everyone in the Rosario Police Dept. for having us. Cpl. Cardozo and Sgt. Cardozo then invited us out for lunch at the Parthenon Restaurant, followed by a city tour of Rosario. We were then escorted back to the airport where we said our goodbyes and headed back to Buenos Aires.

I would like to take the time to thank Cpl. Cardozo, Sgt. Cardozo, and Insp. Rodriguez for their generous hospitality in making this event possible. They truly extended their gratitude by seeing that my brother and I were accommodated and taken care of in every regard. I was honored to assist the POA and SFPD in our uniform donation and would like to extend special thanks to

Robin Matthews, Lynette Hogue, and Cpl. Cardozo for organizing everything so that our officers could help a fellow agency in need of uniforms.



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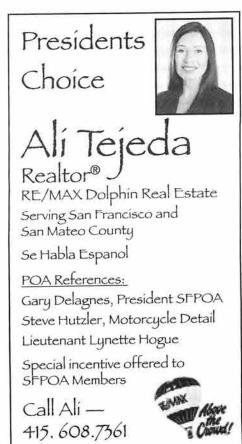
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Thanks from the Rosario Police Santa Fe Provincial Police Argentina

To all the San Francisco Police Officers

Hi to all police friends from the San Francisco Police Department!

I am Cabo Maria Victoria Cardozo from the Rosario Police Santa Fe Provincial Police in Argentina. In 2003 I had the honour to have a sponsorship to attend and speak at the IAWP Conference hosted by the San Francisco Police Department, directed by Inspector Robin Matthews and Lieutenant Lynette Hogue. Since that time I have been in contact with Robin and Lynette and they started to be my Big American Sisters. My police department has about 5000 police officers, and in the province we are around 15.000. Unfortunately our provincial government is not able to provide us with uniforms and when I told this to Robin and that we must buy our own uniforms, she suggested to start making a campaign within the San Francisco police department to ask them to donate their used uniforms. For us it is very difficult to buy our uniforms as they are expensive and our incomes are low. I know through Robin that many of you have been donating your used uniforms for us. I would like very much to say thanks to all of you in person but what I only can do for now is to say thanks through this letter. Thank you Robin and Lynette for all your time dedicated to make this possible and for the money you spent for the postage of the boxes- more than 15 boxes- and thanks to all the police officers involved for donating your uniforms. Here it is very much

appreciated what you did and what you are doing. You should have seen the face of the Chief of the Police of Rosario Comisario Mayor Jose Maldonado when he saw the first box of the uniforms and when he saw the uniforms. He couldn't believe what he was seeing. We could not believe what we were seeing. The quality of the uniforms is excellent and to be honest we would never have uniforms like this!

This is a great opportunity to let you know that Officer Carlos Marcelo Manfredi was here in the Police of Rosario and he was really an outstanding representative of the SFPD as well as a sweetheart. I am sure that Carlos will tell you all better than me what he did here, in fact he was very busy and he did not have enough time to sleep. He gave the Chief of Rosario the letter written by the Chief of SFPD Heather Fong in relation to the donation of the uniforms. Thanks Chief Fong!

The donation paper of the uniforms was signed last 14th February 2005 by the Chief of the Rosario Police Comisario Mayor Maldonado, Officer Carlos Marcelo Manfredi from the San Francisco Police Department who was visiting our police department, Chief Inspector Miguel Angel Rodriguez who is in charge to deliver the uniforms to the officers in need, and myself as the liaison police officer between the Rosario Police and the SFPD.

I am so glad to let you know the names of the first three police officers that received the uniforms that you have donated us: Suboficial Principal Hector Acosta and Sargento

Ayudante Alberto Flogna from the Explosive Unit and Agente Angel Martin Gallay from Comando Radioelectrico. Chief Rodriguez told me that when Agent Gallay received the uniform he was really excited with it (Agent Gallay was really in need of it)

Sargento Ayudante Flogna who is working at the Explosive Sec-

tion who is one of our experts in Explosives wants also to say thanks to you all: our explosive unit was honor to be visited by Officer Manfredi from the SFPD and I am so glad for receiving one of uniforms that you have donated. Our unit has a lack of economic resources, we do not have any kind of special protection equipment in case of an explosive situation, however we love what we do and now that we have police friends like you this makes us to do our duties much happier and much better. Thanks for inspiring us to continue working as well as we can. After all to be a police officer is a blessing of God. Thanks to all the police officers involved in this endeavor within the SFPD.

The ones who know Sargento



Left to right: Chief Inspector Miguel A. Rodgriguez, Major Chief Hermida, Officer Carlos Manfredi, Chief of Rosario Police Major Maldonado, Caba Maria Victoria Cardozo, Fernando Manfredi

Flogna, as well as the other officers who work at the Explosive Unit, say that it is really amazing how all this police officers do their job despite the lack of economic resources and that the knowledge and training the have in explosive issues it is really outstanding!

