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# The Household Enterprise Sector in Tanzania

Why It Matters and Who Cares

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#### **Abstract**

The household enterprise sector has a significant role in the Tanzanian economy. It employs a larger share of the urban labor force than wage employment, and is increasingly seen as an alternative to agriculture as a source of additional income for rural and urban households. The sector is uniquely placed within the informal sector, where it represents both conditions of informal employment and informal enterprise.

This paper presents a case study on Tanzania using a mixed approach by combining both quantitative and qualitative analysis to examine the important role of household enterprises in the labor force of Tanzania, and to identify key factors that influence their productivity. Household enterprise owners are similar to typical labor force participants although primary education appears to be the minimum qualification for household enterprise operators to be successful. Access to location matters - good, secure location in a marketplace or industrial

cluster raises earnings—and access to transport and electricity is found to have a significant effect on earnings as well. In large urban areas, the biggest constraint faced by household enterprises is the lack of access to secure workspace to run the small business. Although lack of credit is a problem across all enterprises in Tanzania, household enterprises are more vulnerable because they are largely left out of the financial sector either as savers or borrowers.

Although HEs are part of the livelihood strategies of over half of households in Tanzania, they are ignored in the current development policy frameworks, which emphasize formalization, not productivity. Tanzania has a large number of programs and projects for informal enterprises, but there is no set of policies and program interventions targeted at the household enterprise sector. This gap exacerbates the vulnerability of household enterprises, and reduces their productivity.

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## The Household Enterprise Sector in Tanzania: Why It Matters and Who Cares<sup>1</sup>

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JEL Classification: O17, J23, D13, O55

employment, micro enterprises, household enterprises, job creation, youth, poverty Key Words: reduction, returns to education and training, self-employment, female employment, informal economy, Tanzania,

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#### ABBREVIATIONS AND ACRONYMS

ACB Akiba Commercial Bank

BARA Business Activities Registration Act
BDS Business Development Service

BEST Business Environment Strengthening for Tanzania

BOT Bank of Tanzania

BRAC Bangladesh Rural Advancement Committee, Tanzania

BRELA Business Registration Licensing Authority

CEM Country Economic Memorandum
CRDB Cooperative Rural Development Bank
CSSC Christian Social Services Commission
DDSDP Demand-driven Skill Development Program

FBO Faith-based Organizations
FDC Focal Development Colleges
FGD Focus Group Discussion

FINCA Foundation for International Community Assistance

FSDT Financial Sector Deepening Trust

GEMA Gender Education Management Association

GTZ Deutsche Gesellschaft für Technische Zusammenarbeit

HBS Household Budget Survey
HE Household Enterprise

ISIC International Standard Industrial Classification

IST Informal Sector Training
ILFS Integrated Labor Force Survey

ITEP Individual Training Evaluation Program

LGA Local Government Authority

MDA Ministries, Departments, and Agencies

MFI Microfinance Institutions

MITM Ministry of Industry and Trade, Marketing

MKUKUTA Mkakati wa Kukuza Uchumi na Kupunguza Umaskini Tanzania

(National Strategy for Growth and Poverty Reduction)

MKURABITA Mpango wa Kurasimisha Rasilimali na Biashara za Wanyonge

Tanzania (National Business and Property Formalization Program)

MSME Micro- and Small and Medium Enterprises
MNRT Ministry of Natural Resources and Tourism

M&E Monitoring and Evaluation

NACTE National Council for Technical Education

NSGRP National Strategy for Growth and Reduction of Poverty

NBS National Bureau of Statistics
NGO Nongovernmental Organization
NMP National Microfinance Policy
PIN Personal Identification Number

PMO Prime Minister's Office PTF Presidential Trust Fund

PPA Participatory Poverty Assessment

PRIDE Promotion of Rural Initiatives and Development Enterprises

RAS Regional Administrative Secretary
ROSCA Rotating Savings and Credit Association
SACCO Savings and Credit Cooperative Society

SCCULT Savings and Credit Cooperatives Union League of Tanzania

SEWE Self-Employed with Employees

SIDO Small Industry Development Organization

SMS Short Message System

SME Small and Medium Enterprises

SPMDTF Social Protection Multi-donor Trust Fund TFDA Tanzania Food and Drugs Authority

TFESSD Trust Fund for Environmentally and Socially Sustainable

Development

TFP Total Factor Productivity
TGT Tanzania Gatsby Trust
TIN Tax Identification Number

TAZARA Tanzania Zambia Railway Authority

TRA Tanzania Revenue Authority

UDEC University of Dar es Salaam Entrepreneurship Centre

VETA Vocational Education and Training Authority

VIBINDO Vikundi vya Biashara Ndogondogo

VICOBA Village Community Banks WBI World Bank Institute

WDT Women Development Fund

#### 1 Introduction

#### 1.1 Background

- 1. In the last decade, development policy has emphasized strategies aimed at attaining the twin objectives of increasing economic growth and reducing poverty. As an alternative to agriculture, the non-farm informal economy has become an important vehicle for economic participation by the poor, thereby contributing to both growth and poverty reduction agendas of many countries.<sup>3</sup> Thus, a better understanding of the dynamics, constraints, and potentials of informal enterprises is essential for designing policies and interventions that can turn them into an engine of employment and income growth, rather than simply a mechanism for coping with vulnerability and sharing poverty.
- 2. However, an analysis of the informal sector is less straightforward. The informal sector is an extensive, often misunderstood concept that refers to conditions of employment or of firm behavior. Informal employment is likewise subject to multiple interpretations as many 'informal' jobs exist even within companies in the formal sector, some of which pay regular wages. In general, informal workers are those who do not have a contract that is in accordance with labor regulations. Meanwhile, the firm side of the informal sector can include a variety of different types of enterprises, but informal firms are typically small-scale and may or may not be registered with government agencies of any kind. Viewed from an enterprise perspective, the definition of the informal sector omits the informal workers, in contrast with a labor market definition that captures them. There are also other important dimensions of size, such as capital outlays or turnover, which show important variations within each category of informal enterprises. These are often ignored when the size of an informal enterprise is defined mainly on the basis of the number of its employees (see Table 1.1). All these imply that a "one size fits all" approach is less useful in analyzing the informal sector.
- 3. This study focuses on the smallest informal firms, the household enterprises (HEs), as these entities are uniquely placed within the informal sector. HEs represent both conditions of informal employment and informal enterprise. For the most part, they are started by a single entrepreneur so they create employment for the owner and establish small businesses within the household and the economy.
- 4. Household enterprises, as defined in household and labor surveys, consist of own-account operators and unpaid family workers. From the standpoint of enterprise surveys, they are tiny firms consisting of a single entrepreneur, perhaps working with unpaid workers who are likely to be family members.<sup>4</sup> In practice, many people may participate in HEs as a secondary activity, including farmers, civil servants, and schoolchildren. Although this complicates the statistical picture, it means that HEs may be even more important for coping with and exiting poverty than would be suggested by data based only on primary occupations (Steel and Snodgrass, 2008).

<sup>4</sup> The term "nano enterprises" may also be applied to indicate that these are the lowest rung on the ladder of

<sup>&</sup>lt;sup>3</sup> See ILO (2002), Fox and Gaal (2008), and Heintz (2004).

The term "nano enterprises" may also be applied to indicate that these are the lowest rung on the ladder o enterprise sizes, with no wage workers.

Table 1.1: Typology of Concepts Used in the Informal Non-farm Sector

Concept	General Description	Statistical Descriptions	Comments
Non-farm Household Enterprise without employees (HEs)	Individuals who operate a business by themselves or with the support of other members of the household, but without hiring any employees except on a casual basis. Unincorporated; this may mean that the finances of the enterprise are mixed with those of the household.	Own-account operator     Self-employed in a non-farm activity without employees     Unpaid family workers in a non-farm activity	Helpful to include the family employees in the definition as it is a household activity.  Thus, the definition of "self employed in a non-farm activity without employees" is confusing unless employees is defined to exclude relatives.  May or may not have any registration or license; may or may not operate full-time all year; may or may not pay taxes.
Non-farm Household Enterprise with employees	As above, but employ at least one person outside of the family	Self-employed with employees     Own-account operator with employees     Unpaid family workers	As above. No size limitation. In this study, mostly referred to as microenterprises.
Family workers, non-farm	People living in the household who work in the business. May also include close relatives not living in the household.	Unpaid family workers	The adjective "unpaid" is often used without actually checking on how earnings are shared In our analysis, family workers are combined with other nonwage workers, either in as farmers on in HEs
Employee	A person who is paid to do a task for someone else in exchange for payment.	Employee in a wage job, paid in cash or kind	Synonym is "job;" "employment" includes employee as well as employer and anyone engaged in nonwage economic activities, with or without remuneration
Employer	Normally, the owner of business (incorporated or unincorporated)	Employer     Business-owner	In principle, an HE owner with employees is an employer. But mostly, the term employer is used for a more established business.
Informal employee	Definitions vary across countries, but normally workers who do not have a contract, or whose contract is not in accordance with the labor regulations and/or are not covered by the national social insurance system	Employee     Requires some information on the nature of contract, and benefits provided on the job	Not related to the characteristics of the firm, only characteristics of the job; informal workers may work in informal firms
Micro, small, and medium enterprises (MSMEs)	Enterprises which may be incorporated and registered or not.	Firm (in firm surveys)	Some include HEs with employee in microenterprises. Size categories vary across countries.
Informal firm	Definition varies by country. Usually a firm which is not incorporated, licensed, or registered. May or may not have informal employees.	Can include HEs if:  • data is collected in household survey, and  • survey instrument includes an enterprise model  Some firm surveys (e.g., ICA) include small (micro) firms, which may be labeled as informal (criteria varies).  These are usually not HEs, as they have nonfamily regular employees.	Informality of firms has to be defined with respect to national regulations. An informal firm is not in compliance with regulations, regardless of size. But there tends to be a correlation with size of employment (although not with revenues).

- 5. The HE sector reflects the efforts of farmers, peri-urban, and urban households to earn more income. It is also their entry point into participation in private sector-led growth. Clearly, from the perspective of pro-poor growth policy, the sector presents a significant opportunity for policymakers to enhance complementarities, rather than tradeoffs, between poverty reduction and growth strategies.
- 6. Focusing on HEs triggers a key question relevant to pro-poor growth strategies: what measures can help poor households generate income and cope with vulnerability in a labor-surplus situation? In response, the World Bank in the Africa region has embarked on a regional multi-country study to provide policymakers with a concrete set of policies that will enable the HE sector to have a bigger role in the economy as a major source of productive employment and enterprise growth. This report presents a case study of Tanzania's HEs, which follows the methodology outlined by Steel and Snodgrass (2008).

#### 1.2 Objectives and Structure of the Report

- 7. Given its significant size in the non-agriculture labor market, the HE sector plays an important role in job creation, but the sector is largely ignored in Tanzania's policy and institutional framework, which generally focuses on the MSMEs in the informal sector. This gap weakens the potential of HEs to become major players in the country's poverty reduction efforts. Thus, the challenge is to understand the significance of HEs and to explore policy measures that recognize them as a strategic sector for achieving the MKUKUTA's twin objectives of increasing growth and reducing poverty.
- 8. In view of the above, this study has three main objectives. Since the overarching question is how to improve the productivity of HEs, the first objective is to profile them, i.e., we need to know who they are, where they are, what they do, and why they are formed. From a range of characteristics that define HEs, including the constraints and risks they face, the second objective is to determine the key productivity drivers in the HE sector in order to inform policy towards improving its overall performance. Finally, the study seeks to analyze existing policies, programs, and projects affecting HEs in order to identify and propose measures by which support for them can be improved. While this Tanzania case study followed as much as possible a diagnostic methodology framework, the actual design is mainly determined by available information and evidence from existing literature, taking into account the specific context in which HEs operate.
- 9. The report is structured as follows. Following the introduction, Section 2 provides a background on the HE sector, and describes its role in the economy. Section 2 profiles the HE operators and determines the key characteristics that influence their productivity and overall performance. Section 4 analyzes the different constraints and risks that HEs face, and the coping strategies they adopt in response to these problems. Section 5 reviews the policy and institutional environment within which HEs operate, including programs and projects that affect them directly or indirectly. Finally, Section 6 concludes with some recommended policy actions and next steps.

#### **Box 1.1: Main Data Sources**

This study used both existing data and literature available in Tanzania, as well as a special qualitative analytical work commissioned for the report.

- The only household survey which contains data on HEs is the Integrated Labor Force Survey (ILFS). Using available data drawn from the two rounds of the ILFS survey conducted by the National Bureau of Statistics (NBS, 2000/01 and 2006), a quantitative analysis was conducted to identify the key features of the HE sector and its economic role, and to determine what drives or constrains their productivity. The two rounds of survey enabled understanding of the dynamics in the HE sector in general, and in several types of HEs differentiated by spatial location (Dar es Salaam, other secondary urban, and rural areas), gender (male- and female-operated), industry group (trade, manufacturing, services), and other key characteristics. However, the coding of the spatial locations is not consistent in both surveys, so comparisons between the two surveys by area are biased and should be regarded with care.
- To complement the quantitative analysis, a focus group discussion (FGD) survey was conducted to learn from HEs and from their experiences with running their business. The FGD survey was done in two phases. The first phase, conducted in March and April, 2009, focused on urban clusters in 9 regions -- Dar es Salaam, Morogoro, Dodoma, Singida, Kigoma, Mtwara, Kilimanjaro, Arusha and Mwanza. The second phase, launched in September, 2009, covered the 3 districts of Kilosa, Kwimba, and Masasi located in Morogoro, Mwanza and Mtwara regions, respectively. The narratives from the in-depth interviews of individuals and groups during the FGDs provide rich insights into the HE operators' perception of their needs, constraints, and coping strategies, as well as the impact of government policies, programs, and projects on them (see Kessy, 2010).
- The study also drew on existing literature on the informal sector, as well as interviews with Government officials, donors and NGOs involved in the sector.

# 2 Overview of the Economy and the Emerging Role of HEs in the Labor Market

#### 2.1 Growth and Poverty Reduction in Tanzania

10. Tanzania has achieved very modest gains in poverty reduction amidst sustained economic growth.<sup>5</sup> Over the last five years, the economy has grown at a rate of at least 5 percent per year (Table 2.1). However, the most recent data shows a weak impact on consumption of key commodities; the percentage of the population in poverty fell from 35.6 in 2001 to 33.6 in 2007 (Table 2.2).

**Table 2.1: Selected Economic Indicators (percent\*)** 

	2004	2005	2006	2007	2008	2009·
GDP growth	7.8	7.4	6.7	7.1	7.4	5.0
Annual Inflation (CPI, period avg.)	4.7	5.0	7.2	7.0	10.2	11.9
Private credit to GDP	8.5	9.7	12.1	14.9	16.2	19.5
Current account balance to GDP	-2.9	-6.1	-8.0	-9.3	-12.3	-11.1
Exchange rate (TSh per USD)	1043	1165	1266	1132	1259	1319
Interest rate (T-Bond)	9.3	8.3	9.3	17.1	7.8	-
Domestic Revenue to GDP	11.9	12.4	14.1	16.0	15.9	16.1
Overall budget deficit to GDP (after grants)	-4.9	-4.9	-4.8	-1.6	-4.5	-6.1
Domestic borrowing to GDP	1.0	1.5	1.2	-1.5	0.8	1.6

Note: \*unless otherwise specified

Source: Ministry of Finance and Economic Affairs, (various years); World Bank, 2010

**Table 2.2: Poverty Incidence (percent)** 

	1991	2001	2007
Dar es Salaam	28.1	17.6	16.4
Other urban	28.7	25.8	24.1
Rural	40.8	38.7	37.6
Tanzania Mainland	38.6	35.6	33.6

Source: World Bank, 2008b

11. Close to 850,000 new job-seekers enter the labor market every year. Recognizing this trend, job creation has become a flagship policy of the government. In the search for workable solutions, an analysis of the labor market is critical. With its growing share in the non-agriculture labor market, the household enterprise sector plays an essential role in job and income creation, and can provide a route out of poverty.

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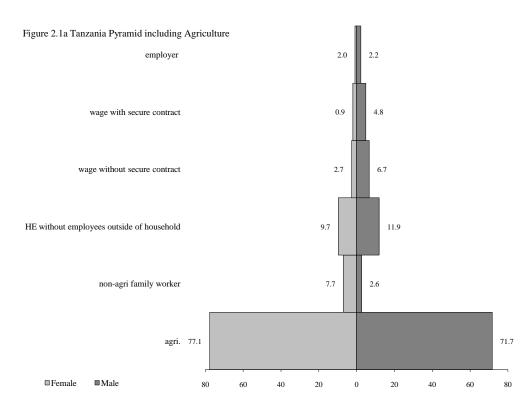
<sup>&</sup>lt;sup>5</sup> See Utz (2008).

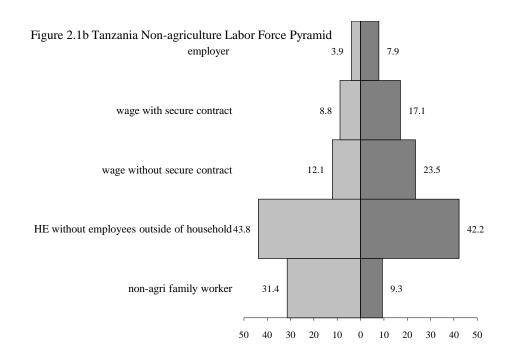
12. However, the literature on the effectiveness of HEs in poverty reduction is limited as the focus of most existing studies on small enterprise development has been on MSMEs and the informal sector in general. Yet the number of households with an HE is remarkably large. This signifies the importance of HEs to poor households as a livelihood strategy and as a means to supplement their income, and therefore a practical option for increasing their welfare.

#### 2.2 Trends in the Growth of Employment and HEs

- 13. By far, agriculture remained the main economic activity of the labor force in Tanzania in 2006, employing 77 percent of women and 72 percent of men. However, within the non-agriculture sector, when family helpers are included, the HE share in the labor force increased to over 50 percent for male and 75 percent for female (Figure 2.1). In urban areas in 2006, HEs employed a larger share of the labor force than wage employment, i.e., 40 percent, the largest category (Figure 2.2).
- 14. Non-farm sector employment has been growing very rapidly in Tanzania as incomes in agriculture stagnate. However, despite a very rapid growth in non-farm wage employment, especially in urban areas, the supply of labor seeking non-farm employment outpaced the demand in the wage sector, leaving many labor force participants with no choice but to create their own employment. A comparison of data from the two rounds of the ILFS survey, 2000/01 and 2006, shows that employment in the HE sector grew by 13 percent, higher than the overall change in the labor force and faster than the growth of wage employment in both non-agriculture and agriculture sectors (Figure 2.3).
- 15. Since the labor force perspective considers only one activity per individual, it understates the economic role of HEs. Even more remarkable than the importance and growth of HEs as a primary employment source is their role as secondary employment as Tanzania transitions from an agrarian economy. For individuals who declared a secondary employment, the overwhelming majority cited an HE, including 36 percent of the labor force in rural areas (Table A1.5, Appendix A). Forty-two percent of all females in the labor force cited their HE as their secondary employment (Table A1.6). Therefore, although only 16 percent of labor force participants reported working in an HE as their primary employment, 66 percent of households in Tanzania ran some kind of a household enterprise, either as a primary or secondary activity (Table 2.3). As a livelihood source for households, on a full- or part-time basis, HEs are increasingly viewed as an alternative or complement to agriculture. In contrast, households in peri-urban areas rely much more on their HE as a source of livelihood given the limited wage employment opportunities, and less or no farming activities in these areas.

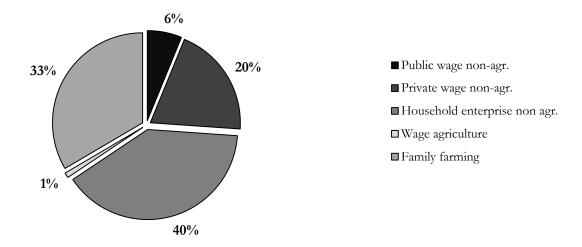
Figure 2.1: Tanzania Labor Force Pyramid, 2006 (percent)





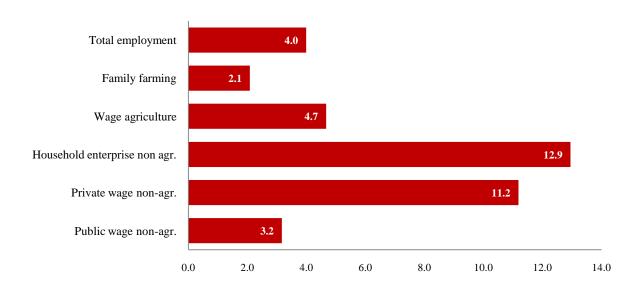
Source: Calculations based on the ILFS 2006 data

Figure 2.2: Employment Distribution in Urban Areas, 2006



Source: Calculations based on the ILFS 2006 data.

Figure 2.3: Growth of Employment by Type of Job, National, 2000/01 – 2006 (percent)



Note: Type of jobs refers to primary employment only.

Source: Calculations based on the ILFS 2000/01 and 2006 data.

Table 2.3: Percent of Households Engaged in HE, by Area, 2006

1.3	1	.4

	HE as primary activity*	All HE*
Dar	58.4	67.9
Other urban	49.1	74.2
Rural	13.0	63.5
Total	24.4	65.9

<sup>\*</sup> Households where HE is the primary activity of at least one member. \*\* Households with HE as a primary or secondary activity of at least one member. Source: Calculations based on the ILFS 2006 data.

Table 2.4: Percent of Households Engaged in HE, by Asset Quintile, 2006

	HE non-agriculture*	HE non -agriculture**
Quintile 1	9.4	66.1
Quintile 2	15.3	59.3
Quintile 3	20.4	69.2
Quintile 4	30.6	73.1
Quintile 5	51.1	61.9
Total	14.5	65.9

Note: \* refers to HE as a primary activity

Source: Calculations based on the ILFS 2006 data.

16. Does running an HE reduce poverty? The evidence in Tanzania is not clear. The ILFS 2006 data showed that both poor and non-poor households participate in HEs. The one panel study for Tanzania which analyzed this question found that in rural Kagera, adding an HE to a farm-based activity is indeed a successful route out of poverty, but only for those with access to towns and markets (De Weerdt, 2008). What we can see from our cross-sectional evidence is that when the HE is the primary activity of a household member, ownership of HEs is strongly correlated with higher income -- half of the households in the top quintile in 2006 had a household enterprise as a full-time activity, compared with only 10 percent in the lowest quintile (Table 2.4). A separate study on non-farm rural household enterprises also came up with the finding that richer households own HEs (Jin and Deininger, 2008). What is not known is if households had a successful enterprise because they were already richer (i.e., had the needed start-up and working capital) and could devote full-time attention to their HE, or if a successful enterprise allowed them to work full-time and move up the income ladder.

#### 2.3 Motivation for Having HEs

17. If it is not clear that an HE is a route out of poverty (or a way to stay out of poverty), why do households start and maintain one? The reasons provided by survey respondents vary widely, but can be grouped into "pull" factors -- they were attracted into the business, or "push" factors --

<sup>\*\*</sup> refers to HE as a primary or a secondary activity

they were pushed into operating an HE as they could not find adequate income-earning opportunities in either wage or agricultural employment. Although a combination of both may be at work, analysis of the ILFS data shows that push factors are more common, especially when an HE is a secondary activity (Table 2.5).

Table 2.5: Main Reason for Having an HE, by Economic Activity

	Primary	Activity	Secondary	Activity
	2000	2006	2000	2006
PUSH FACTORS	%	%	%	%
Can't find other work	44.9	37.2	21.2	18.5
Released from employment	3.6	1.7	1.1	1.1
Retirement from employment	1.1	0.9	1.2	0.5
Family need for more income	24.7	31.6	43.5	55.9
PULL FACTORS				
Good business opportunities	6.6	11.8	8.5	9.0
Does not require much capital	7.8	7.4	10.2	7.2
Low production cost	0.6	0.4	0.3	0.5
Desire for independence	2.1	2.0	0.9	1.4
Free choice of work hours and place	2.3	1.6	3.2	1.4
Can combine business w/ housework	2.4	3.2	5.0	2.9
Traditional line of business of family	2.3	1.4	3.0	1.5
Other	1.7	0.9	2.0	0.4
Total	100	100	100	100

Source: Calculations based on the ILFS 2000/01 and 2006 data

18. For those engaged in HEs as their secondary activity, the primary reason for doing so was their family's need for additional income. This is not surprising as one would expect this need to be a strong motivation for seeking a second job generally. Informal sector arrangements are also more conducive to part-time work, which requires lesser time commitment than a primary occupation. The share of households driven into the HE sector as a secondary source of income rose by 12 percentage points during the 2000-2006 periods, indicating its increasing role as a source of livelihood.

19. More than two-thirds of HEs in the urban areas were formed because of lack of any other job opportunities, in particular wage employment providing adequate remuneration. The dominant factor in the rural areas, on the other hand, was the need for a secondary source of income by households whose main activity was farming (Box 2.1).

Box 2.1: Effects of the Decline in Agricultural Production on Rural Non-farm Enterprises

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In the rural areas, agricultural and non-agricultural enterprises are so complementary that capital and labor for either activities flow reciprocally between the two groups of enterprises. Almost every operator of a non-farm enterprise is also a farmer. The entrepreneurs of Lukuledi Village gave evidence to this by saying: "During the rainy season, every villager here is farming. We, who have non-farm enterprises, have to go to farm in the morning and do our non-farm activities in the afternoon. Even if we don't farm, we don't get anyone to buy from us since all our potential customers are away from the village center where we run our non-farm enterprises. In the afternoon some farmers buy from us, but we don't expect many of them since they hardly have money. Others are away from the village for several weeks to farm."

The complementary relationship between agricultural and non-agricultural enterprises was made clearer by one respondent who owned a shop and said: "I expect to circulate my money through agriculture so that my shop can flourish. Now that agriculture is limping, my shop is limping too."

Another one added: "Siku hizi, hasa 2007-09, pesa imepotea sana, "which means: "These days, especially from 2007 until now (2009), cash is not available."

The discussants further explained that rural entrepreneurs depend on farmers. They have to earn cash from agriculture in order for them to buy their goods. They added that some entrepreneurs divert money from their enterprises and use it on agricultural production, ending up losing money from both activities in times of bad weather. They noted that rains had been less than in some years, resulting in a decline in agricultural productivity, income, and food security.

One respondent who was selling petroleum products said: "These days, most people do not even buy kerosene; they use grass to light their houses. This is because they do not get good harvests for selling and boosting their household income."

That famine was looming was made evident by a concurrent open meeting while the focus group discussion was being held, to discuss how to distribute maize about to be received by the village as part of the food relief operation of the government.

Narrated by a male participant, FGD, Masasi District

20. In sum, the primary drive behind the growth of HEs in both rural and urban Tanzania is income diversification in an economy with limited option in the non-farm sector, rather than a latent wellspring of entrepreneurship which spots a great business opportunity. This, combined with evidence showing that very few graduate beyond HE status into a small business employing people outside the family, has led some authors to dismiss them as "survivalist" (see Kinda and Loening, 2009, for Tanzania; and Mead and Lindholm, 1998, for a survey of experiences in Africa in the 1990s). However, their importance in absorbing labor in the economy, and therefore helping people to work more hours and earn more cash, cannot be understated. Previous studies have found that overall economic growth brings more HE and microbusiness activities, which are especially important for women as the flexibility of these activities allows them to produce household goods and earn income at the same time. It is expected that when more panel data become available (like those collected for Kagera as cited above), stronger evidence on the role of HEs in poverty reduction and economic development will emerge.

#### 3 Key Characteristics and Productivity Drivers of Household Enterprises

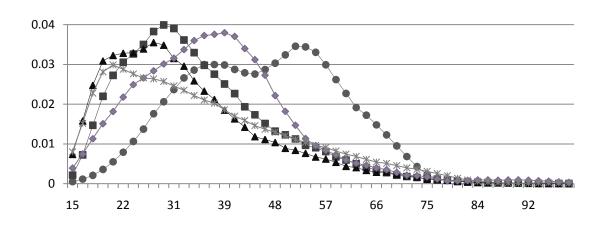
#### 3.1 Characteristics of Household Enterprise Operators

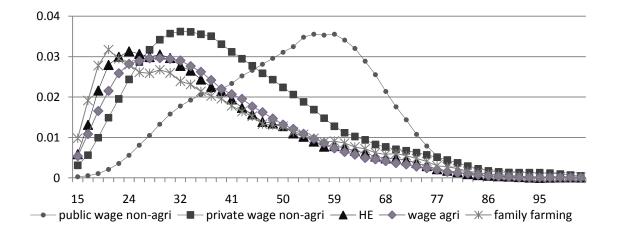
- 21. **Demographic profile**. Owing to high fertility and therefore high rates of population growth, the majority of HE operators are young, though they tend to be slightly older relative to the country's labor force in general (Tables A1.7 and A1.8). Over half falls in the age group 15-34 years. Between 2001 and 2006, however, the share of HE operators in the age group 15-24 declined by three percentage points, while those in the 25-34 age group rose by about 3 percentage points. As will be noted later, this youngest group is also associated with low levels of education, most likely because they left school early. Urban areas have a high density of labor force in the age range 25-34 because of migration of this age group from rural areas. In Tanzania, women and men are equally likely to start an HE.
- 22. **Education and training profile.** The level of education of HE operators is similar to that of the labor force in general (Table A1.9). Over 60 percent of them completed primary education only. Consistent with an overall low level of education in rural areas, a higher share of HE operators in the rural areas had no education (24 percent), or completed primary education only (17 percent), compared to Dar es Salaam with 10 percent and 11 percent, respectively (Table A1.7).
- 23. ILFS data show that more than 80 percent of HEs have never had any training of any kind, with a mere 4 percent having attended on-the-job (onsite) training. Vocational and apprenticeship training is the main form of training for about 12 percent of HEs. The proportion of HEs without training increased, but only in the rural areas, even as the share of those who received on-the-job training rose between 2000 and 2006.
- 24. More educated HE operators tend to acquire training as well, indicating that training is not a substitute for lack of education. Only 5 percent of HE operators with no education report having had training, whereas the share of those with training increases up to 68 percent for the 5 percent of HE operators with advanced secondary or university-level education (Figure 3.2). Recent research suggests that even in the informal apprenticeship system where the formal education requirements may appear less stringent, formal education is an important determinant of HE operators' acceptance into training programs. This raises concerns about their opportunities for further skill acquisition, let alone their prospects for formal sector employment. Fox and Gaal (2008) argue that at least some post-primary education is generally required to obtain a job in the formal sector or to upgrade their skills.

<sup>&</sup>lt;sup>6</sup> See Kahyarara and Teal (2008)

Figure 3.1: Age Distribution, by Area and Employment Type, 2006

#### Urban



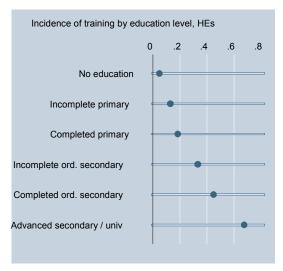


#### Rural

Note: Employment type is based on primary employment only.

Source: Calculations based on the ILFS 2006 data

Figure 3.2: Incidence of Training Among HE Operators, by Education Level, 2006 (percent)



Source: Calculations based on the ILFS 2006 data

25. **Migration profile.** HEs provide recent migrants with economic opportunities in the urban areas. Although many migrants find private sector wage and salary jobs (they have a higher proportion in these jobs because they are, on average, more educated that non-migrants), in 2006, about 40 percent of HE operators in Dar es Salaam and in other urban areas were migrants (Table 3.1).

Table 3.1: Distribution of Recent Migrant Population in Urban Areas, by Job Type, 2006 (percent)

			Dar		Oth	ner urban
	Not migrant	Migrant	Total	Not migrant	Migrant	Total
Public wage non-agri	6.8	4.3	6.4	5.5	9.9	6.1
Private wage non-agri	25.0	36.0	27.0	13.7	27.2	15.3
HE non-agri	47.6	39.6	46.2	34.4	40.9	35.2
wage agri	0.7	3.0	1.1	0.7	1.9	0.8
Family farming	19.9	17.2	19.4	45.8	20.2	42.7
Total	100.0	100.0	100.0	100.0	100.0	100.0

Note: Job type refers to primary employment only .Migrant indicates a migration in the last 5 years only.

Source: Calculations based on the ILFS 2000/01 and 2006 data

26. **Sectoral and Occupational Distribution of HEs:** Although HEs operate in different sectors, there is a high concentration in certain sectors or activities. In 2006, over 70 percent of HEs in the urban areas and more than 60 percent in the rural areas were in small businesses related to trade, hotels, and restaurants. These activities have no or low barriers to entry, and are highly competitive. However, HEs are increasingly diversifying out of the trade sector. Between 2001 and 2006, the share of HEs engaged in trade declined (Table 3.2). Following a transformation in the economy, more changes in the sectoral distribution of HEs can be expected as HEs develop new expertise and operate in other areas.

**Table 3.2: Industry Distribution of HE** 

1.7	2006 Change 2001-2006 (P			001-2006 (Percer	Percentage points)	
		All				
	Rural	Urban	Total	Rural	All Urban	Total
	%	%	%	%	%	%
Agric., Hunting, Forestry, Fishing	2.6	1.0	1.9	-1.0	0.4	-0.4
Mining, Manufacturing, Energy	26.6	17.5	23.0	9.5	8.9	9.5
Construction	2.4	2.9	2.6	-3.1	-3.1	-3.1
Trade, hotels, restaurants	62.1	71.1	65.6	-6.7	-4.5	-6.0
Transport, storage, real estate	2.2	2.8	2.4	1.7	1.5	1.6
Public and social/person. Services	4.2	4.7	4.4	-0.4	-3.2	-1.6
Total	100.0	100.0	100.0			•

Source: Calculations based on the ILFS 2000/01 and 2006 data.

27. Although not based on a representative sample, Table 3.3 enriches the sectoral picture by showing data from the FGD study. HEs are categorized according to three major non-agriculture sectors (manufacturing, trading, and services) on the basis of the participants' description of their activities. Not surprisingly, a substantial number of HEs are engaged in some form of trade. Next in importance are manufacturing enterprises. This sectoral structure is in part a reflection of the ease of entry into informal trading (see Box 3.1), but also of the constraints HEs faced in undertaking production and other activities requiring electricity, fixed premises, labor, and skills.

Table 3.3: Types of HE Activities, by Sector, 2006

Trading		Manufacturing	Ţ	Services		
Activity	Incidence	Activity	Incidence	Activity	Incidence	
Selling roasted/fried cashew nuts	2	Tailoring	8	Motorcycle repair	2	
Selling water	3	Making snacks	2	Video shows	1	
Selling sugarcane juice	1	Restaurant	18	Decorations	1	
Selling belts for clothing	1	Food vending	4	Women's hair saloon	2	
Selling socks and wallets	1	Juice making and selling	1	Motor vehicle mechanics	1	
Selling fruits and vegetables	9	Masonry	1	Transport (bodaboda)	3	
Dealer in used clothes	7	Carpentry	2	Pharmacy	2	
Selling cellular phone SIM cards	4	De-husking cashew nuts	1	IT equipment and video	3	
and air-time vouchers				cassette hiring		
Selling cooking stoves	1	Food processing	2			
A small shop/genge <sup>7</sup>	20	Local brew making	1			
Fish retailing	3	Milling machine	4			
Vending water	1	Carpentry				
Selling local chicken/guinea fowls	2					
Selling soft and alcoholic drinks	4					
Selling petroleum products	1					
Importing maize from Mozambique	2					
and selling						
Selling upupu <sup>8</sup>	1					
Source: FGD report, 2009	·		·			

<sup>7</sup> Note that in a *genge*, food products like sardines, tomatoes, onions, as well as other items like soap are sold.

<sup>&</sup>lt;sup>8</sup> *Upupu* is a wild legume cooked for 10 to 15 hours and is consumed during periods when there is shortage of food. It is poisonous, if improperly cooked.

28. When grouped by occupation, a similar distribution of HEs is also evident. Using the ILFS data, results suggest that more than 75 percent of HEs are in just two categories of activity: service shopkeepers and craftsmen. Owing to lack of education, the number of HEs providing professional services is low, i.e., hardly 2 percent of the total (Table A1.10). Most workers with high levels of education prefer to work in firms.

#### Box 3.1: The Success Story of a Small Entrepreneur

The 25-year old Hafsa Hassan from Matwara used her TSh 150,000 savings to start a business buying and selling cashew nuts. In 2003, she joined the Matwara Small Entrepreneurship Development Association (MSEDA) from where she was able to get a TSh 500,000 loan to expand her business, and avail of various training opportunities, including study tours with SIDO, ILO, and other NGOs. With only 25 kilogram of cashew nuts to sell at start-up, Hafsa is currently trading on more than 250 kilograms of cashew nuts and has a working capital of more than TSh 1.5 million. Commenting on the reasons why her business is doing well, she remarked:

"Unahitaji kuwa mbunifu na mtafutaji wa misaada kama unataka kufanikiwa kama mjasiriamali mdogo. Nilianza kidogo kidogo, lakini nilihakikisha natafuta taarifa muhimu kuhusu maendelea ya biashara kokote nilikosikia. Nilipoingia MSEDA ikawa ndiyo kama Mungu kanifungulia....nilikutana na wenzangu, tukabadilishana mawazo na uzoefu. Tulipata mafunzo kutoka sehemu mbalimbali. Kwa sasa naweza kusema mimi ni kati ya kinamama ambao ukija miaka michache ijayo utakuta nina kampuni yangu ya kubangua na kuuza korosho." This means, "You need to be creative and look for where you can get assistance if you want to succeed as a small entrepreneur. I started with a small capital, but I was constantly looking for important information and opportunities that could help me succeed. When I joined MSEDA, it was like God opening the door for me. I met several entrepreneurs and we exchanged ideas and also got training from several sources. I can go so far as to say that I am one of few women who, when you come back here a few years from now, will be owning a factory, and in my case, my own cashew nut processing factory."

Source: Narratives from the FGD report, 2009.