Well, my dear friends from the SFPD THANK YOU again for all your efforts to make this possible. I will make sure that the officers in need will receive the uniforms and I can say that I am honoured that Chief Rodriguez is doing a great job in relation to this. I also want to thank my dad Sargento Alberto Cardozo without his advise and help I couldn't have done all this!!

Cabo Maria Victoria Cardozo Rosario Police Santa Fe Provincial Police Argentina

CSI Effect

By Mark Hawthorne Senior Instructor Administration of Justice, CCSF

A body is discovered, partially clothed in run down tenement. Investigators arrive, find trace evidence, photograph it, collect and analyze it. Behold the suspect is known to be a male, 25 years, brown hair, brown eyes, with a scar over his left eye and his name is Harold Herkamer. His picture is displayed on a split screen computer. All this information was determined after a hair and fiber were analyzed through RFLP and deductive logic was employed which led to the suspect. All this done in 48 minutes, with advertisements.

Commentary

Impossible you say? Well it was on the cable channel or on prime time television so it must be true, or at least have some substance to it. This is but one example of the *Crime Scene Investigation Effect*. What is the CSI Effect and how has it impacted law enforcement and the Criminal Justice system?

This new paradigm can be defined as assumptions and expectations based upon inaccurate information portrayed in the broadcast medium. This new effect is bitter sweet and equivalent to the Miranda v Arizona decision of 1966. The CSI effect is impacting criminal

justice in unexpected, bitter ways. Juries, victims, and witnesses are all demanding that law enforcement and prosecutors do their jobs while not really knowing what it is that we truly are capable of doing. But because a technique or process was portrayed on any number of the forensic shows, whether documentary or dramatic type, many people uneducated to the realities want some type of service.

I have had victims demand that I swab surfaces where the suspect may have touched, "Because I know the DNA will identify who it is." Another example I have is with a jury. The jury was reluctant to convict a burglar, even though there was fingerprint evidence, because they were unclear about how the print should have been developed. Never mind that the print had clarity enough to be identified to a known burglar and the fingerprint was presented to the jury. The accused got a walk in that case, which was a residential burglary. I'm sure many of you could recount instances where victims or witnesses have done similar things to you. Without pointing fingers, some of our brethren have false expectations of our capabilities. Other negatives are that some criminal suspects are trying to change their habits so they won't get caught as easily because of what they saw on CSI.

On the positive side, the CSI Effect has heightened the desire for knowledge about criminal investigations and techniques used to analyze physical evidence. Some victims are now more protective of items they feel are of evidentiary value. I also try to ask many

victims why they acted the way they did or why they did what they did. Many of them respond that they saw an example of it on the forensic shows. I've also had many people warm up to me and offer assistance because I was the real "CSI Guy." Such a good feeling. Other positives as a result of CSI is that the enrollment in the colleges has skyrocketed and many of the students enrolled in the programs have their sights set on entering law enforcement. Drawing from my experiences at City College of San Francisco, Skyline College in San Bruno and University of San Francisco, overwhelmingly the CSI Effect has influenced the student's decision to pursue a career in criminal justice or at least educate themselves more about forensic investigations. While this is good news, what can we do to combat the CSI Effect in a positive way?

I ask you to take a moment to think about your personal experiences and what impact the CSI Effect has had. Has it been substantial? I would venture to say yes, both positively and negatively. So what can we do? Plenty!

Let me quickly draw a parallel. In 1966, after the Miranda decision, law enforcement was saying their hands had been tied and the decision would impact the quality of law enforcement. Did that happen? We all know it did not. What did happen is that law enforcement and prosecutors began to do their job differently, more professionally. History has a way of repeating itself. So I submit to you, will the impact of the CSI Effect change what we

do? No. What will change or should change is how we do our job and how we interact with the community. Each one of us should use our position to educate the public regarding what we can and cannot do. While nobody likes to say the "No" word, sometimes it is appropriate. No, we cannot do that legally or no, we cannot do that because it is cost prohibitive.

The challenge is not the effect, but the fall-out from the effect. A majority of the public does not realize the complexity of the criminal justice system. Many do not realize what probable cause is and the impact of case law or the actual application of Fourth and Fifth Amendment guarantees. We who are dealing with these realities everyday must act professionally. As Chief Heather Fong recently said in her Chief's Message, "It's not what you say but how you say it." That adage goes a long way. Until the popularity of the CSI shows diminishes, we have a challenge. I'm sure during the 80's and 90's, when the lawyer shows were very big, lawyers were undergoing similar issues. Don't become too frustrated. Persevere. As with all other challenges confronting us, we can combat the negatives and build on the positives.