#### 3.2 Analysis of Productivity Drivers for HE Earnings

- 29. HE operators enter the business to gain income. Does running an HE pay off? Unfortunately, the ILFS data set does not include agricultural income so a comparison cannot be made between earnings from HEs and from the alternative for most of the labor force in rural areas -- agriculture. However, when comparing HE earnings with those from other non-agricultural employment options, HE is not a poor choice. Although public employment is obviously a better choice in Tanzania, 95 percent or more of HE operators do not have the qualifications for these jobs (see Table A1.9). Not surprisingly, if an HE is able to graduate to an MSE, reported earnings tend to rise. For women, the median hourly earnings appear to be higher than those from a wage job in the private sector, even though HE earnings tend to be undermeasured compared to wage earnings (Figure 3.3). Moreover, if agricultural wage earnings approximate the alternative of agriculture, both men and women do better in non-agricultural activities, including HEs.
- 30. To determine in more detail which of the various characteristics of HE operators support increased earnings, a multivariate analysis was done separately for men and women. Table 3.4

reports the regression of the natural logarithm of hourly earnings<sup>9</sup> on a range of HE operators' characteristics (using this specification means that the coefficients can be interpreted as the percentage effect on earnings).

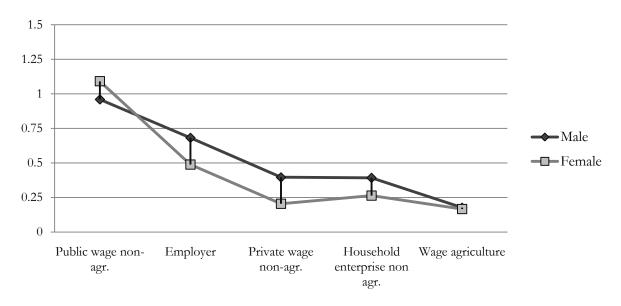


Figure 3.3: Normalized Earnings by Employment Type and Gender, 2006

 $Note: Reference\ category = public\ wage\ employment,\ non-agriculture$ 

Source: Calculations based on the ILFS 2006 data.

31. Not surprisingly, education is found to have a strong effect on earnings, although there are clear diminishing returns. HE operators without complete primary education are clearly disadvantaged. For example, for a male HE operator, completing primary education increases earnings by 23 percent at the mean, but completing ordinary secondary education adds only one percent more. This is not surprising, as few HE operators have reached this level of education. The returns to highest levels of education are significantly greater, but very few HE operators have education beyond primary school (less than one percent has gone beyond ordinary secondary). Age (a proxy for experience) adds much more to the earnings of male HE operators than of female HE operators. Migration status, however, has no effect on earnings.

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<sup>&</sup>lt;sup>9</sup> Hourly earnings are obtained by taking the net earnings of enterprises divided by the hours reported by all those who worked in these enterprises. One concern regarding the measure of hourly earnings for the self-employed is that earnings are qualitatively different from wages, i.e., they include remuneration for capital and for entrepreneurial risk. The data does not allow us to address the latter concern. With regard to earnings, the potential bias is likely to be minor.

<sup>&</sup>lt;sup>10</sup> Obviously, the coefficient on "complete primary" could be picking up other factors than education; in other words, there may be a selectivity issue. Clearly, there is a selectivity issue into operating an HE, but we were unable to pick up anything other than education as a selection variable. Education is by far the strongest predictor of occupational choice in Tanzania, but it also exerts a strong impact on earnings.

- 32. Trading, the most popular sector, is still a good choice for HE operators. Only two sectors -- mining and construction -- appear to generate more earnings for male-run HEs, and one sector -- hotels and restaurants -- for female-run HEs. Note that with training, however, hotels and restaurants generate positive returns for men.
- 33. Other authors have found that access to infrastructure matters a lot for HE profitability (e.g., Jin and Deininger, 2008). However, these correlations are difficult to interpret since clearly infrastructure comes first to richer areas (e.g., Dar es Salaam). In our regression analysis, local conditions are very important in determining earnings. The coefficients on Dar es Salaam and on Other Urban areas are positive. in addition, the fixed effects variables account for the majority of the variance explained by the regression. This may be why we did not find access to electricity, to be significant, but we did find that being near a market matters to female HE operators. As noted above, De Weerdt (2008) found that rural households living near towns were much more likely to be successful in using an HE as a route out of poverty.
- 34. Surprisingly, apprenticeship training does not help earnings, and more formal types of training tend to help only male HE operators. The effect of training on earnings is also difficult to isolate as it involves a certain element of omitted variable what is it that causes people to go get training in the first place? Some authors have found that training comes up negative in these types of regression because only poorly educated people go for training (Kahyarara and Teal, 2008). Testing this with the ILFS 2006 data, training is found to be a fairly rare event in Tanzania only about 10 percent of female HE operators and 18 percent of male HE operators had any training at all. Those who received training tended to be concentrated in a few sectors. To clarify the effect of training on earnings, interaction terms between training and the sector of activity were included in the regression. The results show that indeed in some sectors training can increase earnings, but not for women HE operators. This is most likely because in Tanzania, the training sector is still quite underdeveloped. In Ghana, where the apprenticeship sector is more developed, similar analysis showed strong positive results for informal training for both male- and female HE operators.
- 35. What do these findings mean for policy efforts to increase the productivity and earnings of HE operators? The picture is less clear since the information available from the ILFS can only explain about 30 percent of the variation in HE earnings (compared with over 60 percent for wage-earners in Fox and Novella, 2011). Obviously, other variables not measured in the data set matter a lot for HEs' success. What is clear is that for now, wage and salary employment in Tanzania is mostly not available for those without at least secondary school qualifications. Those with these qualifications tend to find a wage and salary job, and thus for them staying in the HE sector does not pay off relative to the costs of school. For primary school leavers, however, operating an HE is likely to be the only alternative to agriculture. Since they make up the majority of new entrants to the labor force, and given the shortage of placements in secondary schools, the crucial question is how to make this economic activity pay off. The next sections will examine this issue using information mainly from other data sets, such as those collected from the qualitative FGD study.

Table 3.4: Earnings Regressions (OLS) Model for HE Operators, by Gender

1.8	Males	Females
Age	0.056***	0.028***
	(0.007)	(0.007)
Age2	0.065***	0.034***
	(0.009)	(0.008)
Education (reference: no education)		
Incomplete Primary	0.070	-0.020
	(0.074)	(0.066)
Completed Primary	0.226***	0.104*
	(0.064)	(0.055)
Incomplete Secondary	0.247*	0.220
	(0.129)	(0.150)
Completed Ordinary Secondary	0.245**	0.315***
	(0.097)	(0.117)
Some or completed Adv. Secondary and Tertiary	0.644***	0.459
	(0.195)	(0.390)
Recent migrant	-0.011	0.071
<u> </u>	(0.061)	(0.064)
Market within 30 min	-0.027	0.163**
· · · · · · · · · · · · · · · · · · ·	(0.086)	(0.081)
# Months business operates	-0.014*	-0.003
1.2011113 Cubilicus Operates	(0.007)	(0.007)
Training (Omitted category: no training)	(0.007)	(0.007)
On job/informal apprenticeship	0.004	0.031
on joo, mornia appronuocomp	(0.068)	(0.098)
Other(vocational/college/diploma/other)	0.213**	0.138
Other (vocational/conege/diploma/other)	(0.097)	(0.129)
Industry (Omitted category: wholesale/retail trade)	(0.077)	(0.127)
Manufacturing, Energy	0.334***	-0.129**
Widhuracturing, Energy	(0.070)	(0.059)
Mining, Construction	0.298***	0.276*
winning, Construction	(0.088)	(0.144)
Hotels / restaurants	-0.314***	0.100**
noteis / restaurains		
Towns and advance and and advance	(0.088)	(0.049)
Transport, storage, real estate	-0.007	-0.099
יום די	(0.086)	(0.807)
Public, social, personal services	0.159*	0.256*
INTEDACTIONS	(0.095)	(0.131)
INTERACTIONS	O 21044	0.114
Training*manufacturing	0.219**	0.114
Ti-i*Ctiti	(0.109)	(0.131)
Training*Construction, mining	-0.164	-
T:-:	(0.143)	-
Training*Hotels / restaurants	0.522**	-
T ' ' * D II' ' I I I '	(0.257)	- 0.105
Training* Public, social, personal services	-	0.137
A CD :1 ( C T)	-	(0.253)
Area of Residence (reference: rural)		
Dar	0.456*	1.011*
	(0.274)	(0.549)
Other urban	3.093***	4.957***
	(0.315)	(0.593)
Constant	3.380***	3.366***
	(0.310)	(0.563)
Observations	3526	3207
R-squared	0.28	0.32

Notes: The regression takes includes (i) EA s and (ii) quarter of the survey, as fixed effects, however these coefficients are not reported. Robust standard errors reported in parentheses. Significance level: \*p < 0.1 \*\*\* p < 0.05 \*\*\*\* p < 0.01.

Source: ILFS, 2006.

#### 4 Constraints and Risks Faced by Household Enterprises

- 36. Household enterprises face constraints and risks that inhibit their growth and trap them at a low level of productivity. When analyzing them, several important points should be borne in mind. First, HEs differ by location, nature of activity, and characteristics of operators, and may therefore be affected differently by different constraints. While recognizing these differences, it is certain that some constraints are most binding across all HEs. Second, while the study seeks to identify the many constraints HEs face in operating their business, the focus is more on highlighting the underlying differences in how they are affected by these constraints. Third, some operational difficulties faced by HEs are cited as constraints, but may in fact be a reflection of the HE operators' weak capacity to do business, the unfavorable business environment in which they operate, and/or their frustration with the government's failure to support them. Finally, the analysis of the constraints, risks, and coping strategies of HEs are based primarily on data drawn from the ILFS and the FGD surveys, but also made use of the limited literature available, most notably the studies conducted by Jin and Deininger (2008) and by Lyons and Msoka (2007).
- 37. Lack of access to credit (hence the lack of capital) was the most often reported constraint by HEs. This is not surprising, as it also applies across the MSME sector (Skof, 2008). Another most commonly cited constraint is the lack of workspace to conduct business. Because of their pervasiveness, these two issues are given greater prominence in the analysis that follows.

#### **4.1** Types of Constraints

#### 4.1.1 Constraints by Sector/Nature of Activity

38. Some of the most binding constraints faced by HEs are specific to the nature of their activity. Business premise, power, and technology constraints are most binding among HEs engaged in manufacturing. HEs in the trading sector contend with constraints imposed by market competition, regulation (or corruption in the regulatory system), and the risk of theft (Table 4.1). How market location, corruption, and lack of workspace adversely affect the hawkers (*Machingas*) will be discussed later in more detail.

Table 4.1: Ranking of Constraints by Magnitude of Their Effect Across Different Groups of HEs, 2009

Constraint	Hawking	Manufacturing/Skill based	General Merchandise
	(Machinga on street)	(car <i>penters/h</i> air dressers)	(kiosk)
Business premise	3	1	4
Market location/competition	1	4	1
Power (electricity)	5	2	5
Technology	6	3	6
Crime/theft	4	5	3
Regulation/corruption	2	6	2
Key issue	Profitable to look for spot	Earnings are drained by high	Located in-house, limited
	customers, mostly on street	rentals and power shading	customers, often visited by officials

Note: 1 means most important; 6 means least important.

Source: FGD report, 2009

39. Constraints imposed by market competition affect HEs in two different ways. First, a large number of HEs sell similar products or services, and compete for the same limited number of customers, hence their turnover is low. Second, as is the case with the rest of the economy, increased imports of products (mainly from Asia) threaten the survival of HEs manufacturing similar products locally, although HEs involved in trading as well as all Tanzanian consumers gain. Thus, while the first type of competition adversely affects HEs in the trade and distribution sector, the second type has opposite effects on production- and trade-related HEs.

#### 4.1.2 Constraints by Spatial Location

40. When location and availability of infrastructure are considered, some HEs are more disadvantaged than others. Access to electricity and transport differ significantly by region. In the Kilimanjaro region, 79 percent of households have access to electricity, compared to 15 percent in Kigoma and 21 percent in Mtwara. While close to half of the households in Kilimanjaro have public transport to markets, no such facility is available in Kigoma and only 3 percent were served in Mtwara. Half of the households in Kilimanjaro are connected to mud external road, compared to 77 percent in Mtwara and 75 percent of households in Kigoma (Table 4.2). Overall, about half of all rural households are connected to mud roads only, indicating that the country's road infrastructure remains underdeveloped (Table A1.12). The share of rural non-enterprise households thus connected is higher (55 percent) relative to rural households with HEs (50 percent).

Table 4.2: Overall Infrastructure Constraints for Operating Rural Non-farm Enterprises, 2005

	Distance to bank (km)	Electrified (%)	Public transport to markets (%)	Mud external road (%)	Distance to city (km)	Distance to market (km)	Average tax rate (%)	Days to register	Number of observations
Total by Region	39.1	50.0	14.4	48.2	15.5	6.1	19.3	20.9	1230
Kilimanjaro	18.4	78.8	44.9	49.8	12.2	6.9	18.1	20.2	113
Morogoro	84.0	40.2	27.4	37.1	19.4	7.7	20.6	19.2	238
Mtwara	59.2	20.7	3.3	76.9	16.5	7.6	28.5	19.5	199
Mbeya	19.3	67.5	8.3	30.8	12.7	5.8	13.8	17.3	285
Tabora	27.1	48.7	0.0	45.0	21.1	6.6	20.2	27.1	142
Kigoma	53.3	15.2	0.0	75.0	11.9	3.2	17.2	20.2	130
Kagera	46.9	42.6	9.9	33.2	20.5	2.8	17.1	25.2	123

Source: Calculations based on the NBS/World Bank 2005 RIC Survey data

41. For urban HEs, shortage of land or business premise is one of their most critical constraints, a factor that led many of them to hawking as a last resort. Moreover, as rental price increases with the size of potential market, most HEs are pushed into smaller markets or temporary structures in unauthorized locations.

#### 4.1.3 Seasonality Problem in the Rural Areas

42. Seasonality is a critical feature of HEs, especially those in rural and peri-urban areas. In 2006, only about 40 percent of HEs who had been in existence for at least one year reported operating all 12 months. Many of those who operated less than 12 months are in rural areas.

<sup>&</sup>lt;sup>11</sup> Note that lack of access to electricity is a key constraint, and a more strategic area for intervention to increase the productivity of HEs. Jin and Deininger (2008) report that rural and semi-urban households with access to electricity are more likely to have an HE (44 percent), against 32 percent for those without.

These are HEs run by households whose primary activity is agriculture, and thus have to adapt to the seasonality of business activity and income (see Box 2.1 in Section 2). However, the proportion of households affected by their HE's seasonal operation vary, depending on whether or not it is the main activity of the HE operator or the secondary occupation. For those whose HEs are their secondary activity, 31 percent did not run their business year-round because of their farm work, compared to only 12 percent of those whose main activity is running their HEs (Table 4.3).

43. Perhaps reflecting their different motivations for engaging in HEs, the two groups of HE operators also differ in their other reasons for operating seasonally. Those who's HEs are their primary activity contend more with the problem of limited market especially in the rural areas (22.4 percent of them, compared to 15 percent of those engaged in HEs as a secondary activity). They also attribute their seasonality to personal reasons (e.g., illness, sad or happy social events) more than those engaged in HEs as a secondary activity (18.3 percent and 5 percent, respectively). Note that some HEs reported operating less than a full year because they are less than a year-old.

Table 4.3: Reasons for Not Running Household Enterprise All Year round, by Area, 2006 (percent)

	Main economic activity				Secondary economic activity			
	Rural	Secondary Urban	Dar es Salaam	Total	Rural	Secondary Urban	Dar es Salaam	Total
Business created within 12 months	21.3	25.1	28.7	24.0	17.9	17.3	19.9	17.9
Limited market	16.6	27.0	28.5	22.4	13.8	24.1	17.1	15.0
Lack of inputs	9.4	8.8	6.5	8.7	11.8	5.5	18.1	11.2
Seasonal / temp activity	18.8	9.3	7.7	13.4	20.0	19.4	11.1	19.7
Other work (agric.)	18.5	8.2	1.3	11.8	31.5	28.2	28.3	31.1
HH demands	1.8	0.7	1.7	1.4	0.4	0.0	1.3	0.4
Personal, other reasons	13.7	20.9	25.5	18.3	4.7	5.4	4.0	4.7
Total	100	100	100	100	100	100	100	100

Source: Calculations based on the ILFS 2006 data.

44. Regardless of causal factors, it is worth noting that seasonality sometimes affects the earning capacity of HEs (Table 3.4 in Section 3 finds a very small negative effect, but significant for males only). Among rural HE operators, poor agricultural performance was cited as one of the main reasons why they operate their HEs seasonally (see Box 2.1 in Section 2). Not surprisingly, their business turnover is very small, if any, during the agricultural season. When the rains are erratic and they do not produce enough, their cash flow is reduced to a minimum, which in turn adversely affects the operations of their HEs. Conversely, rural HEs thrive during good agriculture season when farm income augments HEs' capitalization and local demand for farm goods is high.

#### 4.2 Lack of Credit

45. Although lack of credit is a common problem across all enterprises in Tanzania, HEs are particularly vulnerable, <sup>12</sup> mainly because they are left out of the financial sector and policy interventions have been less effective. Overall, access to finance is stunted in Tanzania. Data

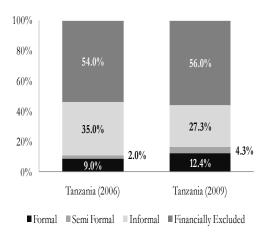
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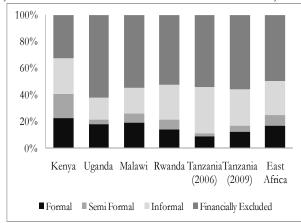
<sup>&</sup>lt;sup>12</sup> In many studies, lack of credit is found to be the most stringent constraint binding HEs from growing and being more productive. For instance, during the FGD survey, participants in every session mentioned lack of capital or credit as the most important constraint they face, at times associating the visit by the study team with assistance that is forthcoming.

from the FinScope survey show that, compared to other neighboring countries, access to financial services in Tanzania is notably low. In 2009, 56 percent of households had no access to any banking or savings/credit services at all in any form despite the sharp growth in credit lending to households in recent years (Figures 4.1 to 4.3).

46. Reforms in the financial sector have had only marginal impact on improving household access to financial services overall. While formal access to finance increased by less than 4 percentage points (from 9 percent of the population in 2004 to 12.4 percent in 2009), the proportion of financially excluded households increased from 54 percent to 56 percent, respectively (Figure 4.1). Among HEs, access to banks was limited to only about 14 percent of them. Of those without bank access, about 80 percent were in the urban areas and 90 percent in the rural areas (Table A1.13). Lack of bank access was attributed by respondents mainly to economic reasons, such as not having a regular income or employment, or having very little income. However, this also reflects the low access of Tanzanian households to cheap financial services. The high bank charges prevalent among commercial banks, the only ones which can take deposits, dissuade HEs from using their services. Most HEs reported in 2009 that they depended on informal sources, such as rotating savings scheme (e.g., merry-go-round or ROSCA), family or clan, and welfare groups, rather than on formal and semi-formal sources of finance (Table A1.14). This implies that ten years after the National Microfinance Policy (NMP) was created (2001) and twenty years since the liberalization of Tanzania's financial sector, government interventions to increase access to financial services (including through microfinance), especially for Tanzania's rural population, remain largely ineffective.

Figure 4.1: Formal and Semi-formal Access13 Lags, Tanzania and Other East African Countries, 2009\*





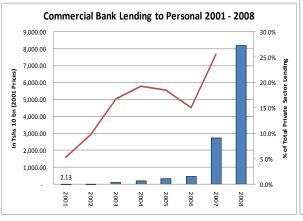
Note: \*unless otherwise specified Source: FinScope Survey, 2009

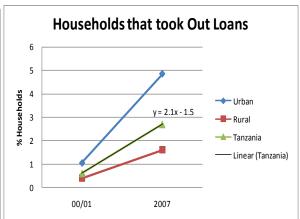
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People with "formal" access include those who hold an account in or have some sort of relationship with a financial institution, such as a commercial bank, community bank, or insurance company that is supervised by a financial services regulator; and also people who use products from formal institutions such as pension fund or hire purchase companies which are not supervised by either the Bank of Tanzania or the Insurance Commissioner. "Semi-formal" access includes people who use products from SACCOs and MFIs which are formally registered, but not supervised by a financial service regulator; and people who use products from institutions offering financial services other than SACCOs and MFIs. These institutions have a formal character, but are not supervised by a financial service regulator. This category includes M-Pesa and government loans for housing and education. "Informal" access includes people who use products offered by informal associations or groups, e.g., ROSCAs, VSLAs, and other community-based savings groups, family and friends, small businesses and moneylenders. "Financially excluded" are those who keep their savings in a secret hiding place (e.g., under the mattress) and/or who save in the form of nonmonetary items (e.g., livestock, jewelry) and/or who use loyalty card from a supermarket or a petrol station.

Figure 4.2: Growth of Commercial Bank **Lending Against Personal and Household** Access to Loans

Figure 4.3: Households that Took Out Loans 2000/01-2007





Source: Bank of Tanzania, 2009

Source: Household Budget Survey, 2007

47. The ILFS 2006 data corroborate the finding that access to finance by HEs (especially those in the rural areas) are severely limited. Only 7 percent of operators with HEs as their main activity reported having received credit from anyone – bank or relative - in the last 12 months, against 13 percent of microenterprise owners. Only 9 percent of all households had access to formal credit, most of whom are urban households.

48. Of the HEs who received credit, 48 percent obtained it from relatives, compared to 22 percent of microenterprises. While borrowing from relatives is much more common in rural and secondary urban areas, it is less so in Dar es Salaam, where only 28 percent of HE operators reported it as a source of credit over the last year. For another 30 percent of HEs in Dar es Salaam, credit sources are business associations, NGOs, or donor projects, a much higher proportion than in rural or secondary urban areas. Credit from banks and other financial institutions is considerably lower among HEs, even in Dar es Salaam, than among microenterprises Table 4.4). 14

Table 4.4: Credit Sources Among HE Operators and the Microenterprise Operators in the Informal Sector, **2006** (percent)

		HEs	Microenterprises		
	Rural	Secondary Urban	Dar es Salaam	Total	Total
Relative or friend	55.6	49.1	27.7	48.2	21.8
Rotating savings & credit group (UPATU)	11.3	4.8	9.1	8.6	5.4
Savings and credit co-operative (SACCO)	14.1	13.3	15.6	14.1	16.6
Business association, NGO, donor project	9.8	13.2	29.2	14.6	11.9
Bank or financial institution	2.2	7.4	10.2	5.6	18.9
Other sources	6.9	12.1	8.3	9.0	25.3
Total	100	100	100	100	100

Source: Calculations based on the ILFS 2006 data

<sup>&</sup>lt;sup>14</sup> The sample size of non-HEs in the informal sector does not allow for a meaningful disaggregation by area of residence.

49. The incidence of receiving credit is higher among women-operated HEs (11 percent versus 5 percent among male-operated HEs). A larger share received credit from business associations, NGOs, or donor projects, i.e., 17 percent of women-operated HEs, compared to 11 percent of male-run HEs (Table A1.15), which likely reflects the focus of microfinance institutions on lending to women. The share of those with access to loans from savings and credit cooperatives is also larger among women (Figure 4.4).

**HEs** Relative or friend Rotating saving & credit group (UPATU) Saving and credit co-operative (SACCO) Business association, NGO, donor project Bank or financial institution Other sources Female Male Micro enterprises Relative or friend Rotating saving & credit group (UPATU) Saving and credit co-operative (SACCO) Business association, NGO, donor project Bank or financial institution Other sources Male

Figure 4.4: Gender Distribution of Credit Sources Among HEs and Microenterprises, 2006

Source: Calculations based on the ILFS 2006 data

- 50. Lack of access to credit for HEs is often caused by lack of a successful business strategy or investment, which would yield returns high enough to pay back the loan. In FGDs, HE operators reported that they did not apply for credit in part because they were not confident about their ability to repay the loan. This finding was corroborated by the results of the FinScope 2009 survey, which show that among the majority of HEs who have never applied for a loan (87 percent), more than a third did not do so out of fear of not having enough money to repay the loan, while 17 percent said they actually did not have enough money. Taken together, these two groups constitute a little more than half of all HEs who did not apply for a loan, implying that their underlying problem is poor cash flow. Another 20 percent did not seek credit because of tough loan conditions (Table A1.16). HEs are therefore subjected to a vicious circle. Their high credit risk associated with their weak business performance makes it difficult for them to access bank credit to grow their business.
- 1. Even when microcredit companies (such as PRIDE or FINCA) and NGOs (such as VICOBA/DUNDULIZA) manage risk by lending to groups of HEs, the interest rate they charge is high. This is due not only to the high unit costs of providing credit to small borrowers, but also to high risk of default. Some lending companies charge as high as 40 to 100 percent interest per year along with short repayment periods. Weaknesses in the business and regulatory environment of the microfinance sector have constrained their effectiveness in addressing this

- gap. 15 Despite government interventions, FGD participants reported that many government-supported credit programs have not reached them at all.
- 51. Anecdotal evidence from the FGD study shows that managing the loaned money is a daunting task for HEs owing to business risk, household risk, and fungibility problems, which create the potential for delayed repayment or default. In such cases, the response from some of these creditors can be disproportionately adverse. Some FGD participants narrated their ordeal when the credit-lending organization raided the house of one of the defaulters and parted with belongings worth more than the value of the credit. Managing a large lump sum of borrowed money also poses risks to borrowers and creditors alike. As noted by participants in the FGD study:

"If you give a loan of TSh 200,000 to an individual who needs only TSh 20,000 for capital, he/she will not be able to use it. He/she will use TSh 150,000 for other purposes unrelated to the business." *Male participant, Mwanza*.

"I borrowed TSh 900,000 one year ago from Akiba Commercial Bank (ACB), and one of the group members borrowed TSh 2,000,000. She disappeared. We are paying for her loan and can't get any new loans until we pay up her debt. I would rather do *kibati* (merry-go-round) from the neighborhood than to be part of a group whose fate can be this devastating." *Youth participant, FGD, Arusha*.

- 52. The "soft" loans provided under most microfinance programs are often viewed not to be so. The additional conditions attached to them, including the need for some form of collateral, or a business registration certificate, or reference from a group lending association, work against the expectation of many HEs. Both the quantitative and qualitative analyses revealed that the youth are more vulnerable to this credit constraint because they are under-age to qualify for a loan. Compared to older traders, they are also more mobile, but with less unmovable assets, hence they are less trusted. This is a common predicament among the *Machingas*, over 95 percent of whom are young people (Lyons and Msoka, 2007).
- 53. Most NGO and government microfinance programs consider women more trustworthy and effective in using loaned money for intended impact. Women may be constrained from borrowing from other sources because the assets they seek to use as collaterals are legally owned by men. But these donor- or NGO-assisted projects target women not only because they lack

<sup>16</sup> Some microfinance institutions, such as BRAC and PRIDE, have programs that are biased towards women. Also, there are specific government programs for women, for instance, the Women Development Fund (WDF) and Equal Opportunity Trust Fund (EOTF), but none for men. Globally, the Microcredit Summit Campaign reports that 80 percent of microfinance clients are women, with the proportion varying by region. The larger shares were in Asia, followed by Africa and Latin America (Karlan and Goldberg, 2007).

<sup>&</sup>lt;sup>15</sup> However, it is interesting to note that most FGD participants had some broad knowledge of loan conditionality, including the setting of interest rate. This was attested by their response to hypothetical test question during the FGD. For example, they were asked: If you were given a loan of TSh 5 million, would you accept it? If not, why? If yes, what would you do with it? Those whose sales turnover was much higher said they will accept it, as opposed to those with less who said they will not. Those in between had plans to expand their business, mostly to buy equipment or move to another more lucrative business. These were often the ones who had applied for but were denied loans earlier.

collateral, but also because the models used (such as group lending) are from South Asia, where experience showed that women were better at loan repayment.

54. M-PESA could become a real game-changer for HEs. The M-PESA (and similar technologies by other mobile phone operators, such as Zain and Zantel) provides money transfer by short message service (SMS). More importantly, it is accessible to anyone, even to those with no bank account, and does not charge any fee other than the small fee for using the service. The system operates just like banks where financial services can be bought and sold. Local shops, which are mostly HEs, deposit cash in with local agents. The M-PESA system also offers substitutes to savings in the form of pre-paid phone credits, which are liquid (Box 4.1). They are not sources of credit, however. Banks have been quick to see this as an opportunity by creating mobile phone accounts and linking them to their services.

#### Box 4.1: The Vodacom's M-PESA Financial Services

The VODAFONE M-PESA system provides financial services like a commercial bank. The customer can deposit, transfer, or withdraw cash with the M-PESA agent, who serves like a bank agent. The customer is required to complete a form with his/her personal information (name, number of cellular or mobile handset, and phone number) to be filled in the M-PESA communication system. After registration, a registered customer receives an SMS indicating his/her Personal Identification Number (PIN), which is a 4-digit secret code. The PIN number is to be used whenever the customer wishes to access account information or perform financial-cum-banking transaction under the control of the M-PESA service network.

The M-PESA system can provide information on account balances, transfer funds from a registered customer's account to another, and receive notification of the transaction through a message on the mobile phone. It also allows the customer to change his/ her PIN number. Most of the VODAFONE customers are automatically registered by the M-PESA communication system for financial services. Any holder of a mobile or cellular phone qualifies to be 'a recipient end' to receive messages from the M-PESA network, even without being its customer. For instance, anybody registered with either ZANTEL, ZAIN, or TIGO can also receive VODAFONE-based messages and cash from an M-PESA agent, but only if adequate information from the accountholder is provided.

The customer can access his account balance, using a cellular or mobile phone screen in any location where network is available, to make transactions. For instance, a customer with an M-PESA account can instantly buy or pay for goods or services, which belong to another M-PESA customer, e.g., BP (for fuel), TANESCO (for LUKU electricity), SHOPRITE (for goods), using their cellular handsets or mobile phones with money balances.

The charges for M-PESA services are very low and affordable to low-income households (about 2 percent of the transacted value). The integrity of the system, however, is still an issue that calls for a regulatory oversight by the Bank of Tanzania to ensure the sustainability of the service, and guard against the risk of mass default.

The rate of M-PESA utilization remains low despite the credit needs of a large number of households without access to financial services. this may reflect limited knowledge, or since the service is new, an incomplete network of agents. It is hoped that as more companies enter the business, - giving Vodacom some competition – usage will take off.

#### 4.3 Business Premises and the Urban Planning Policy

#### 4.3.1 Places for Conducting Business, by Location

- 55. Having a fixed premise for conducting business is a prerequisite to being formally registered or granted a business license. However, only a very small share of HEs (9 percent) is located in a permanent workspace other than their home (Table 4.5). Because of lack of access to credit coupled with the significant growth of the informal sector, it has become very difficult for HEs to afford a rented premise. On average, over 35 percent of them conduct their business in their own homes. Others are forced to be mobile (e.g., the *Machingas*). Most rural HEs operate from home and are less mobile than urban HEs.
- 56. For urban HEs, however, operating from one's home is often not optimal, as it limits access to bigger markets. This strengthens their motivation for hawking, an option which runs them into constant fights with local authorities (as discussed in the next subsection).

Table 4.5: Place of Conducting Business Among HEs, 2006 (percent)

	Rural	Secondary Urban	Dar es Salaam	Total
Own home - with business space	19.5	16.4	16.9	18.4
Own home - no special business space	17.2	13.8	13.5	15.8
Structure attached to house	0.8	0.9	1.4	0.9
Perm. building other than home	7.4	11.1	10.3	8.8
Fixed kiosk/stall – market	5.5	10.8	9.0	7.3
Vehicle, cart, temp stall – market	4.0	9.6	3.8	5.3
Fixed stall – street	3.5	4.2	7.8	4.4
Vehicle, cart, temp stall – street	1.1	3.7	6.4	2.6
Other temporary structure	8.0	10.9	9.6	8.9
Construction site	1.3	1.1	2.0	1.4
Customer's/employer's house	1.1	0.6	0.8	0.9
No fixed location / mobile	30.6	16.9	18.4	25.4
Total	100	100	100	100

Source: Calculations based on the ILFS 2006 data

### 4.3.2 Implications of Urban Planning Policy of LGAs

57. The town planning policy of the Local Government Authorities (LGAs) has not been proactive in tapping the opportunity presented by HEs to support its job creation agenda. With rapid urbanization fuelled mainly by rising rural-urban migration, the LGAs are under increasing pressure to allocate legitimate areas for conducting businesses. Large urban areas, however, have limited business premises in the more economically active and lucrative urban locations, and the rent in these areas is usually high. In the case of Dar es Salaam, the largest city in Tanzania and the fastest growing in Africa, this has become a major challenge because the growth of traders has far exceeded the ability of city authorities to respond effectively. As a result, traders congest in populated areas for assured market. Since they cannot afford the cost of renting, most end up as mobile traders.

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<sup>&</sup>lt;sup>17</sup> During its Innovative Cities Global Dialogues (June 22-23, 2010), the World Bank Institute (WBI) argued that, although urbanization presents many challenges, it provides enormous economic opportunities for growth, poverty reduction, and a better quality of life. This argument is based on the fact that most wealth is created in cities, which account for some 70 percent of global GDP; and that no advanced country has achieved its levels of development without urbanizing. As shown in this report, the performance of urban HEs is significantly better than those of rural HEs. This shows that, if well managed, urbanization will be a key driver of productivity in HEs, with enormous potential for the poor to participate in economic growth, improve welfare, and fight poverty.

# 4.3.4 The *Machinga* Problem

58. In order to curb the problem of congestion of informal sector activities in towns and cities, the city authorities, especially in Dar es Salaam, Arusha, and Mwanza, regularly engage in "clean-up" operations to which the mobile traders or hawkers (the *Machingas*) are especially vulnerable. The loss of goods and potential earnings often proved costly, with adverse impact on HEs. It is therefore not surprising that harassment by LGAs and law enforcement officers was cited in the FGD study as the biggest problem of those who are engaged in hawking. When asked why they are chased by city authorities, hawkers acknowledged that they are doing business where the customers are. These are often areas close to business centers or markets in which existing zoning laws prohibit them from operating:

"The authorities are harassing us and confiscating our assets. I have decided to open my business at night. I do business when the government is asleep. I earn a living for my family by doing this." *Urban female participant, FGD, Kilimanjaro*.

59. Forceful eviction from the more lucrative business areas in which traders make spot sales presents a compelling case for the failure of LGAs to support HEs. Even though the local authorities are simply enforcing the law, their operations have largely been counterproductive by increasing rather than reducing poverty. Such actions also serve to heighten the sense of insecurity and vulnerability among HEs. This was borne out by a report popularly known as the "Machinga Study," which examined this particular issue (Lyons and Msoka, 2007). Over 60 percent of the 622 operators interviewed for the study considered eviction as their most memorable experience relative to other forms of government interventions, such as taxes, fines, and other forms of harassment (Table 4.6).

Table 4.6: Relative Importance of Eviction as Traders' Most Memorable Experience, 2007

	Eviction	Other intervention*	Other experience	Total
No direct experience	115 (49.6%)	45 (19.4%)	72 (31%)	232 (100%)
Direct experience	113 (81.3%)	18 (12.9%)	8 (5.8%)	139 (100%)
Total	228 (61.5%)	63 (17.0%)	80 (21.6%)	371 (100%)

*Note:* \*include fines, confiscations, prosecution, and harassment.

Source: Lyons and Msoka, 2007.

60. The response of HE operators to the eviction plan has been mixed. While some abide by it, most make a temporary retreat, while others abandon their business altogether. On those who resist eviction, a disproportionate amount of force is deployed by LGA officials to drive them out, with adverse consequences. As noted by the *Machinga* Study:

"The impact of eviction and relocation policies has been profound and far-reaching, affecting vendors, their livelihoods, their dependents and anyone dependent on them for business. <sup>19</sup> The evictions have involved loss of physical capital such as kiosks, loss of operating capital through fines and stock confiscations, loss of customers through relocations, loss of supply

<sup>&</sup>lt;sup>18</sup> Other previous studies on the impact of eviction include Liviga and Mekacha (1998) and Sisya R.M (2005).

<sup>&</sup>lt;sup>19</sup> The report does not contain quantitative estimates of the losses or impact of eviction, but rather detailed narratives from the respondents.

lines through increased distance to suppliers, and loss of trading time through jail sentences or time taken outside the business to rebuild starting capital."

In response to the problem of lack of workspace in Dar es Salaam, the LGA recently built a multi-story building for use by itinerant traders. Dubbed the "*Machinga* Complex," the project was estimated to cost TSh 13 billion (approximately US\$13 million), but has not been operational because of some governance issues (Box 4.2). Nonetheless, initial assessment shows that the intervention falls short of addressing the needs of the *Machingas*.

#### Box 4.2: Will the Machinga Complex Solve the Problem of Itinerancy in Dar es Salaam?

The "Machinga Complex" project, started in 2008 with funding from the National Social Security Fund (NSSF), is estimated to cost around TSh 13 billion. The complex is owned by the Dar es Salaam City Council, which borrowed money for the project from the NSSF. The regional administration (the Regional Commissioner and the Regional Administrative Secretary) participates in the process to ensure that the project addresses the problem of the Machingas. However, building operations were delayed due to governance issues.

The building was designed to provide 10,000 workspaces (compartments or stalls). However, only 6,500 rooms were built, prompting the government to order an investigation. Fewer rooms increased average cost, raising the price of rent to cover the loss and repay the NSSF loan. No parking space is provided for motorists, lowering the market value of the building. That the building contractor was alleged to have been paid over and above the contracted amount complicates the problem with the project.

The *Machinga* complex is a 7-storey building. Since there is no elevator and few customers will walk all the way to the 7<sup>th</sup> floor (nor do merchants want to haul their goods up that many floors either), it is likely that the uppermost floors may end up being used for a different purpose (e.g., for storage or office use), which run counter to the nature of the *Machingas*' business. Being multi-storeyed, it is also feared that potential customers might be discouraged from shopping in the complex and might prefer to go to more accessible shopping locations.

The main concern of the public though is whether the building will solve the *Machinga* problem. A rapid survey by a local media reveals a rising public skepticism over who will actually benefit from the project. There are those who believe that the richer and larger enterprises will be the beneficiaries instead of the *Machingas*. One *Machinga* interviewed by a local media was reported to have revealed that the application form for a slot in the complex is being sold at an expensive price of TSh 50,000, but does not guarantee that the applicant will get the slot. There is, however, a mixed reaction to the project. Some consider it a positive step as the complex can accommodate a large crowd and hence a bigger market. Others feared that they not make the same amount of money they currently earn by moving into the complex. Some *Machingas* were quoted as saying:

"It is okay. We will have a big crowd, and that's where we can make more money."

"There is no sign of us going there. It seems there are people already prepared to occupy the slots meant for us."