In the long term, I think the paradigm established by the CSI shows will serve us in a positive way. Necessity is the mother of invention. Today's inventions seem to revolve around technology. Hopefully that technology will benefit the criminal justice system in the future and allow us to better perform our duties. Time will be the arbiter.

NICK'S NOTES

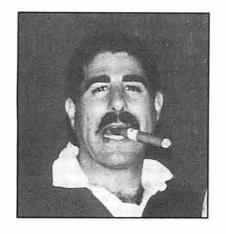
By Nick Shihadeh POA Journal Sports Editor

HECK IT OUT: I first want to respond to one Kevin Rector who wrote that scathing "letter to the editor" last month about my taking credit for the Park/Central b-ball team's better play as the season progressed. Well Kev, I will take less credit for the improved play if you and the team take more responsibility upon yourselves to take charge in the upcoming playoffs (that haven't started yet as of the writing of this column) and win the whole thing. I fully support the team and wish you luck.

As far as who the Park/Central basketball team was playing in the B-Division playoffs that were scheduled for the last week of March, it was to be Northern Station who was the strongest team in the division. The other B-Division match-up was Bayview vs. The Inspectors with the winner of these two games having played each other for the championship.

The A-Division post season picture has the front-running Narcotics #1 team playing against an up-and-down team from Southern Station who definitely had their hands full. The other playoff game has both Fire #1 and Fire #2 going against each other. The real question in that match-up was to be: which SFFD team will use the most ringers with their "win at all cost" attitudes.

B-Ball Commish Jerry Darcy is appealing to the last two teams that haven't paid their league fees (which he won't mention) to please do so as he wants to finally close the books in



the black in his final season running the league, thus leaving a clean slate for Southern's Al Honnibal who will be taking over next season. I, on the other hand, do know who the non-paying culprits are and have no problem mentioning them; so, on Jerry's behalf, I strongly encourage the Southern Team and the Park/Central team to please pay their league fees and don't be flakes like the DPT team that never paid for last year.

I'm next moving on to the department softball season, that I hope will already have started by the time this Journal hits the newsstands. The games were supposed to begin taking place the first week of April (moved back a week because of the rain) and I imagine some exciting play has already taken place. The A-Division still had six teams going which included: the Park Islanders, the Mission Diablos, the Northern Bulldogs, the Bayview Pitbulls, and Airport Bureau, and newcomer the Narc Squad.

The B-Division ended up with nine teams scheduled to compete in an eight game season which will take place over a nine week span (each team has a "bye" week). These team include: Central Station, Southern Station, Taraval/Richmond combo,

Ingleside Station, the TAC team, Daly City PD, the SF Sheriff Nighthawks, the Inspectors team, and of course the ever popular Tenderloin Rats club.

As the commissioner of the SF Police Softball League, I wish everyone the best of luck. Also, as the "commish," I very strongly encourage those teams that haven't done so to please pay their league fees as it's a pain in the butt to collect from everyone. Thanks for your cooperation and let's "Play Ball!"

Speaking of softball, I've got the dates for this year's Isaac Espinoza Memorial Softball Tournament. It is scheduled for the last weekend in August, Friday the 26th, Saturday the 27th and Sunday the 28th. Everyone knows the huge success of last year's tourney that was run so well by Mark Marquez (Southern) and Kevin Worrell (Central), and should start marking their calendars now for this so worthy

event.

Other fund-raising sports events that I want to remind you readers about are the Guns and Hoses Police/Fire Tennis Tournament taking place at the SF Tennis Club on April 30th, and the Emerald Society Golf Tournament taking place at Harding Park on August 29th.

A sports banquet taking place in April on Saturday the 23rd is the SF Police Soccer Club's Hall of Fame dinner held at the Sigmund Stern Grove Clubhouse to induct Dan Inocencio and Brian Olcomendy. These are all "can't miss" events, so hopefully I'll see you there.

Our beloved Erick Ross, long-time civilian employee at the Hall of Justice, passed away recently. I would like to dedicate this column to his memory.

Letters to the Sports Editor

Dear Sports Editor:

I would first off like to thank you and your staff for the opportunity to participate in the team sport of softball this season. I have to admit I have very little experience playing team sports or sports in general. I am currently employed at Park Station where they will be fielding a team in the A Division. With my lack of experience, as stated above, I feel a bit uncomfortable walking on the field with Park and yelling, "Hey, let's play ball boys!" On that note, I feel it would be advantageous for me to join the new team in the B Division called BYE. However, I am unable to find the coach of BYE, nor the station BYE. I see on the B Division schedule that BYE is playing several games. Could you please assist me in this matter? Thank you very much.