The most furious complained that the process for selecting operators to occupy the building is not transparent. The problem with the project stems to a large degree from how it was planned. When the project was designed, there was little consultation with the *Machingas*.

61. In other instances, LGA officials conduct inspections of HEs to check their compliance with license, tax, and various other regulations even though most of these requirements apply only to formal enterprises. HEs have little knowledge of the tax code or registration requirements, and no place to complain. Many reported having paid large sums to unscrupulous officials or that the latter confiscated their merchandise, causing them tremendous losses and more hardship – an increasing the poverty and deprivation of their household members.

- 62. What mainly deter small and unincorporated businesses, including HEs, from applying for a license or getting registered are the cumbersome registration and licensing procedures that LGAs require, which involve visits to several government departments. The licensing regime is due to change following the enactment of the new Business Activity Registration Act (BARA) of 2009 that is provisionally planned to take effect from September 2010 (see Table 1.19). It is not clear how BARA can effectively address the challenges faced by small enterprises. More importantly, its provision of abolishing the itinerant trade license appears to be a lost opportunity to improve the *Machinga* situation in large urban areas. The *Machinga*-run enterprises will not disappear just because they do not qualify as a business under BARA.
- 63. In addition to business licensing or registration, LGAs have also been administering public microcredit programs. An example is the Youth Empowerment Fund, which was established in 1993 to provide youth with small capital to start a business. The central government provides the seed money, with contributions from the respective LGAs from their own revenues. Each district council is required to select two SACCOs to administer the fund. Many SACCOs, however, are found to be too small and suffer from weak operational capacity. For example, they receive more loan applications than they can accommodate. Moreover, SACCOs have not been brought under a clear financial regulatory regime, which makes working with a SACCO risky for an HE operator.
- 64. In summary, a change in the LGAs' regulation of and attitude towards HEs is necessary to resolve major issues concerning workplaces and the legality of HEs. Regulatory changes need to be accompanied by efforts at positive collaboration between the LGAs and the HEs themselves to find a compromise solution that facilitates rather than restricts HE operations. LGAs need to see HEs as a solution to their employment problems, as well as contributors and not temporary impediments to local economic development.

# 4.4 Operational Challenges and Livelihood Risks

- 65. Boxes 4.3 to 4.7 list the many constraints HE operators grapple with in running their business. Apart from these difficulties, HEs, by their very nature of being a household business, are also vulnerable to both household as well as business risks. The most frequently cited in the literature, from the FGD study and from the recent FinScope survey (Table A1.17), is the risk of serious illness or death in the family. Faced with such shock, HEs often struggle to meet the immediate cost of treatment or burial by borrowing money from relatives and/or friends or drawing down their limited savings (Table A1.18), thereby depleting their working capital.
- 66. Rural HEs, in particular, are exposed to risks that stem from their overreliance on agricultural produce as a source of capital. In bad weather, low production reduces their farm earnings. In turn, their operations suffer, resulting in low turnover and further reduction in earnings. Even in times of favorable weather and good harvest, HEs are exposed to potential risks, such as instability in the market and/or prices of their products. Aggravating these risks is the perishability of some agricultural produce.

# Box 4.3: Main Constraints Identified by VIBINDO, 20 2008

- 1. Lack of reliable and suitable location for doing business
- 2. Lack of recognition in local town planning
- 3. Lack of start-up and working capital
- 4. Lack of basic management and business development skills
- 5. Lack of laws that recognize the informal sector
- 6. Inadequate implementation of the national SME development policy
- 7. Lack of institutional framework (within specific ministry) for the promotion of the informal sector
- 8. Lack of representation in national policymaking
- 9. Humiliation and insecurity resulting from the negative attitude of city council officials
- 10. Official view of informal sector activities as illegal
- 11. High cost of legal services and court procedures
- 12. Unfavorable tax assessment, based on size of capital and not on profit
- 13. Language discrimination as most laws are written in English
- 14. Unfair market competition due to imports of low quality cheap goods
- 15. Lack of linkage with large-scale enterprises
- 16. Lack of representation and recognition in the national business council.

Source: VIBINDO, 2008

#### Box 4.4: Major Constraints Listed by the Sampled Enterprises in the Urban FGDs, 2009

- 1. Lack of capital because of high interest rates charged on loans and unfavorable repayment conditions, which hinders expansion of the enterprises and/or start-up of new ones
- 2. Unreliable markets/unpredictable demand
- 3. Lack of skills to organize and conduct business
- 4. Middlemen (*madalali*), who take home most of the profit (e.g., this was a major problem in the Keko cluster of carpentry).
- 5. Inadequate machinery, equipment, and tools; lack of maintenance
- 6. Poor quality of packaging materials for enterprises engaged in food processing
- 7. Fluctuation in prices of inputs and products; sharp rise in commodity prices
- 8. Poor condition of transport/infrastructure for businesses that have to transport commodities from one region to another (for instance, bananas from Kagera to Mwanza region).
- 9. Payment of unrealistic taxes (based on estimates by local and central government agents)
- 10. Competition among entrepreneurs doing the same type of business over few customers
- 11. Business premises subject to demolition (*bomoa-bomoa*) by municipal and central government authorities; poor location with weak customer base
- 12. Corruption (involving tax assessment and in accessing loan from President Kikwete's Fund, in particular.
- 13. Lack of teamwork (not organized); lack of collaboration, for example, among enterprises doing the same kind of business, causing heavy competition and often tension
- 14. Seasonal businesses (e.g., food vendors get a large number of customers in construction sites only at particular times, etc).
- 15. Difficulties in getting commodities, for instance, timber for furniture industries
- 16. Absence of industries to process agricultural products like tomatoes
- 17. Imbalance between expenditure and earnings (low profits)
- 18. Unethical or untrustworthy employees
- 19. Perishability of products (e.g., fruits and vegetables resulting in loss of earnings).
- 20. Family members diverting money allocated to business for luxury goods.

<sup>&</sup>lt;sup>20</sup> VIBINDO is an organization of informal sector operators based mainly in Dar es Salaam. Its main function is advocacy for informal traders.

### Box 4.5: Major Constraints Listed by the Sampled Enterprises in the Rural FGDs, 2009

- 1. Seasonality of income from agriculture, resulting in business stagnation (especially businesses dependent on farmers' seasonal incomes).
- 2. Poor road infrastructure to the villages (hence high transport cost for goods)
- 3. Low capital which hinders expansion or start-up of businesses.
- 4. Lack of business skills; lack of training
- 5. Poor harvest (due to bad weather), high price of agricultural inputs, poor agricultural markets, poor market information, and lack of irrigation facilities; hence less money from agriculture to invest in business.
- 6. Market competition among entrepreneurs in the same village and/or entrepreneurs from other villages (e.g., auction markets for selling clothes attract traders from several areas, including from the nearby towns).
- 7. Security (risk of theft), coupled with lack of secure places to keep money (e.g., banks which are easily accessible)
- 8. Remote location of some business enterprises
- 9. No saving culture
- 10. Selling by credit with possible risk of default by borrower
- 11. High income tax charged by the Tanzania Revenue Authority (TRA)

# 4.5 Coping Strategies

- 67. While much of the studies conducted so far have generated a wealth of information about the many constraints faced by HEs, little is known about how they cope with these difficulties. Narratives from the FGD participants shed light on some of the coping strategies HEs adopt to overcome these constraints or mitigate their effects. Some of these findings are corroborated by the results of the recent FinScope survey (Table A1.18).
- 68. Most HEs survive from a variety of risks and constraints with resilience, hard work, and good use of a network of family and community support. Some draw on their limited household savings and switch between working on farm and running their HEs to augment low income. Others sell on credit, which is made possible by previous business relationships. Urban HEs cope with the risk of theft and burglary by making their own security arrangements. For example, HE operators sharing a business premise with other operators make a monthly contribution to pay for hired security guards. In the rural areas, it is common to find a group of HEs guarding their property on a rotation basis.
- 69. Although most HEs adopt coping strategies that are useful in mitigating risks, others resort to deceptive, sometimes illegal practices. For example, some operators admitted during interviews to charging wealthier-looking customers higher than the regular price for services rendered (e.g., TSh 500 instead of TSh 200 for shoe-shining), or tampering with their weighing machines such that customers pay more for lesser amount of the goods they buy. Hawkers reported to have paid bribes to be able to operate in restricted areas. In some extreme cases, HE owners resorted to operating at night to avoid harassment by local officials.
- 70. Support from relatives and friends is very useful for HEs, especially as a source of capital. Since access to credit from MFIs is found to be biased in favor of urban areas, the only option for HEs in the rural areas is to rely on the generosity of relatives and friends, or to draw

down their savings, when available (Table A1.18). As mentioned above, SACCOs are reported to be the second best alternative for businesses to access credit, but their level of service is limited (only 15 percent of HEs use SACCOs; see Table 4.4 above). Assistance received from donor and NGO projects are limited to Dar es Salaam (30 percent of HEs), compared to only 10 percent in the rural areas. HEs also make extensive use of family workers (paid or unpaid) to avoid paying wages, and also as a source of trustworthy labor.

2. Most HEs are vulnerable to risks associated with sudden family or social events (e.g., illness or death in the family, weddings, etc.). To mitigate such risks, they invest a considerable amount of effort, time, and resources in group networks (clan, community, ethnic, etc.), or join self-help or welfare associations. Such networks offer some sort of group insurance to lessen the burden of members in times of need. Self-help networks have also become a useful channel for group lending, especially under various NGO- and/or donor-assisted microfinance projects that aim to reduce the potential risk of default by beneficiaries. Other associations, like VIBINDO, play the role of advocacy to demand supportive action from authorities to address their problems, or build solidarity among affected groups to protest against unfavorable policies.

## 4.6 Perception of Factors for Business Growth and Failure

71. Although predominantly engaged in relatively low-earning activities, HEs have a good sense of the many factors that underpin a successful business, as well as those that lead to failure. Table 4.7 lists some of the indicators for business success, as well as failure, most often cited during the FGDs. A successful business to many means: (a) one with a capital that grows over time; (b) one that earns substantial profit; (c) one that attracts more customers over time; and (d) one that generates enough cash for consumption and acquisition of more assets (including a house and private education for the HE operators' children).

Table 4.7: HEs' Perceptions of Factors for Business Growth and Failure

<b>Factors for Business Growth</b>	Factors for Business Failure
• Economical use of income from business whereby	• Theft of traded goods by untrustworthy employees;
expenditures are less than earnings;	• Incurring loss, such as losing goods or cash in an
• Increased capital which enables firms to procure	accident <sup>22</sup>
larger consignments of goods at a time;	• Spending more than what one earns from the business;
High demand for goods produced and services	• Seasonality of businesses done, for instance,
provided;	agribusiness depends on rainfall;
<ul> <li>Good business management; and</li> </ul>	<ul> <li>Poor roads, which lead to high transport cost</li> </ul>
Good sales of agricultural produce, which generate	• Perishable goods that are not sold out, such as fruits
income to boost capital	and vegetables

<sup>21</sup>Wenga *et al.* (1995) observed that self-help organizations in the informal sector are critical to the success of HEs, but are incapable of participating effectively in dialogue with the government to defend their members' interests. The study estimated that in 1995, there were 300 self-help organizations in Dar (current estimate is more than twice that number).

<sup>&</sup>lt;sup>22</sup> Note that traders have to travel to nearby towns to buy goods from wholesale shops and transport them back to the village.

Source: FGD report, 2009

- 72. Narratives collected from FGDs provide further insights into what HE operators perceive as the main contributing factors for their success or failure in business (Appendix B). The entrepreneur from Arusha cited the experience he had accumulated over the years in running his HE and his good cash management skills as the reasons why his business is doing well. He took his first loan to expand his business, and a second loan to have a secure workspace where he could grow it further. His HE enabled him to build up his assets. His is a success story.
- 73. Similarly, the woman entrepreneur from Mtwara used her savings to start her business of trading cashew nuts. She joined an association of small entrepreneurs and made full use of her membership to avail of loans, entrepreneurship training, and important business and market information. She attributed her success to her constantly seeking and seizing every opportunity to improve her trading enterprise and hone her business skills.
- 74. The food vendor from Mtwara, however, shows the risks and vulnerability of HEs which operate in difficult, often unfavorable conditions. She started her food-vending business with a small capital from her husband, but suffered an initial loss because of the seasonality of demand for her goods and the demolition of her *banda* (shed) by thieves. To rebuild, she moved to another rented premise, but her business hardly recovered: "The business was not paying! Unlike in the early days, a big chunk of the cooked food remained unsold and I had to take it home or give it to neighbors." As a fallback and to reduce the cost of running her business, she left her rented workplace and started to operate from home where her HE continued to struggle to survive.
- 75. The story of the entrepreneur from Mwanza started out as a success, but ended in failure. He began as a trader in rice, and later opened his own place to sell rice, which proved profitable. Having earned enough capital, he diversified into another more high-risk business, a butchery, which was equally lucrative in the beginning and which helped him build his assets. However, the butchery did not stay profitable for long. He eventually suffered a loss because of lack of demand for his meat products, and was not able to recover: "I could not sell all the meat. For example, when I slaughtered a cow worth TSh 100,000, I could sell about Tsh 70,000 worth on the first day. When meat remains unsold, one has to sell at a lower price the following day. I was losing my capital."
- 76. The above narratives show the potentials of household enterprises as a source of livelihood and a pathway out of poverty, but they also reveal some of the risks and vulnerabilities of small HE operators that lock them in it.

# Policies, Programs, and Institutions Affecting the HE Sector

A review of policies, programs, projects, and institutions that affect the HE sector shows 77. that the government has no specific policy and institutional framework for promoting this sector. Instead, the various policy statements that purport to promote the informal sector are not matched by the government's actions on the ground. Although there are a number of programs and projects that seek to address some of the key constraints faced by HEs, they suffer from lack of coordination, monitoring and evaluation, and ineffective targeting, all of which limit their impact as well as potential for scaling up. More importantly, they fail because they are conceived without adequate knowledge of the problems of the HE sector, and without direct input from HEs.

#### 5.1 **Policies and Institutions on the Informal Sector**

- Despite a notable recognition of the HEs as an integral part of the informal sector, <sup>23</sup> and 78. of its importance in job creation and poverty reduction, Tanzania has no specific policy framework for promoting the HE sector. Even when policy intentions exist, there is no single institution responsible for coordinating the various initiatives aimed at promoting the informal sector in general and the HE sector in particular. The government's objectives remain too broad and its interventions mostly piecemeal to effectively address the specific needs of HEs. In some cases (e.g., the MKURABITA program), policy interventions differ from the priority needs of HEs.
- 79. Although many factors contribute to this indifference, this subsection focuses on two important policy issues: the policy dilemma faced by the government in dealing with the informal sector, and the failure of coordination among concerned agencies tasked with programs directed to the sector.

#### 5.1.1 **Policy Dilemma**

80. One explanation for the lack of an institutional environment favorable to HEs is the policy dilemma faced by the government on whether to promote it on the basis of its positive role in the economy, or to thwart it on the basis of its illegitimacy (Bangasser, 1996). Some policy documents (inter alia, the SME Policy of 2003 and the Employment Policy of 2008) contain specific statements in support of the sector, but adverse practices on the ground (e.g., forceful eviction of hawkers) negate them.

<sup>&</sup>lt;sup>23</sup> One might plausibly argue that informal sector is inclusive of HEs, but as indicated earlier, within the informal sector, wide variations between categories of businesses and types of employment are observed. Thus, many suggest a blanket focus on "formalizing" the informal sector, but what they really mean is enforcing the labor regulations on firms which hire employees, while this policy focus may be justified, it has nothing to do with HEs who do not hire labor. Thus, policies should take into account such differences, and design appropriate interventions specifically for the HE sector.

- 81. Recognizing the faster growth and increasingly important role of the informal sector in the economy, the national employment policy (2008) focuses on its formalization (through licenses, VAT, and business registration) as though it was a panacea to addressing the problem of low productivity in the sector. The policy aims "to transform the informal sector so that it provides decent employment and increased productivity" and "to empower the informal sector to become formal in order to be able to access finance, training or any other BDS." However, the policy also cautions that the informal sector is not in conformity with regulations, thus it is limiting its potential to create more jobs and increase its productivity. Further, the policy states that its aim is "to empower the informal sector to become formal in order for them to access finance, training, or any other business development service."
- 82. These policy statements raise several questions. First, how would conformity with regulations help a sector that is almost regulated out of business? Second, is this approach in line with HEs own aspiration to not be transformed into a large employer, but rather to survive and bring sufficient cash income into the household? This "formalization" approach has not been useful, since neither the different programs supporting the sector nor the drive to formalize it has had significant tangible impact. Instead, the sector continues to grow amidst weak policy environment. Given their *nano* size, formalizing HEs can be too costly and is generally less useful in improving their productivity. Moreover, it is important to note that in the specific context of HEs, formalization is not a priority objective. This disconnect between the policy framework and the sector has further limited the needed government support for HEs.

#### 5.1.2 Coordination Failure

- 83. Reflecting its crosscutting nature, there exists a wide range of policies influencing the informal sector, with accompanying programs and projects being executed by various government agencies at the national and sector level (Table 5.1). Not surprisingly, the implementation of such policies raises significant coordination challenge, since there is no single institution solely responsible for the promotion and development of the informal sector.
- 84. One of the main efforts by the government aimed at promoting the informal sector, including the HEs, is the MKURABITA program. The program was established in 2007 to support the formalization of informal activities, focusing mainly on land registry and titling to increase the value of assets in the sector. To improve program implementation, a number of baseline studies were conducted. The results of these and other related studies, however, reveal that the needs of the informal sector are different from those identified by the program (Lyons and Msoka, 2007; VIBINDO, 2008). Moreover, the program is found to have little, if any effect in addressing the main constraints facing the HE sector. This comes as no surprise as the target beneficiaries from the informal sector know little or nothing about the program. A major finding of the VIBINDO study, for example, shows that over 96 percent of informal sector enterprise operators never heard of MKURABITA (VIBINDO, 2008). Based on this finding and the results of other related studies, various stakeholders recommend the need for rethinking the scope and implementation of the program.

Table 5.1: Institutions and Policies on the Informal Sector with Overlapping Mandates

S.n.	Implementing Institution or Agency	Policy	Associated Agency/Program	Relevant Issue for the HE Sector	Key Observation/Comment
1	Ministry of Industry, Trade and Marketing	The SMEs Development Policy	<ul><li>BRELA<sup>24</sup></li><li>SIDO</li></ul>	Licensing and regulation, and support to SMEs	Focus mainly on formalization of SMEs, less on HEs
2	Ministry of Finance and Economic Affairs	The National Microfinance Policy	<ul><li>Bank of Tanzania</li><li>Cooperative Soc.</li></ul>	Access to credit	Weak regulation of the microfinance sector
3	Ministry of Labor, Employment and Youth Development	<ul> <li>The Employment Policy</li> <li>Youth Development Policy</li> </ul>	<ul> <li>Tanzania         Employment         Services Agency</li> <li>Directorate of         Youth         Development</li> <li>Program for         elimination of         Child labor</li> </ul>	<ul> <li>Youth unemployment</li> <li>Job creation</li> <li>Elimination of Child Labor</li> </ul>	Primarily focused on the segment of the economy where the employment relationship is between two unrelated individuals. Not focused on the top non-farm economic activity, the HE.
4	President's Office - Planning Commission	National Economic Empowerment Policy	MKURABITA	Formalization	Need to enhance relevance to HEs
5	Ministry of Gender, Women and Children	<ul> <li>Child Development Policy</li> <li>Women and Gender Development Policy</li> </ul>	and Training Program	<ul> <li>Gender issues, including women empowerment</li> <li>Community-based initiatives</li> <li>Access to soft loans and credit</li> <li>Establishment of Tanzania Women Bank</li> </ul>	Support is biased towards women and children
6	Ministry of Agriculture, Food Sec. and Cooperatives	The National Cooperative Development Policy	Cooperatives Association of Tanzania	Access to credit through the SACCOs model	Not an effective advocate or regulator of SACCOs.
f	Ministry of Energy	The new Mineral	Development of	Artisanal miners	

 $<sup>^{25}</sup>$  This amount applies to businesses with a yearly turnover not exceeding Tsh 20 million. For those with a turnover of more than Tsh 20,000, the fine is between Tsh 200,000 and Tsh 500,000.

	and Minerals	Policy and Act	artisanal miners		
8	Prime Minister's Office – Local Government and Regional Administration	<ul> <li>Town Planning Policy</li> <li>BARA Act</li> <li>Decentralization Policy</li> </ul>	<ul> <li>Councils/Municipa lities</li> <li>Regional /City Authorities</li> </ul>	Availability of business premises, licensing and regulation of HE activities	The problem of the <i>Machingas</i> still needs to be resolved; Capacity of LGA to implement BARA Act is unclear
9	Ministry of Education and Vocational Training	<ul> <li>Education Policy</li> <li>PEDP and SEDP</li> <li>Vocational Education and Training Policy</li> </ul>	VETA NACTE		Training for the informal sector is limited and not given priority  Evidence on effectiveness?
10	Ministry of Home Affairs	<ul> <li>NGO/CSO/CBO         Policy and             Regulation     </li> <li>Safety and crime             prevention</li> </ul>	<ul><li>RITA</li><li>Police force</li></ul>	<ul> <li>Regulation of self-help organizations and NGOs working for HEs</li> <li>Crime and theft</li> </ul>	Crime and theft remains one of the key risks facing HEs

85. Despite its ambitious nature, the program also faces a critical shortage of resources, which limit the scope and effectiveness of its operations. The first phase was supported by a government budget of about US\$7 million. Of this amount, US\$4 million was from the Norwegian government, but this donor funding ended in 2008. Since then, funding relied entirely on the government, which aims to double it from US\$3 million to US\$6 million in the 2010/11 budget.

#### 5.2 Licensing and the Regulatory Regime

#### 5.2.1 Laws and Regulations

86. The licensing regime is regulated by the Business Licensing Act (Cap 208) of 1972. The Act is administered by the Ministry of Industry and Trade and Marketing (MITM) and LGAs (councils, district, towns, municipalities, and cities), which is under the Prime Minister's Office (PMO). Business licenses are categorized and issued according to the size and nature of the business. While the MITM administers and collect fees, and issues Class "A" licenses, the LGAs issue class "B" licenses. The class A category refers to business licenses administered by policies and regulations on businesses of national and international nature. The Class "B" licenses are issued to businesses, which are administered by local government laws, bylaws, and other regulations.

- 87. All the business licenses are not renewable except those administered by specific pieces of regulation or regulatory body. Examples of renewable business licenses under Class B include the Intoxicating Liquor License No. 28 of 1968, which is administered by the PMO-Regional Administration and LGAs, and the hotel and restaurants licenses administered by the Tourism Act No. 11 of 2008. These authorities issue business licenses biannually, i.e., the first licensing period is between April and September and the second, between October and March each year. The fees differ between urban and rural areas. For businesses in urban areas dealing with manufactured beers and other alcoholic drinks, the license fee is TSh 40,000; for rural areas, the fee is TSh 30,000 for a six-month period. Those businesses dealing with local brew in both urban and rural areas pay a six-monthly fee of TSh 12,000. Hotels and restaurants, on the other hand, are required to pay an annual license fee of TSh 20,000.
- 88. In addition, small businesses by individuals and traders in local markets are administered by some bylaws under the Treasury Department of the Councils of LGAs. Payment receipts (not business licenses) are issued to these businesses upon payment of local market levies, ranging between TSh 200 and TSh 300 per operator per day and TSh 3000 per cattle head in abattoirs or auctions. The collected revenues are deposited to the general fund under the control of the Treasurer and the Councils' Executive Director, part of which are used for cleaning and maintenance, security, and infrastructure services in the marketplace.
- 89. It is important to note that the process of obtaining a license is long and complex. For instance, the Business Licensing Act Cap 208 requires all businesses to get approval to operate from village or ward executive officers, and a tax identification number (TIN) from the Tanzania Revenue Authority (TRA) before obtaining any business license.

# 5.2.2 Existing Challenges and the New Licensing Regime

- 90. Table A1.19 provides an overview of the major changes in the licensing regime with the passing of the new BARA Act of 2009. Despite these changes, some key challenges persist. These are outlined below.
- 91. *Business Premises*: Since business activities are required by the Business Licensing Act to operate in fixed locations, only a small proportion of HEs will be covered by the law. As noted earlier, only 9 percent of them operate in fixed premises. Therefore, over 80 percent of HEs are not eligible to obtain a business license.
- 92. Multiplicity of Business Permits and Licenses: Since 2004, reforms on business licensing have ushered in changes that have reduced red tape (UN, 2004). These reforms are reinforced by the new BARA Act of 2009. The implementation of the BARA Act requires that all business activities be registered at the LGA or Council levels before being issued a license, that is, even if a business is already registered with BRELA, it has to be re-registered under BARA. In addition, any business entity moving from one location to another are required to re-register with the council controlling the local area where it will operate. Given the multiple documents required by registrars of business activities at the LGA level, registration under BARA, company registration under BRELA, or licenses to be obtained from MITM, in addition to sector-specific permits, the problem of red tape persists. Professionals, such as engineers, medical doctors,

lawyers, and tourism specialists, for example, have to have a professional permit or certificate before they can practice their respective profession, and in addition a professional business license if they open their own professional business (e.g., private hospital, an advocate's office, as tour operators, etc.). The time spent in obtaining permits, and the many agencies to be visited, give rise to many opportunities for corrupt practices. The rationalization of the regulatory framework is further compromised by the different categories of licenses required under the old regime, while the different roles by various actors in the current licensing process pose a new set of challenges in implementing the reforms.

- 93. Weak relationship between the Tanzania Revenue Authority (TRA) and the business licensing authorities. A case in point is the inability of Trade Officers to issue a business license to a business person without a TIN. The TRA is not concerned whether or not the particular business is licensed as long as it has a TIN, which is issued upon payment of a presumptive tax. As a consequence, some businesses opt to pay tax without complying with the licensing requirements. Under the new regulatory regime, it is not clear what the new role of the trade officers is in dealing with this issue.
- 94. Payment of presumptive income tax: As mentioned above, the TRA requires small businesses to pay an income tax of at least TSh 35,000 each month in advance (even before they start operation) before issuing them a TIN. This tax is considered regressive because it is levied regardless of whether or not the business operator actually earns an income, and also because some larger enterprises pay an income tax equal to that imposed on small enterprises. While the TIN is granted free of charge, the TRA requires proof of nationality and location from village and ward executive officers before issuing it. The process of certification is therefore long and costly, and can be more so for businesses that operate in more than one locality or region.
- 95. The value of registration certificate versus business license: The legal standing of a the registration certificate offered under BARA is perceived to be much lower than a business license in facilitating business operations. The certificate merely identifies from the registry the person conducting the business, but a license grants recognition to the particular business activity. It is noted that:

"with a license, your business can easily be recognized by other business including foreign trade partners, but this may not be the case with registration certificate." Male FGD participant, Arusha

- 96. Tax evasion: Informal consultations with municipal trade officers in Dar es Salaam reveal that many of them expressed doubt that the abolition of license fees is enough of a motivating factor for enterprises to register their business. With the new regime, however, a business operator can register under different names in the same or different locations every after three months, without paying any tax upfront since an advance payment certificate is not required, only a TIN is required.
- 97. The itinerant trade license. Under the old regime, the itinerant trade license effectively covered the *Machinga* HEs, but it is not clear if this coverage holds under the new regime. In practice, the licensing officers regulated the *Machinga* HEs by granting a license, allowing a

particular trader to operate in a designated locality. As a consequence, the *Machingas* were encouraged to organize themselves for self-policing against new traders without a proper license. How effective the itinerant trade licensing is in regulating *Machinga* HEs, however, is not clear.

- 98. *Enforcement:* Under the new BARA Act, businesses found doing business illegally are fined between Tsh 50,000 and Tsh 100,000,<sup>25</sup> a steep penalty rate to which HEs are likely to be subjected. BARA also effectively excludes about 90 percent of HEs as part of its simplification process. This begs the question: How will HEs exempt from BARA's provisions (because they have no fixed premises) know that LGAs have no authority to penalize them over their lack of a registration certificate? There is no explicit campaign to inform HEs not required to get a certificate of their rights as a business entity.
- 99. Considering the above challenges with the new national regulation, it is tempting to suggest that the problem of formalizing the HE sector can be resolved by focusing on regulations (i.e., registration, licensing, and taxation) by local governments. It is important to emphasize, however, that such an approach is not necessarily a panacea and requires a much more in-depth analysis of the costs and benefits of formalizing HEs. The experience of HEs in Uganda sheds light on the complex issues involved and how the system of licensing and taxing HEs can be easily abused by local authorities (Box 5.1).

#### **Box 5 1: Regulating Household Enterprises in Uganda**

Under Uganda's decentralization program, the registration, licensing, and taxation of larger businesses is the responsibility of the national government, while regulation for small businesses rests with local governments, which are also responsible for providing services such as police protection, market places, etc. Businesses with a monthly income below USh 500,000 or an annual income of USh 5 million (about USD 250 and USD 2200, respectively) are considered small, and these are exempt from the national business tax and national registration.

Placing the responsibility for registration and taxation with LGAs has not simplified the process for small businesses. Applications for registration and for obtaining a trading license are two separate steps that require multiple visits to various offices. Businesses also have to pay user fees upfront (e.g., to use market facilities), as well as various other types of local government fees ("operating permits"), which differ by location. Because of the high transaction cost involved, more than half of household enterprises opted not to register, but obtained a trade license and/or paid some other local fees in one form or another.

Compounding the problem of multiple tax payments faced by HEs is the large variation in the number and amount of fees paid by them. For example, within the same sector or turnover category, some HEs ended up paying a higher amount than others simply because they paid more types of fees. Moreover, HEs in the high turnover category were more likely to report paying two or more fees than HEs in lower turnover categories. This suggests that high turnover HEs were targeted for multiple fee collection though they were not necessarily engaged in more activities. Not only does this practice discourage HEs from diversifying their activities or growing their enterprise; it undermines their viability.

Most important, the taxation of HEs by local governments is extremely regressive. The average fee paid by them was USh 83,400 per year. On the basis of their median income this amounted to a tax rate of 30-50 percent, while the national tax rate for large businesses is only 3.2 percent. Close to a third paid more than one type of fees, which indicates that HEs were taxed multiple times. Since the fees are fixed amounts, the poorest HEs pay the most. Fees and taxes on HEs went up dramatically after the abolition of the other main source of tax revenue for LGAS -- the individual tax (graduated tax) – following the elections.

The lack of standardization and transparency in the setting and collection of fees paid by HEs presented many opportunities for corruption and abuse of authority by local government officials. Even if the overwhelming majority chose to remain in the informal sector by not registering, the case of Uganda demonstrates that HEs face the burden of paying a large share of local taxes in order for them to start and continue to operate their business.

Source: World Bank, 2009.

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### **5.3** Existing Support Programs and Projects

- 100. With very limited available information, a comprehensive list and description of programs and projects targeted at the informal sector, including HEs, could not be drawn. Nevertheless, the stocktaking undertaken for this report reveals useful information on a number of programs and projects by various agencies, both government and nongovernment. Table A1.20 shows a list of programs and projects on which information was available, albeit with several gaps that limit an assessment of their impact.<sup>26</sup> Consequently, this study relies on useful insights gained from the FGD study to highlight key issues in general, while providing a detailed assessment of some of the programs and projects, whenever possible.
- 101. Most of the programs for HEs and MSMEs have overlapping objectives and target beneficiaries, reflecting weak coordination among implementing authorities. A large number of them focus on issues that involve access to credit, training on entrepreneurship skills, and socioeconomic empowerment of women and youth. A few others are much broader in scope and seek to address larger issues related to the business environment. Such programs include the MKURABITA (the formalization of properties owned by HEs), BARA (simplification of registration and licensing), and BEST (simplification and rationalization of regulations affecting businesses). The study of Johanson and Wanga (2009) on informal sector training discussed the limitations of the impact of SIDO and UDEC in entrepreneurship development, and VETA on vocational training and technical education. Another recent study analyzed the effects of both training and microfinance on small enterprises (Box 5.2).

#### Box 5 2: Studying the Impact of Microfinance and Training on Small Enterprises

In order to understand the needs of MSEs, an experimental study was conducted in Dar es Salaam in 2008-2009, which involved randomly selected male and female entrepreneurs who sought loans from PRIDE, the biggest microfinance institution in Tanzania. The members, all of whom had already had one successful loan from PRIDE, were divided randomly into two groups: one was given training in book-keeping, investment, and marketing; the other was not trained. Later, a sub-set of members from both groups were given business grants. The objective was to determine the effects of training and microfinance on the business performance of small entrepreneurs.

Results show that microfinance alone did not have any effect on the business performance of the small entrepreneurs. However, a combination of microfinance and training resulted in an increase in business sales and profits, particularly among male entrepreneurs. Training also improved the business knowledge of both female and male entrepreneurs and caused a positive change in how the organized their finances — including separating the business accounts from the household accounts, and in their mindset in terms of their self-confidence and attitude towards risk. However, the finding that these effects were greater for male entrepreneurs than for female entrepreneurs suggests that females faced other obstacles which affected their adaptation of new business practices conducive to business growth. Supporting women to overcome these obstacles requires more efforts.

- 102. While no adequate information is available to explain the scope and location choice of different projects, their limited coverage affects their impact. There is also a serious lack of basic information on which to evaluate or monitor the effectiveness of many informal sector-related programs. Most programs either do not have an M&E component, or they do not implement it even if they have. Missing information includes, for instance, the programs' timeframe, the number and type of target beneficiaries, financial resources and allocation, the cost per beneficiary, and key target outcomes and associated quantitative indicators. This gap precludes drawing of important lessons to be learnt, as well as determining with confidence the impact of these programs and the feasibility for scaling-up.
- 103. Although some programs have a clear focus on HEs, their outcomes on the ground are less evident. However, it is also true that the needs on the ground are far bigger than a reasonable program can accommodate. What is most revealing is the widespread notion that if a government program provides credit, the money is believed to be a grant or is some sort of a patronage. This serves as a disincentive to responsible borrowing and actual repayment.
- 104. The Presidential Trust Fund (PTF), better known as the *JK Billions*, is a case in point. The fund is countrywide, where each region was allocated TSh one billion administered by the CRDB bank via the network of SACCOs. Established in 2006, its objective is to make credit available for poor households that do not have access to the formal credit market, and to support income-generating activities to improve their livelihood. While it appears to be a perfect example of the type of intervention that the HE sector needs, as well as a good indicator of the political will to address their problems, the effectiveness of the fund is far less noticeable. An assessment of the fund's impact is yet to be done, but anecdotal evidence suggests that its benefits have not reached its intended beneficiaries as much they have the local officials.

# Box 5 3: Recent Media Report on the Massive Default Rate of the PEF (JK Billions)

The Savings and Credit Cooperative Societies (SACCOs) in Mwanza are yet to repay a total of TSh 200 million loan, issued by the government through its citizens' economic empowerment initiative. The loans, popularly known as the 'JK Billions,' was in its second phase. The 12 Mwanza-based SACCOS in Misungwi and Kwimba districts received a total of TSh 227 million, but only TSh15 million has been repaid. The loans, which were disbursed in September during the 2009/2010 financial year, were supposed to have been repaid within six months.

The officials of SCCULT attributed the difficulties in repaying the loans to the "dole" mindset of the people. "There are people who believe that the loans were just grants, while others are treating the project as a political issue, believing that the money is given by the ruling party (CCM) so as to continue garnering support from them," said the officer, adding that there were others who had invested in agriculture and were waiting for the harvesting season. According to him, in the 2009/2010 financial year, SCCULT has failed to issue loans worth TSh283 million to various SACCOS as they did not qualify for these loans.

Source: Media report by Jane Kajoki, Mwanza, Monday, 05 July 2010.

#### 5.4 Informal Sector Training (IST) for HEs

105. It is difficult to obtain a comprehensive view of informal sector training (IST) in Tanzania because of the fragmentation and dispersal of its coverage. Government policies recognize the importance of IST, but these policy pronouncements have not been translated into concrete programs or investments. Moreover, no single agency has the responsibility for collecting information about IST programs. The only evaluation identified was an early assessment of the ITEP pilot training program conducted by VETA/GTZ. This evaluation did not systematically determine the costs and benefits of the program, and was conducted too early to ascertain labor market outcomes and impact on income. This section relies on a review done by Johanson and Wanga (2009).

106. Demand-driven traditional apprenticeship is the most common form of IST, but it is not well organized in Tanzania, compared to those offered in other countries in the region, particularly in Kenya, Zimbabwe, or West Africa. Traditional apprenticeship has weaknesses – it is generally regarded as static and does not keep up with advancement in technology, although instances were found of innovation in the content of apprenticeship, particularly in areas where technology is changing fast (e.g., in vehicle maintenance). Apprenticeship training in the informal sector, however, has been effective in imparting trade skills to thousands of mostly male youth, but less to female workers. Figure 5.1 shows the result of a 10-year old survey of apprenticeships in Dar es Salaam, which found that only about one in four apprentices were female, half of whom were trained in tailoring, catering, childcare, and hairdressing (Nell and Shapiro, 1999). In the 2006 ILFS, 8 percent of women, compared to 16 percent of men, reported having participated in apprenticeship training programs. In general, apprenticeship training was found to perpetuate traditional gender-based occupational segregation.

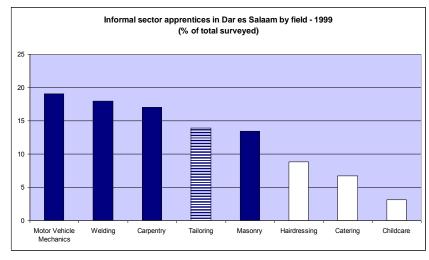


Figure 5.1: Distribution of Apprentices in Dar es Salaam, by Field (percent)

Note: Dark bars are mainly male; white bars are mainly female; striped bar is both male and female. Source: Johanson and Wanga, 2009, based on Nell and Shapiro, 1999.