Sincerely,
Officer Michael Madrieres
Park Police Station

Dear Mr. Sports Editor:

My family and I really enjoy your column. We read it together as a family around the fireplace. You have become sort of a cult figure in our home. My kids now say, "Hey, check it out!" all the time. Here is a problem. Since you are an important writer and celebrity, could you please update your picture and remove the cigar? We try to promote a healthy lifestyle, and you having that cigar in your mouth seems to say "Smoking is O.K." Well, Nick, smoking is not O.K., and it would teach the youth of America as important lesson of not to smoke. Hey, check it out!. Thanks.

Keep up the good work.

Bud Clinton

TTF

San Francisco Police Soccer Club

Proudly Presents Their 2005 Hall of Fame Dinner

This year's honorees:

Dan Inocencio & Brian Olcomendy

In attendance will be members of the Vancouver Police Soccer Club

Saturday April 23rd, 2005 The Stern Grove Clubhouse

("The Trocadero")

6pm- Hosted Cocktails 7:30pm- Dinner Post Dinner Cocktails-\$3.00 \$45.00 per person Contact the following for tickets by April 15th

Co A Steve Roche/The Costello Brothers

Co. C Don West/Liam Frost

Co. D Brian Canedo
Co. E Steve Caniglia/Joe Boyle

Co. F Matt Gardner
Co. J John Sheehan
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PHOTO ID REQUIRED EVENINGS • PERSONS UNDER 21 WELCOME TO MATINEES



By Rene LaPrevotte POA International Correspondent

The crappy weather is just about to abate, and the time to park the family station wagon in preference to our preferred mode of transport (your cycle) is just around the corner.

Being struggling Civil Servants, we are always watchful for a "good bargain", especially if, like me, you're limping-along on a "fixed income." For that reason, I have tallied a list of Bay Area merchants who are "Police Friendly", and might be inclined to grant you a discount on parts and services, as well as on that new "steed" you've been contemplating.

Insurance

Motorcycle insurance costs span a ridiculous price range. Since most cops are relatively citation and accident free, you have a head start already. Many bike owners will simply add their motorcycle to their existing auto policy, and under some (not many) circumstances that is a reasonable way to go.

For the last eight or ten years, I have touted the GMAC Rider Plan (Formerly National General Rider Plan) for motorcycle-specific insurance coverage. The caveat with this plan is you must have had a motorcycle license (M-1 endorsement) for 3 years prior to application, and be accident and claim-free during those three years. The payoff is that this is about the least expensive motorcycle coverage out there. GMAC arbitrarily doubled their rates last year for California motorcyclists, which increased my policy on eight sport bikes (with full-coverage) from \$630.00 a year to just over \$1200.00 a year. Well, I threw a piss-fit and priced around with the intention of telling GMAC to shove-it, and found the cheapest replacement coverage out there (for eight bikes- remember) was \$3,000.00 a year. I tucked my tail between my legs and coughed-up the \$1200.00 and stayed at GMAC. I have yet to find anyone cheaper, and they DO pay-off when a claim is filed with very little angst. GMAC can be contacted at 1-800-325-1190 for a quote.

HINT: It will be in your best interest NOT to "commute" to and from work, but simply use your bike for vacation "touring" (Less than 5,000 miles per year) for the cheapest rates.

New Motorcycle Purchases:

BMW

If you're in the market for a new BMW, Larry Saenz at San Francisco BMW (1675 Howard) will cut you the "long deal" when you present your ID. Larry has taken care of several members I've sent to him, and appreciates Police/Fire business.

Honda/Kawasaki

The owner of Mission Motorcycles (Wendy Epstein) is a personal friend, and her sales manager Russ Johnson will always give SFPD a righteous discount. Their service department is first-rate and HONEST. In fact one of our H of J garage bike mechanics (Sherman) was recruited from Mission Motorcycles to work on our own "City" 2-wheelers.

Aprillia/KTM/Victory

Don Lemelyn and his wife Crystal own Scuderia-West Motorcycles AT #69 DuBoce Street. Scuderia is the largest distributor of the exotic Aprillia line of sport and sport-touring motorcycles in the Western United States, and presentation of a buzzer will almost always get you the "Good Guy's Discount". Their sales manager, Alan is very knowledgeable, and they also have an extensive line of "Used" road bikes, and are presently takingover sales of the "Victory" line of cruisers- a very solid alternative to Harley Davidson.

If you're in the market for a dirt bike, they sell the KTM line of "Off-Road" bikes that are one of the most preferred brands of dirt bikes out there. (They just won the San Felepe 250, as well as the 3,000-mile Dakar Rally in Africa, as well as just about all the local motocross stuff there is going).

Parts & Accessories

Again, Scuderia West has one of the best-stocked accessory departments in the City. What they don't have on the shelves, they can get in two or three days. Your ID (or mention my name) is usually good for 10-15% off retail.