- 107. Few public institutions in Tanzania offer training for HEs. IST training is part of the core mandate of VETA, but the latter's own corporate plan has little to say about HE training. VETA also does not distinguish between training for wage-earners and for entrepreneurs, but its funding base (payroll taxes) favors wage-earners. Its trainees are mostly wage earners from both the informal and formal sectors, including the government. Moreover, a cursory review of information from VETA shows that demand for their programs far exceed their existing training capacity.
- 108. Among the limited number of training providers in Tanzania, nongovernment training institutions from the private, FBO, and NGO sectors produced about three-fourths of the total vocational graduates in 2007, compared to only one-fourth trained by public institutions funded by the central government, local governments, and VETA (Figure 5.2). Other training providers are business services and credit providers, including SIDO and SIDO-VETA, and other business development agencies such as the Tanzania Gatsby Trust (TGT).
- 109. There has been no rigorous evaluation of these programs to show their impact on the prospects for employment and income generation of trainees. Apprentices and trainees of government programs are expected to contribute to production as soon as possible, often after one to six months. However, no records are kept on trainee progress. Most trainees do not receive certification upon completion of training, except those trained in VETA or other similarly bigger and more formal training institutions (see Box 5.3 for an example of a successful women's training supported by VETA). Box 5.4 describes a government program to build skills in the rural areas, but one that suffers from weaknesses in quality and results monitoring. <sup>27</sup> Another training program showing promise for HEs include the CSSC program, which has heightened awareness of the importance of training for jobs in the informal sector based on local market assessments.

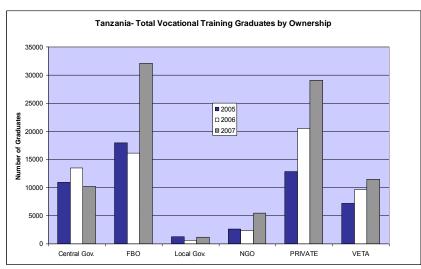


Figure 5.2: Total Vocational Graduates, by Institutional Ownership

Source: Calculations based on Johanson and Wangu, 2009.

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<sup>&</sup>lt;sup>27</sup> The UDEC program, one of the training programs on entrepreneurship in the University of Dar Business School, has addressed the problem by customizing the training program to fit the business needs of specific entrepreneurs. This program is not targeted towards HEs, and needs to be rigorously evaluated.

110. Training staff (including master craftsmen offering apprenticeships) involved in informal sector training tend to lack basic business skills themselves in such areas as record-keeping, marketing, and pricing of goods and services. This limits the productivity of graduates. On the other hand, in spite of their multiple training needs, most informal sector operators are unwilling to invest in training, and have to be convinced before participating. The low willingness to participate is most likely explained by the HEs' perception of opportunity costs. In FGD discussions, HE noted the difficulty in taking time away from their business.

#### **Box 5 4: Training of HE and MSE Women in Food Preparation**

In 2001, a project under the Poverty Reduction Strategic Plan helped organize and train women engaged in food preparation in the livestock trading area of Pugu Mnadani near Dar es Salaam. With ILO support, an NGO, the Gender Education Management Association (GEMA), formed an association of 60 women food vendors. GEMA collaborated with VETA to train them in food preparation, cooking, and hygiene for two months, and bread baking with SIDO for two weeks. As a result, the members were able to dramatically increase their sales of prepared food to livestock traders in the locality, and expand business into neighboring communities. The group also formed a savings association (SACCO). Before they were trained, members reported difficulties in repaying a loan of TSh 1000, but now they can afford to borrow more than TSh 100,000 at a higher interest rate. Members have also been able to identify new market opportunities for their juice and fresh milk products, and for their processed peanut butter and garlic products. Still, lack of capital imposes a constraint on business expansion. The group won a tender to supply 390 loaves of bread daily to neighboring secondary schools, but could not meet the terms of the tender due to lack of non-charcoal cooking facilities.

#### Box 5 5: Government Financing of Rural Skills Development

The Demand-Driven Skill Development Program (DDSDP) for informal sector training was established under the Ministry of Labor and Youth Development in 2001. Since then, it has received about TSh 100 million from the government budget every year, drawn partly from HIPC funds. The purpose is to promote self-employment and income generation in rural areas. The DDSDP is a countrywide program designed to deliver skills development training to improve the employability of adults engaged in productive activities in sectors where the districts have a comparative advantage. Under the program, the Rural District Councils identify training needs and collaborate with local training institutions in overseeing the training. About 2,670 people have been trained thus far in courses ranging from 14 to 30 days. Sectorwise, about 31 percent of the trainees received training in agriculture and animal husbandry, followed by 19 percent in business management, 17 percent in tailoring, and 14 percent in carpentry. Other informal sector operators received training in food processing (7 percent) and construction (6 percent). The DDSDP delivered training mainly through the FDCs (52 percent), VETA (20 percent), and other public institutions, including SIDO (17 percent). The private sector training institutions trained only about 6 percent of the total trainees. Recently, the program has not received the planned government allocations and operations had to be scaled back. The DDSDP suffers from several other basic issues: lack of quality screening of the training providers; lack of evaluation of the results, lack of tracer study on the value added and performance of graduates in self- employment, and lack of linkage between training and supporting services, credit, and markets.

# 6 Conclusions and Policy Options

- 111. This study concludes that household enterprises play an increasingly important role in Tanzania's economy as a major livelihood source. The HE sector has registered the most rapid increase in primary employment, growing faster than wage employment in both agriculture and non-agriculture sectors. The continuing uptrend of employment growth in the HE sector underscores the potential of HEs for non-farm job creation. Employment in HEs is found to be particularly important for primary school leavers, as they lack the necessary skills to secure a formal sector job.
- 112. Yet despite its capacity to provide employment and income opportunities, HEs face several major constraints that inhibit their growth and productivity. In rural areas, HEs cite the lack of infrastructure, particularly roads and electricity, as the main barrier that undermines their ability to become more productive. For urban HEs, the lack of fixed location to do business is a more binding constraint. Without fixed business premises, they are not eligible to be formally registered or licensed, hence they operate outside the country's legal framework. Given the current focus of LGAs on formalization, the widespread official view that HEs lack legitimacy has made these enterprises vulnerable to excessive regulation and its punitive impact, in the form of harassment, eviction, and demand for bribes by government or police officials, particularly in large urban areas.
- 113. In both urban and rural areas, lack of access to credit is cited by majority of HEs as a critical constraint that limits their earning capacity. For them, family and friends are the main source of credit for their HE's start-up and working capital. Available sources of more formal financing from both the government and private sectors either have limited coverage or offer high cost of credit. In addition to the constraints they face, HEs are also vulnerable to risks, the most common of which are sudden illness or death in the family, which also limits their creditworthiness.
- 114. In spite of its growing importance in creating jobs and sustaining livelihood, the HE sector is not included in the government's policy and institutional framework. This is partly due to the policy dilemma the government faces as to whether to promote HEs on the basis of their positive role in the economy, or to thwart them because of their "illegitimacy." A large number of existing programs and projects have been created to provide support to the informal sector in general, but do not address the specific needs of HEs in particular. With several implementing ministries, departments, and agencies (MDAs) involved, these programs suffer from lack of coordination, have overlapping activities and target beneficiaries, and therefore have limited impact.

### Policy options to improve productivity and incomes of HEs

115. Recognizing its vital role in income and employment generation is an important first step towards improving the institutional environment within which HEs can operate productively. The need is for an explicit policy and institutional framework in support of HEs

and for such framework to be integrated in the broader policy agenda of Tanzania, such as the MKUKUTA. In line with this new framework, a focal point within the government should be established with the primary tasks of promoting and building support for HEs, including granting them legitimacy and supporting services, and coordinating government activities directed to the HE sector.

- 116. The government should also promote an advocacy group for HEs (e.g., VIBINDO or other such group), which will provide them with a political voice to articulate their needs; facilitate their participation in the design, implementation, monitoring, and evaluation of policy interventions specifically targeted at them; and represent their interest in policymaking at the national and local levels. Such advocacy group should also facilitate the flow of information to HEs on matters that have a direct influence on their operations (e.g., the new licensing regime under the BARA Act) and be able to organize and mobilize them for appropriate actions, whenever necessary.
- 117. The immediate focus should be the creation of a conducive regulatory environment that supports HE operations. This requires a reversal of the current policy bias that weighs heavily against HEs. In the urban areas, LGAs are the key players in efforts to improve the productivity of HEs as they administer land and private sector activities. They could play a major role in facilitating the operations of HEs, which would involve focusing on finding solutions to the problems of HEs, including legality and workspace. In doing so, they need to hold dialogues and collaborate with HE operators. They should also recognize the important contributions of HEs in the local economy and should enlist their active participation in urban planning and policy formulation.
- 118. Tanzania's financial sector, which provides almost no access to financial services for middle class and poor households, appears stunted in its growth, and this hurts the productivity of HEs. It is beyond the scope of this report to analyze the reasons for this and prescribe solutions. In other fora, the government has committed itself to addressing this issue and developing an action plan. Consultation with target groups would improve the effectiveness of the proposed strategy. Meanwhile, the technological breakthrough in reducing the costs of providing current account services to small savers through mobile phone banking services such as M-Pesa offers exciting possibilities. Financial regulators led by the Bank of Tanzania could play an active role in promoting the entry of more service providers to encourage greater competition, as well as integration of mobile phone services into financial service delivery.
- 119. Programs designed to provide access of HEs to financial services are likely to be more effective if they have a built-in training component to promote not only financial literacy, but also better business operations and management skills. For this purpose, existing large MFIs such as FINCA, PRIDE, and TGT can play major roles, as they are already providing some of these programs to their borrowers. The government and donors should support experiments in this area, provided that they include effective impact evaluation to identify the best candidates for scale-up. Programs that do not work should be discontinued, and their funds rechanneled to those found to be more effective in reaching and improving the productivity of HEs.

Although many HEs required training, developing programs directed specifically to them is not simple owing to the vast number of HEs spread out all over Tanzania. Moreover, the opportunity cost HEs face when attending a training program of unknown quality and value impedes their participation, especially once their HE is up and running. Program options featuring training experimentation and evaluation are appropriate at this stage. Given that majority of the new entrants to the labor force in the next 5 to 10 years will be primary school leavers who are most likely to enter this sector, the government may wish to look at the role primary schools could play in meeting the initial needs of HEs (such as financial literacy) as well as directing graduates into effective NGO- or public training programs. Designating a nodal training institution tasked with organizing, coordinating, and evaluating training programs for HEs might be an effective step towards improving the programs offered. A small share of the funds from the "development levy" could be earmarked for this purpose. Given the need for flexibility in training schedules and modules, the NGO sector (as a contractor) may be more effective than the public sector in addressing this need as it has shown this type of responsiveness thus far in Tanzania. Regardless of the ownership of the service provider, the programs need to have a strong demand-driven component and accountability to the funding agency through adequate results monitoring and evaluation.

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# Appendix A

Table A1.1: Summary Statistics of Primary Employment by Job Type, 2000/01 and 2006 (percent)

Employment	2001 Share	2006 Share	Change in Share	Annual Growth
Non-agriculture				
Public wage	2.7	2.6	0.0	3.2
Private wage	4.9	7.1	2.0	11.2
Household	10.0	15.7	6.0	12.9
enterprise*				
Agriculture				
Wage agriculture	1.0	1.0	0.0	4.7
Family farming*	81.1	73.5	-8.0	2.1
Total employment	100.0	100.0	0.0	4.0

Note: \*includes self-employment and family labor

Source: Calculations based on the ILFS 2000/01 and 2006 data

Table A1.2: Employment by Job Type, 2006 (percent)

Employment	All urban	Rural	Total
Non-agriculture			
Public wage	6.2	1.3	2.6
Private wage	19.9	2.4	7.1
Household enterprise*	39.5	6.9	15.7
Agriculture			
Wage agriculture	0.9	1.0	1.0
4amily farming*	33.5	88.4	73.5
Total employment	100.00	100.00	100.00

Note: \*includes self-employment and family labor.

Source: Calculations are based on the ILFS 2000/01 and 2006 data

Table A1.3: Percent of Households Engaged in Type of Economic Activity, by Area, 2006

	Public wage non-agriculture	Private wage non-agriculture	HE non-agriculture	Wage agriculture	Family farming
Dar	12.4	48.5	67.9	4.0	29.4
other urban	11.5	29.2	74.2	3.2	59.0
rural	2.9	5.6	63.5	7.7	96.6
Total	5.5	14.5	65.9	6.5	82.5

Note: Economic activity here refers to a main or a secondary employment in which a household member is engaged.

Table A1.4: Percent of Households Engaged in Type of Economic Activity, by Asset Quintile, 2006

	Public wage non-agriculture	Private wage non-agriculture	HE non-agriculture	Wage agriculture	Family farming
Quintile 1	1.6	2.7	66.1	5.6	97.8
Quintile 2	3.2	6.2	59.3	7.2	95.4
Quintile 3	4.1	8.1	69.2	8.4	92.1
Quintile 4	8.3	17.0	73.1	5.9	79.5
Quintile 5	11.5	43.3	61.9	5.3	40.9
Total	5.5	14.5	65.9	6.5	82.5

Note: Economic activity here refers to a main or a secondary employment in which a household member is engaged.

Source: Calculations based on the ILFS 2006 data.

Table A1.5: Workers Distribution by Primary vs. Secondary Employment and Area, 2006 (percent)

					Se	econdary E	Employme	ent				
Primary Employment	Public wage non agr.		Private wage non agr.		Household enterprise non		Wage agriculture		Family farming		No secondary employment	
	Rural	Urban	Rural	Urban	Rural	Urban	Rural	Urban	Rural	Urban	Rural	Urban
Non agriculture												
Public wage	0.0	0.0	2.5	2.7	8.1	6.9	0.0	0.0	53.3	17.8	36.2	72.7
Private wage	0.0	0.1	3.9	2.2	9.9	12.8	0.0	0.0	42.2	8.2	44.0	76.8
Household enterprise*	0.0	0.0	1.9	1.2	16.5	16.0	0.1	0.0	38.0	12.3	43.5	70.5
Agriculture												
Wage	0.0	0.0	0.0	0.0	11.3	20.7	2.3	1.5	23.9	18.1	62.5	59.7
Family farming*	0.0	0.0	0.0	0.0	38.4	37.9	3.1	2.2	4.7	1.6	53.8	58.3
Total employment	0.0	0.0	0.3	1.1	35.6	22.1	2.7	0.8	8.7	8.3	52.7	67.7

 $Note: \ \ *Includes \ self-employment \ and \ family \ labor. \ Row \ percentage \ calculated \ for \ females \ and \ males \ separately.$ 

Table A1.6: Workers Distribution, by Primary vs. Secondary Employment and Gender, 2006 (percent)

	Secondary Employment											
Primary Employment	Public wage non agri.		Private wage non agri.		Household enterprise non- agri		Wage agriculture		Family farming		No secondary employment	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Non agriculture												
Public wage	0.0	0.0	2.3	2.7	12.9	4.6	0.0	0.0	24.6	33.5	60.3	59.2
Private wage	0.0	0.1	1.7	3.0	17.3	9.9	0.0	0.0	10.3	19.2	70.8	67.9
Household enterprise <sup>*</sup>	0.0	0.0	0.6	2.4	20.8	10.5	0.0	0.1	17.7	23.9	60.9	63.2
Agriculture												
Wage	0.0	0.0	0.0	0.0	26.8	9.6	1.2	2.4	20.7	23.0	51.3	65.0
Family farming *	0.0	0.0	0.0	0.0	48.0	26.8	1.5	4.7	2.0	7.1	48.4	61.4
Total employment	0.0	0.0	0.2	0.8	41.5	21.6	1.2	3.3	5.5	12.0	51.7	62.3

Note: \*Includes self-employment and family labor. Row percentage calculated for females and males separately.

Table A1.7: Socio-demographic Profile of HE Operators (percent)

		2000/0	01			200	16	
	Rural	Secondary Urban	Dar-es- Salaam	Total	Rural	Secondary Urban	Dar-es- Salaam	Total
Age cohorts								
15-24	22.0	21.3	18.8	21.4	19.8	17.8	14.1	18.4
25-34	30.6	32.4	35.5	31.8	31.8	39.1	38.1	34.5
35-44	24.8	23.0	25.1	24.3	23.4	23.4	24.3	23.5
45-54	13.0	15.5	12.8	13.7	13.2	12.1	13.3	13.0
55-64	5.9	6.1	5.3	5.9	6.8	4.8	6.4	6.2
65+	3.7	1.8	2.6	3.0	5.1	3.0	3.7	4.4
Total	100	100	100	100	100	100	100	100
Gender								
Male	55.1	43.9	46.3	50.7	54.1	46.7	54.5	52.3
Female	44.9	56.1	53.7	49.3	45.9	53.3	45.5	47.7
Total	100	100	100	100	100	100	100	100
Level of schooling								
No education	22.1	11.6	8.6	17.3	24.0	10.2	11.0	18.6
Inc. Primary	19.5	17.5	8.8	17.6	16.5	11.2	10.3	14.2
Comp. Primary	56.0	62.9	73.2	60.2	56.2	68.9	66.9	61.0
Incomp. Ord. Sec	0.5	2.8	0.6	1.2	1.1	2.7	2.1	1.6
Comp Ord Sec	1.8	4.4	8.1	3.3	2.0	6.5	8.0	4.0
Some/Comp Adv Sec / univ.	0.1	0.8	0.7	0.4	0.2	0.5	1.7	0.5
Total	100	100	100	100	100	100	100	100
Type of training								
None	81.8	81.7	77.6	81.3	87.7	80.5	70.1	83.2
On the job	3.0	2.7	4.4	3.1	4.1	4.4	6.3	4.5
Informal, vocational, other	15.2	15.5	18.0	15.7	8.1	15.2	23.6	12.2
Total	100	100	100	100	100	100	100	100
Migration status								
Since birth	81.8	54.7	46.8	69.3	77.4	51.4	36.2	64.7
Less than 5 years	3.5	6.5	4.0	4.5	4.3	12.9	14.1	7.9
More than 5 years	14.7	38.7	49.2	26.2	18.3	35.6	49.7	27.4
Total	100	100	100	100	100	100	100	100

Note: All estimates are only for age groups 15 and above. The "informal, vocational, and other" category of training includes informal apprenticeships, vocational certificates, college certificates, and diplomas and advanced diplomas from universities.

Source: Calculations based on the ILFS 2000/01 and ILFS 2006 data. The coding of the spatial locations is not consistent in both surveys, so comparisons between the two surveys by area are biased and should be regarded with care.

Table A1 8: Socio-demographic Profile of the Labor Force (15+), 2006 (percent)

	Rural	Secondary Urban	Dar-es-Salaam	Total
Age cohorts				
15-24	27.9	24.8	21.8	26.8
25-34	26.0	31.3	33.7	27.6
35-44	18.4	20.3	21.6	19.0
45-54	12.6	12.2	13.6	12.6
55-64	7.9	6.3	6.4	7.5
65+	7.3	5.1	2.9	6.5
Total	100	100	100	100
Gender				
Male	48.1	48.5	56.5	48.9
Female	51.9	51.5	43.5	51.1
Total	100	100	100	100
Education				
No education	30.5	12.5	7.6	25.5
Incomplete primary	16.9	12.6	8.0	15.4
Completed primary	49.0	60.2	61.5	51.9
Incomplete ordinary secondary	1.4	3.7	2.8	1.9
Completed ordinary secondary	2.0	9.1	13.9	4.2
Advanced secondary / university	0.3	1.8	6.2	1.1
Total	100	100	100	100
Type of training				
None	93.0	79.4	62.7	88.1
On job training	2.2	4.4	8.0	3.1
Other training	4.8	16.2	29.3	8.9
Total	100	100	100	100
Period of residence				
Since birth	79.4	56.2	34.7	71.6
Less than 5 years	3.4	12.3	17.8	6.2
More than 5 years	17.2	31.5	47.5	22.3
Total	100	100	100	100

Note: All estimates are for age groups 15 and above. The 'informal, vocational, other' category of training includes informal apprenticeships, vocational certificates, college certificates, diplomas and advanced diplomas, including from university.