Motorcycle Rentals

So you've got a buddy coming to town that you would love to take out for a ride around our scenic back roads, but you only have one motorcycle (pity), well one block South of the Hall of Justice awaits any Harley Davidson you could desire at "Eagle Rider Motorcycle Rentals". The owner, Mike Baroy is a big SFPD supporter (He needs to be, he's had two Harley's stolen last year) and Mike will favor you and your riding partner with a discount with presentation of your police ID. Mike is also a big supporter of the

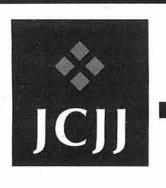
Sacramento Police Memorial Ride, and hosts complimentary refreshments and an assembly-point the morning of the ride every year.

Guided Motorcycle Tours

This is where it gets easy. In my retirement years, I've founded "California Back Roads Motorcyele Tours" www.californiabackroads.net. Riding bikes in and around the Bay Area for the past 40 years has given me a sense of the some of the most scenic destinations in Northern California. Whether it's an afternoon jaunt to the Wine Country, a two or threeday trip through the Feather River Canyon to the Avenue of the Giants redwoods, or a three or four day trip through the California Gold Country taking-in scenic and historic highway #49 from Grass Valley, past the site of the discovery of "gold" at Sutter's Mill, through "Hang Town", Volcano, Daffodil Hill, Columbia, and through the best "twisties" in the State at Priest Grade to the "Big Trees" entrance to Yosemite National Park. I know 'em all, and for As little as \$100 a day, I take you or your party on a ride that rivals those I've experienced in the Alps of Switzerland, Austria, Italy, Germany and France, with better "Twist sections" than I found in Australia and Tasmania. Naturally, anyone you send to me will enjoy a discount, as I'm not trying to get rich, just meet some good people and do what I like to do... ride motorcycles in the best riding country on earth.

Certainly many of you have established relationships with other dealers, and if you want to tout those merchants, drop me a line and I'll include them in my next column. You'll note that I have omitted several other local dealers, some by accident, and some by design. I have had bad experiences at several shops that I have omitted from this list, perhaps others have had better luck.

Until next month... Get out and ride! And don't forget, this years Sacramento Police Memorial Ride is Saturday, July 22nd. Be there!



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Quiet, Hidden Cul-de-sac. Close to downtown. 3 bed, 11/2 baths. 1348 sq. ft.

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Free Classified Advertising Available for POA Members

The POA Journal now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in each or subsequent issues.
- · Classified ads are text only. Photographs, clip-art, or graphics are not permitted.
- Classified ads must be for the sale, purchase, or trade of tangible items. The exception is real estate or vacation rentals owned by the member submitting the ad.
- No member may advertise or seek services through a classified ad. Examples of services not eligible for free classified advertising are home repair, landscaping, painting, auto repair, home building, gun smithing, lessons or tutoring, travel services, mortgage services, tax preparation services, real estate services, legal services, etc.
- Classified ads can be no larger than 300 typed characters, including hyphens and spaces.
- Members who submit a free classified ad must choose to place it in one of the following categories:
- 1. Automotive: Cars, trucks, motorcycles, RV's, ATVs
- 2. Law Enforcement: Firearms, holsters, uniforms, patches, hats, T-shirts, clipboards, flashlights, etc.
- 3. Real Estate: Member owned homes, vacation rentals, time shares
- Home & Office: Furniture, computers, software, fax machines, printers, telephones, kitchen appliances, hand tools, power tools, camcorders, digi-
- 5. Sporting Goods: Skis, ATVs, Boats & kayaks, Gym equipment, Bicycles, Fishing gear, Hunting rifles & shotguns, binoculars, camping gear, hang-
- 6. Miscellaneous: Concert and Sporting event tickets, collectibles & memorabilia, horses, dogs, ride-share/car pooling, DVDs, CDs, Videos, software

Classified Advertising deadline:

May 2005	April 21, 2005
June 2005	May 19, 2005
July 2005	June 23, 2005
August 2005	July 21, 2005
September 2005	August 24, 2005
October 2005	September 22, 2005
November 2005	October 20, 2005
December 2005	November 21, 2005
January 2006	December 21, 2005

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways:

US Mail, to the POA office

Interdepartmental mail, to the POA office.

Email to journal@sfpoa.org

Raffle Tickets For Guns And Hoses Charity Tennis Challenge

Saturday, April 30, 2005

San Francisco Tennis Club 5th and Brannan, SF

4pm to 10pm

To Benefit the S.F. Firefighters Toy Program and The Bay Area Law Enforcement Assistance Fund

Donation - \$5.00 per ticket or 5 tickets for \$20.00

Lots of great prizes! Need not be present to win.



Contacts:

EEO Unit, Lt. Brown, 553-1180 Co. B, Lt. Cleary, 5531373 Co. D, Lt. Hogue, 558-5400 Co. F, Lt. Mannix, 242-3000 Co. H, Lt. Martinez, 404-4000 Co. J, Lt. Minasian, 345-7300

Investigations, Insp.Quesada (DVRU) 553-9225 Administration, Lt. Lazar, 553-1527

Academy, Sgt. Tomioka, 401-4704 Vice/Narcotics, Lt. Parry, 970-3000 Co. A, Lt. Calonico, 315-2400 Co. C, Lt. Bruneman, 671-2300 Co. E, Lt. Ferrigno, 6143400 Co. G, Lt. Pengel, 666-8000 Co. I, Lt. Kerr, 759-3100 Co. K, Lt. Armanino, 553-1245

CPC, Lt. Hofmann, 6713100 DA's Office, DAI Jeff Woo, 551-9559

Airport, Lt. Foley, 650-821-7109

Automotive

1997 BUICK REGAL GS, A/T, V-6, power steering, brakes, doors & windows, ABS, airbags, A/C, CD/cassette stereo, power sunroof, maroon w/ gray leather int., 98,000 miles(mostly freeway), well maintained, runs like new, looks great. Bluebook value \$ 5600, asking \$ 5000 or B/O, must sell (650) 755-2961

2000 SAAB 9-5 AERO WAGON - \$18,999 - OBO 43K miles, Black with Grey Leather interior, 2.3L turbo 230hp 16V 4-cylinder engine, front wheel drive, automatic transmission, private party seller is the original owner, excellent condition inside and out, still under factory warranty, has every available option (except OnStar), power everything, air conditioning, cruise control, automatic dual zone climate control, Harman Kardon premium sound system with AM/FM/cassette/CD, traction control system, keyless entry, alarm system, trip computer, fog lights, power/heated seats (driver seat w/memory), sport suspension, 17" BBS alloy wheels with new Goodyear Eagle Fl tires, California emission certified, factory all weather floor mats (plus all original unused floor mats), never driven in snow, includes all original manuals, complete service records and 2 sets of original keys w/remotes. Contact Ron Ophir, Co. A 328-3794.

1991 ACURA INTEGRA 2dr hatchback for sale. 230k hwy miles, white ext, blue cloth int. just detailed and has new tires. \$2300 obo. call (415) 412-8271.

Automotive; Motorcycle

2003 HONDA CBR 600 RR MOTOR-CYCLE - BLACK - immaculate condition, always garaged. Flush front lights, fender eliminator and smoked windscreen. Only 1400 miles. Flawless in every way! \$7,000 Not negotiable, a steal at this price. Interested parties contact...Holly Rios @ 650-738-2644 or Mission Station (415-558-5400) Days W/O 6.

1991 HONDA VFR750 — BRIGHT RED 45,000 MILES, EXTRA CLEAN, POLISHED RIMS, CUSTOMSEAT AND WINDSHIELD. \$3,995.00 RUSS MATLI 415-640-0467.

2002 HARLEYDAVIDSON Road King Classic, Met Blue/Silver, Fac Alarm, maintained, vry cln. Purkins serviced, Lots chrome, Leather hard saddle bgs w/detachable Classic hrd leather Lrg rear bag & pass back rest, detachable fearing, upgraded seat & manual.12k fwy mls \$17,500 Henry (650) 755-9475 or 553-9187

1997 HONDA SHADOW VLX/Deluxe 600. 2,800 miles. Black & Yellow. \$3,000 includes helmet, blk leather jacket and battery charger. Seller Rich Oakes (retired SFPD) (650) 344-5630.

1996 KTM 360 MXC, 360cc 2 stroke. MSR bars, Renthal sprockets, new tires. FAST &ready to ride! \$1,900.or B.O. Call Roland@ CSI 415.553.1506 or 575.4300(msg).

Automotive; Motorhome

2001 Fleetwood Bounder 39Z Motorhome. Fully loaded. Turbo diesel, Frtlinr Chas, 275 Cum eng, 7.5 KW diesel gen, din/liv slide, hydraulic leveling system, 2-20" TVs, VCR, Sat Dish, B/U camera, non-smoking. Excellent condition. 11k miles. List appx. \$110,000. Will sell \$95,000 or B/O. Must sell due to health. Contact Mark at 541-536-3432.

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DINETTE SET - Glass table top; Four high back chairs. \$100. Contact John 415-566-6734

NEW ROUTER: Porter-Cable 2-1/4 peak HP variable-speed Router, Model 892, includes Interactive CD, Router table plan and operation instructions. \$150.00. Call Dan @ 707.745.4676

Miscellaneous

SF GIANTS TICKETS, View Box 313 Row 7 Seats 5 and 6. Fifty four games available. Go to http://www.teamgianna.com for details. Seller Gary Pisciotto

Real Estate for Sale

ROCKLIN 20 min fr Sacto. Beautiful new hm 3,000+ sf. Gated adult community 3BD/3BA. Walk-in closets. Fantastic view. Huge bonus rm w/wet bar. 3-car gar. Pool/ exer rm. Frig, wsh/dryer, HOA m'ship incl. 2 hrs SF/Lake Tahoe. Ret Mel Fortenberry 707-865-2480 or Fortenberry@toast.net.

Real Estate for Rent

STUDIO FOR RENT IN THE INNER SUNSET. Irving St. btw. 16th and 17th Ave. \$895/mo. Excellent condition. Quiet 5-unit building. Indoor parking for one car included. Newer appliances and carpet. W/D and extra storage on site. Water and garbage included. Contact Bill at 415-553-1514.

IN-LAW APARTMENT for rent in Park Pacifica area. Deck with view of the canyon on Lerida Way. Please call Wendy James at 415-269-6446 or 1-650-738-1273 if interested.

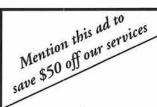
Real Estate: Vacation Rental

MEXICO, south of Cancun. Fantastic 2BD/3BA condo. Sleeps six. Overlooking private pool, Marina, and Caribbean. Shops, restaurants, golf, diving, and beautiful white sand beaches. Selective weeks. Contact Walt (ret.) (916) 853 2093 or RetQ60@aol.com

INCLINE VILLAGE VACATION RENTAL: Cabin in the woods, mountain furnishings, private location, beach access, quiet deck overlooking the woods, and short walk to the remodeled Championship Golf Course. Seasonal rates and discount to SFPD members/families. Call Matt Castagnola at the Academy 401-4633 or Cel #415-987-7683

Wanted: Items To Buy

Old fountain pens, thimbles, costume & fine jewelry. Contact Pete Buckley (Retired) 1-650-355-9507



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Carol M. Keane, CPA wife of John Keane, Narcotics Division, SFPD

Close Encounters

By Steve Johnson SFPOA

embers of our Police Commission, at their weekly meetings, have been discussing just how long a police officer who is involved in a shooting should be placed on administrative leave. Many of the Commissioners have expressed their concerns wanting to make sure that the officer involved will have sufficient time to recover from the trauma of the incident. Although we will continue to meet over this matter until a settlement is reached we wanted to make sure the Commissioners knew that shootings don't take place every day but every day our members are placed in sufficient danger and instances where they face the emotional trauma of life-threatening situations, with no time off.

The officers you'll read about in this article every month are the ones you'll never read about in the other newspapers. These are the officers who place their lives on the line every day. They'll make the traffic stop not knowing who or what's behind the tinted windows. They'll stop the dealers trafficking drugs and hope they're not armed. And they'll race to the gun calls hoping to save a life. And every day and every night they get right back into uniform, respond right back to the next 9-1-1 call, and knock on the door where the '913' (complaint unknown) was called in hoping there's a reasonable explanation why the line was dropped and not another nightmare situation . . .



Officer Sam Martin responded to the call where he was asked to check on the well-being of a woman who was having severe psychiatric problems. Today, since she was off her meds, she was throwing objects from the windows of her house and screaming that people were 'out to get her'. Sam was soon joined by Officer Salina Labutan, Officer Arlene Gilmore, Officer Charles Chan, Officer Lorenzo Adamson, and Officer Robert Forneris. The woman was now threatening to burn her house down so the officers decided to go in and take control of the situation. Entry was made and the woman placed into protective custody. End of story . . . not quite. Once inside, the officers looked around the kitchen where they had taken the woman into custody and found 4 fully-loaded, semi-automatic weapons ready to fire along with a hand grenade.

Or how about Officer Brian Barba. Brian was approached by an individual who said that his car was hit by someone who then left the scene. The victim managed to track the hit/run suspect vehicle to a location on Lawton Street. Officer Barba was more than willing to follow up and find out why the driver didn't just stop and

deal with the minor property damage. Brian knocked on the door to the residence where the car was registered and a young man answered who, as soon as he saw who was there started sweating, a lot. Officer Barba tried to explain the reason he was there, simply investigating a misdemeanor hit/run incident. All of a sudden a woman threw the door back and ran past Officer Barba and the young man who was already a nervous wreck suddenly attacked Brian. Brian had his hands full. He called for back-up and just barely managed to subdue the suspect until the cavalry could arrive. As it turned out, the woman who had run out of the building had been kidnapped earlier that morning by the hit/run suspect who was her ex-boyfriend. She had been severely beaten and tortured during the 10 hours she was held captive and, had it not been for Officer Brian Barba's very timely investigation, the young woman's chances for surviving this ordeal would have been extremely



The car that was impeding the flow of traffic on a busy Mission Street also had questionable registration tabs worth a further look. So, Officer Dan Gibbs and Officer Mike Murphy took up the challenge. Turned out that the driver had a suspended license and, in addition, a fully-charged, 9mm semi-automatic handgun concealed under his jacket.

The stabbing call in the Mission was handled by Officer Dan Chui and Officer Kevin Stancombe. The officers raced to the scene and started treating the victim who was already in critical condition. But as bad as the wound was, the victim was still able to point to the 2 suspects who did the damage standing directly across the street. (The suspects thought they had done such a 'good' job on him they didn't think he'd live to give anyone a description). With the ambulance crew just arriving Officer Chui and Officer Stancombe gave chase after the 2 suspects. They caught up with them after 2 blocks and there was a fierce struggle but the officers finally had them cuffed. One of them was armed with a fully-loaded, .38 caliber revolver. The other still had the knife, and a screwdriver, that they had used on their victim. The really scary part of this whole story is the statement made by the suspect who was armed with the gun. He told another officer back at the station that he was ready to shoot both of his arresting officers when he had a chance when they first arrived at the scene tending to the victim because he knew he had the upper hand.



And then we have the 18 separate incidents that have recently taken place in the Tenderloin Task Force (TTF) District, all of which resulted in the recovery of guns:

Officer William Escobar and Officer Martin Bandvik, TTF, went to a simple call of a landlord/tenant dispute (a few thousand of those are handled every year in the Tenderloin) and, after speaking to the manager of the hotel they then went to get the other side. The other side was supposed to be explained by the tenant, who just happened to be a parolee, and who just happened to panic when he saw the officers. And there was a fairly legitimate reason why the scofflaw was worried. He was in possession of an SKS assault rifle with several scopes, a 9mm, semi-automatic and drums of ammunition that could have held off the entire Tenderloin Task Force for days.

A short distance away and Officer Leonard Caldera and Officer Ken MacDonald pursued a suspect who was described as having a loaded gun. The description was right on the money. The suspect and .38 caliber handgun were escorted from the public view.



TTF is known for its outstanding supervisory staff and there's a good reason . . . Sergeant Joe McCloskey and Sergeant Gavin McEachern were driving on Hyde Street when they saw a drug deal consummated. The sergeants detained the dealer and recovered a serious amount of narcotics along with a loaded, and stolen, .40 caliber semi-automatic the dealer had concealed in his waistband.

The description of the robbery suspect who had hit over 15 banks in the Bay Area as well as the car he was driving was broadcast on March 4, of this year and the very next day Officer Judy Solis and Officer Al Ciudad found him trolling in the Mission looking for his next branch "visit". Suspect, money, weapons, and his 2 accomplices were all in custody within 24 hours.



The woman raped in Washington Square had been extremely traumatized, so much so that she could not manage to come back to the location to let the officers know exactly where the crime took place. So Officer Damien Fahey, Officer Kevin Worrell,

Officer Mike Amoroso, and Officer Jason Mostasisa continued to canvass the area and surrounding neighborhood until, after an extensive search, they located a witness. The officers kept the witness with them while they searched and soon found the suspect cowering nearby. A great deal of communication was going back and forth with all of the officers who were at the scene and those who were with the victim at the hospital using their personal cell phones to coordinate every aspect of the investigation.

There was a major search going on for the burglary/auto theft suspect who was also wanted for a robbery during which he was armed with a shotgun. Officer Greg Hui and Officer Alex Kwan found him tooling around in their neighborhood and grabbed him before he could get rid of all the evidence from the burglary that was still in the car he was driving. The suspect, at the time of his arrest, was wearing a bullet-proof vest...it's gotta be a bad sign when even the armed felons in our City are wearing protective gear.

And Officer Erik Whitney followed the felon with a search condition leaving court at the Hall of Justice because, rumor had it, he was transporting guns in his vehicle. Erik ended up contacting the individual as he was entering his car which was parked nearby and which, did, have guns stored inside.



Officer Richard Goss, Northern Station, responded to a robbery involving a 78-year old woman who had been beaten during the crime. Rich did an outstanding job gathering sufficient evidence that was then pieced together by Inspector Rich Quesada and Inspector Jack Kowal so that an arrest warrant could be obtained. The inspectors gave the information to the officers at Mission Station and Officer Lynn Reilly and Officer Brian Rodriquez located the suspect and made the arrest in no time at all. Tremendous teamwork to take a felon off the street — a felon who turned out to be the victim's daughter.

So we can do a whole lot of talking about how much time off an officer needs after a tremendously traumatic event such as a shooting. And we should because we are dealing with real-life situations that can severely impact our people and their families. But the Police Commission also needs to realize that the job of a police officer in this City is just as stressful with what goes on every day and every night because you never know what's behind the door, inside the car, or around the corner.

Health Plan Open Enrollment May 2005

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