Source: Calculations based on the ILFS 2006 data.

Table A1.9: Average Education, by Employment Type and Age Group, 2006 (years)

	15 - 19	20 - 30	31 - 45	+45	All
Public wage non-agriculture	6.0	10.4	10.5	9.7	10.1
Private wage non-agriculture	6.5	7.6	7.9	7.4	7.5
HE non-agriculture	6.0	5.8	5.6	2.9	4.8
Wage agriculture	4.1	5.1	5.0	2.9	4.5
Family farming	5.7	5.3	5.2	2.8	4.2
Total	5.9	5.8	5.7	3.3	4.6

Note: Employment type refers to primary employment only.

Table A1.10: Occupation Distribution of HE Operators, 2006 (percent)

	Rural	Secondary Urban	Dar-es- Salaam	Total
Professional / technical / clerical	1.4	2.0	3.9	1.9
Service, shop sales	52.6	59.3	56.2	54.8
Skilled agr. and fishery	4.4	1.0	1.5	3.1
Crafts and related work	25.1	22.7	22.8	24.1
Plant, machine operation	4.9	2.2	1.1	3.7
Elementary occupation	11.5	12.8	14.6	12.3
Total	100	100	100	100

Source: Calculations based on the ILFS 2006 data

Table A1.11: Variables Mean by Gender, 2006

Variable	males	females
Age	36.0	35.3
Education = None	0.11	0.20
Education = Incomplete Primary	0.14	0.12
Education = Completed Primary	0.66	0.61
Education = Incomplete Secondary	0.02	0.02
Education = Completed Ordinary Secondary	0.06	0.04
Education = Some or completed Adv. Secondary and Tertiary	0.01	0.00
Recent migrant	0.09	0.10
Market within 30 min	0.64	0.68
# Months business operates in last 12 months	9.30	8.92
Training = No training	0.77	0.88
Training = On job/informal apprenticeship	0.16	0.08
Training = Other(vocational/college/diploma/other)	0.07	0.03
Sector=Manufacturing/Energy	0.16	0.21
Sector=Mining/Construction	0.10	0.01
Sector=Wholesale/retail trade/repair	0.60	0.53
Sector=Hotels and restaurants	0.05	0.21
Sector=Transport/finance/real estate	0.05	0.00
Sector=Public, social, personal services	0.05	0.03
Training*manufacturing	0.07	0.05
Training*Construction, mining	0.03	0.00
Training*wholesale, retail trade	0.10	0.04
Training*Hotels / restaurants	0.01	0.02
Training* Transport, storage, real estate	0.01	0.00
Training*Public, social, personal services	0.01	0.01
Rural	0.51	0.47
Dar	0.18	0.15
Other urban	0.32	0.39

Table A1.12: Household/Community Characteristics by Employment Status, 2005

	Total	Non-enterprise households	Enterprise households	Test for difference
Income and its composition				
Per capita income (Tshs)	288.73	256.83	317 .85	**
Share from crop production (%)	40.71	54.42	30.17	***
Share from livestock (%)	15.51	18.52	11 09	***
Share from non-farm self-	21.12	4.62	35.90	***
employment (%)				
Share from wage (%)	12.30	9.74	14.58	***
Share from transfer (%)	10 35	12.70	8.26	
Household characteristics				
Household size	4.08	4 71	5.22	***
Self-employment of	12.1-1	8.73	15.26	
Head's years of	6.55	I.19	7.62	***
education				
Head's age	43.11	45.05	41 33	***
Female headed (%)	16.15	21.64	11.14	***
Maximum years of	7.63	6.34	8.80	***
education Total household assets (1,000Tshs)	2,502.61	1,706.87	3,229 05	***
Total land area (acre) Community characteristics	4.67	4.6 I	4.72	***
Share with access to	38.24	32.33	43.63	
electricity (%,) Share with public transport to	15.04	14.24	I5.77	*
market (%)				
Share with bank (%)	24.33	22.13	26.35	
Mud road only (%)	52.43	54.75	50.31	**
Distance to city (km)	18,54	10.84	17.36	***
Distance to market (km)	7.16	7.00	6.48	***
Distance to bank (km)	45.33	47.07	42.91	
Number of observations	1,503	809	784	

*Note*: The last column reports test results for the mean differences between non-enterprise households (column 2) and enterprise households (column 3). \*, \*\* and \*\*\* denote significance at 10%, 5% and 1% respectively.

Source: Jin and Deininger (2008:344) using computation from NBS and World Bank 2005 RIC Survey.

Table A1.13: Access to Banks, by Location, 2009

	Urban HEs	%	Rural HEs	%	All HEs	%
Bank saver	112	20.7	85	93	197	13.5
Not bank saver	432	79.3	827	90.7	1259	86.5
Total	544	100	912	100	1456	100
Barriers to having bank savings						
Economic barrier	391	92.2	767	92.4	1158	92.3
Knowledge barrier	71	16.7	258	31.1	330	26.3
Physical access barrier	22	5.2	280	33.7	302	24.1
Documentation barrier	86	20.3	176	21.2	263	20.9
Cost barrier	68	16.0	148	17.8	249	19.8
Bank service quality barrier	15	3.5	30	3.6	64	5.1
Qualification barrier	10	2.4	21	2.5	31	2.5
Trust barrier	3	0.7	9	1.1	12	0.9
Other barriers	71	16.7	16	1.9	193	15.4
Total	424		830		1254	

Table A1.14: Access to Savings, by Location, 2009

	Urban	%	Rural	%	All	%
1.8.1	HEs		HEs		HEs	
Formal Saving						
Savings through insurance schemes	16	2.9	18	1.9	34	2.3
NSSF	9	1.7	9	0.9	18	1.2
PPF	8	1.5	4	0.5	13	0.9
Shares in the stock exchange	3	0.5	3	0.4	6	0.4
ZSSF	1	0.3	0	0.1	2	0.1
Semi-formal savings						
Savings account at a SACCO	18	3.2	38	4.2	56	3.8
Savings at an MFI (e.g., PRIDE)	25	4.7	5	0.5	31	2.1
Employer Savings Scheme	9	1.6	12	1.3	20	1.4
Savings using a mobile phone (e.g., M-PESA)	2	0.4	1	0.2	4	0.3
Informal						
Savings with a ROSCA	137	25.2	102	11.2	239	16.4
Savings with a clan / family group	63	11.6	84	9.2	147	10.1
Savings with a welfare group	79	14.4	62	6.8	140	9.6
Savings given to family/friend to keep	43	7.9	94	10.3	137	9.4
Savings with an ASCA	11	2.0	18	2.0	29	2.0
Savings with businessman for safekeeping	13	2.4	16	1.7	29	1.9
Savings with a group at my workplace	9	1.6	7	0.8	16	1.1
Excluded; Totally unserved						
Savings in nonmonetary items(jewelry, etc)	231	42.4	367	62.2	798	54.7
Savings kept in a secret hiding place (mattress)	228	41.9	547	59.9	775	53.2
Total	544		912		1456	

Note: Multiple answers possible

Source: Calculations based on the FinScope Survey 2009 data.

Table A1.15: Distribution of Credit Sources, by Gender, 2006 (percent)

1.8.2	Credit sources, by gender					
1.0.2	Male	Female	Total			
Relative or friend	53.1	45.1	48.2			
Rotating saving & credit group (UPATU)	7.5	9.3	8.6			
Saving and credit co-operative (SACCO)	11.5	15.7	14.1			
Business association, NGO, donor project	10.9	16.9	14.6			
Bank or financial institution	7.5	4.3	5.6			
Other sources	9.5	8.7	9.0			
Total	100	100	100			

Table A1.16: Access to Credit, by Area, 2009

	Urban HEs	%	Rural	%	All	%
			HEs		HEs	
		4.50	407		10.5	10.7
Has applied for a loan	91	16.8	105	11.5	196	13.5
Not applied for a loan	453	83.2	807	88.5	1260	86.5
Total	544		912		1456	
Reasons for not applying						
Fear of not having money to repay loan	157	34.7	298	36.9	455	36.1
Have never needed it	152	33.5	217	26.9	369	36.1
Tough loan conditions	113	24.9	152	18.8	265	21.0
Don't have enough money	93	20.5	126	15.6	219	17.4
Don't know where to get a loan	73	16.1	139	17.2	212	16.8
Don't believe in paying interest	43	9.4	80	9.9	122	9.7
No place nearby to get a loan	4	0.9	111	13.8	108	9.1
Too much charge for the loan	50	11.1	58	7.2	115	8.6
Don't have a collateral	31	6.9	42	5.3	74	5.8
Don't have a guarantor / referee	27	6.0	35	4.3	62	4.9
Don't have identification/documentation	2	0.4	27	3.3	29	2.3
Too young to qualify	7	1.4	13	1.6	20	1.6
Spouse / partner won't allow it	3	0.6	5	0.7	8	0.7
Others	2	0.5	1	0.1	3	0.2
Total	453		807		1260	

Note: Multiple answers possible

Table A1.17: Risks HEs Face, by Area, 2009

	Urban			%	All	
1.		%	Rural		HEs	%
Risks						
In-patient	478	87.9	895	98.2	1373	94.3
Death of a family member	234	43.0	404	44.7	642	44.1
Accident	179	32.9	332	36.5	511	35.1
Drought / famine	138	25.3	345	37.9	483	33.2
Theft at household / property	176	32.4	266	29.2	443	30.1
Death of the breadwinner in the household	126	23.2	162	17.8	289	19.8
Outpatient	91	16.7	190	20.8	281	19.3
Destruction of household/property due to floods	60	11.0	134	14.7	194	13.3
Destruction of home/household items due to fire	77	14.2	114	12.5	191	13.1
Secondary school fees	84	15.4	95	10.4	179	12.3
Weddings	64	11.8	83	9.1	147	10.1
Birth of a child	41	7.6	87	9.5	128	8.8
Failure of business/bankruptcy	49	9.1	65	7.1	114	7.8
Education expenses excldg. sec. school fees	43	7.9	68	7.5	112	7.7
Rise in food prices	38	6.9	71	7.8	109	7.5
Theft or destruction of agri. crop/livestock	53	9.7	54	5.9	107	7.3
Death of livestock (due to famine, diseases)	23	4.2	65	7.1	88	6.0
Breadwinner in household loses job	21	3.9	32	3.5	53	3.7
Disability of household member	25	4.6	29	3.2	54	3.7
Separation/divorce	14	2.6	28	3.1	43	2.9
Nonpayment fr. creditors/ who owe money	17	3.1	22	2.4	38	2.6
Unforeseen major surgery	13	2.4	15	1.7	28	1.9
Rent increase	15	2.8	9	0.9	24	1.7
Rise in fuel prices	5	0.9	13	1.5	18	1.3
Other(specify)	16	3.0	45	4.9	62	4.2
No response	1	0.2	1	0.1	2	0.1
None	0	0	1	0.9	1	0.1
Total number of respondents	544		912		1456	

Note: Multiple answers possible

Table A1.18: Coping Strategies of HEs, by Location, 2009

	Urban	%	Rural	%	All	%
2.					HEs	
Borrow money from family/friend	311	57.2	425	46.7	736	50.6
Use up savings	226	41.7	432	47.4	658	45.3
Sell assets/	133	24.5	278	30.5	411	28.3
Sell agricultural crop/livestock	63	11.5	339	37.2	402	27.6
Wait/ask for donation	118	21.7	225	24.7	342	23.6
Cut down on household expenses	97	17.8	149	16.3	246	16.9
Borrow from SACCOS, moneylender	52	9.5	76	8.3	128	8.8
Take out savings with bank	62	11.5	50	5.5	112	7.7
Ask community (neighbors, church, mosque)	31	5.4	30	3.3	60	4.2
Postpone plans to pay for something else	21	3.8	21	2.3	42	2.9
Apply for government grant	3	0.5	19	2.9	21	1.5
Borrow money from employer	9	1.6	7	0.8	16	1.1
Borrow money from bank	5	0.8	11	1.2	0.8	1.1
Take out savings w/ other financial provider	7	1.3	4	0.5	12	0.8
There's nothing you can do	9	1.6	9	1.0	18	1.2
Claim insurance	1	0.1	1	0.1	1	0.1
Cash in other financial instruments (shares)	0	0.0	2	0.1	1	0.1
Others	5	0.9	5	0.6	10	0.7
Don't know	8	1.4	13	1.4	21	1.4
Total number of respondents	544		910		1454	

Table A1.19: Summary of Major Changes in the Business Licensing Regime

Issue	Old Regime	New (BARA) Regime	Comment
Main law (Act)	Business Licensing Act No. 25 of 1972	Business Activity Registration (BARA) Act of 2009, already approved by the cabinet	Policy motivation: To simplify business registration
Licenses provided	Business <b>license</b> , essentially meant to legitimize the business activity	Business activity registration <b>certificate</b> , meant to legitimize the operator of the business.	
Definition of a business	"Business" means any form of trade, commerce, craftsmanship or specified profession carries on for profit or gain and to which the provisions of the Act apply.	Same as in the old Act	1) Is the Machinga trade a business? Para 5 of the old Act states, "This Act shall apply to all businesses other thanbusiness of an itinerant trader duly licensed under the Itinerant Traders Ordinance"
			2) The issue of multiple locations of enterprises is a challenge for the system.
Classes/categorie s of licenses	Two classes of licenses: class 'A' national level business administered by the MITM; and class 'B' administered by the LGA officials. It is the class "B" types that are more problematic and segmented	A single regime issuing one certificate (not a license), regardless of size of enterprise, except where additional licensing is required in regulated activities (e.g., telecommunications, transportation, energy, etc.)	
Issuing authority	MITM for class "A" and LGA for class "B". In LGA, the function was performed by the District Trade Officer	LGA Registrar (new position in each LGA under the BARA law) currently appointed, and are undertaking training for this role.	Does Registrar work for BRELA? What will District Trade Officers do? Will they seek new rents or will they play a supportive role?
Coverage of HEs	Class B covered <b>only</b> HEs with a business premise (fixed location). Before 2004 reforms, itinerant trade licenses were issued by LGAs to <i>Machingas</i> in the form of a <i>Nguvukazi</i> license.	Cover <b>only</b> HEs with a fixed premise.	
Implementing Agency	MITM or LGA	BRELA	
Validity period	Permanent (except for liquor-/bar-related business, which needs to be renewed every 6 months).	Permanent (for a specific location)	If business moves, whole registration procedure starts over.
Market Fees (cess)	Set at local level by market authority	Set at local level by market authority	
Taxes	TRA regulations: Business tax paid per month (due 3 months in advance) based on turnover. Minimum amount = TSh 35,000 per month (even for loss-making enterprise).	TRA regulations: Business tax paid per month (due 3 months in advance) based on turnover. Minimum amount = TSh 35,000 per month (even for loss-making enterprise).	Removing the advance tax payment helps HEs.  But, tax may still be regressive. Most SMEs and especially HEs, do not keep books of accounts, as a result, they have
	Certificate of advance payment required for business activity registration certificate.  (Only licensed businesses subject to tax;	No certificate of advance payment required.	little room to justify their tax liability.
	Machnigas not subject to tax.)		
Effective date	Ends once BARA is effective.	According to BRELA, may not take effect until after the new Cabinet is formed following the October 31 elections.  However, BRELA has completed training in the 24 LGAs, which have also been provided with computers for this purpose.	Awareness and compliance by enterprises. Who is informing HEs of changes and their requirements?
LGA regulatory mandate	Frequent inspections by land, health, and trade officers were allowed. Proved to be quite costly	Forbids inspection by health, land, and trade officers UNLESS deemed necessary by the nature of activity (as specified in the law).	Corruption and transaction costs reduced  — Are HEs informed?  - Who protects the Machingas and other HEs w/o fixed location from LGA harassment?

Source: Compilation based on the Mushi (2008) and field surveys, along with interviews with BRELA officials.

Table A1.20: Sampled List of Programs and Projects on the Informal Sector

S/No	Name/Title	Type/ Designation	Key Objective	Problem Addressed	Type of Intervention	Participating Institution	Target Beneficiaries	Financing Sources	<b>Expected Outcomes</b>	Constraints Risks
1	Demand- driven Training Program	Program	Create employment	Build Skills	2-4 weeks short course	MLEYD	Youth in the informal sector	GOT	Employment creation	-Political pressure -LGA Not responsive -Youth not responsive
2	Youth Exchange Program	Program	Stimulate entrepreneurship	Exposure	Visit to successful areas	-MLEYD -Jua Kali exhibition	Entrepreneurs	GOT	Enhanced performance in business	-Insufficient capital for execution
3	Life Skills Program	Program	Self realization	Lack of life skills	Training Program	MLEYD	Young mothers	GOT	Youth with life skills for self- employment	Low coverage
4	Out-of- school Youth Program	Program	Training on life skills	Unemployment -Skills development	Training programs	MLEYD UNICEF	Out-of-school youth	UNICEF	Trained youth for self-employment	Low coverage
5	Training of Entrepreneurship Program	Program	Impart entrepreneurship skills	Entrepreneurship skills development	Training program	MLEYD	Business dealers in the informal sector	GOT	Trained entrepreneurs	Low coverage -Noneffectiveness training
6	Rural Financial Services Program	Program, 2001-2009	Provide financial services in rural areas	Lack of financial services in rural areas	Financial services programme	- PM -LGAs -RFSP Secretariat	Rural communities and households in program areas	GOT IFAD SWISS Government	Network of rural financial services	-Low coverage -Low household participation
7	Small Entrepreneurs Loan Facility Project (SELF)	Project, 1999-2007	Improve access of the poor in rural areas to microfinance services	Credit availability for small business	Soft micro- loans	-PM -SELF Secretariat -SACCOS	Household in the program areas	GOT	Credit facilities to households	Low coverage
8	Youth Development Fund (YDF)	Development fund	Empowerment of youth	Unemployment	Capital acquisition	-YOUTH -MLEYD	Youth	GOT	-Poverty reduction -Self employment	Low coverage
9	National Entrepreneurship Development Fund (NEDF)	Development fund	Development of entrepreneurship skills	Lack of entrepreneurship skills	Development of entrepreneurship skills	-Training Institutions -SIDO -Ministry of Trade	Dealers in the informal sector	GOT	Enhanced business performance	-Low coverage -Nonavailability of working tools -Low level of training
10	Women Development Fund (WDF)	Development fund	Provide small capital to women	Gender inequality in business undertaking	Women economic development	-Ministry of Trade -Ministry of Community Development, Gender and Children	Women	GOT	Economic empowerment of women	-Low coverage -Low skills in business
11	Presidential Trust Fund (PTF)	Development fund	Empower Tanzanians to self- employ themselves	Lack of credit	Development Fund	President's Office	Households	GOT	Enhanced access to capital by HEs	-Inability to accommodate very high demand
12	National Income Generating Program (NIGP)	Development fund	Empowerment of the poor in income generation	Economic empowerment in income generation	Economic empowerment	President's Office -LGAs	Disadvantaged groups	GOT	Increased incomes of disadvantaged groups	-Lack of business skills
13	Tanzania Social Action Fund (TASAF)	Social action fund	Provide opportunities for development of communities	Community development	Empowerment of communities	President's Office	Communities in LGAs	-World Bank -GOT -Development partners	Social development	Low coverage
14	USAWA (FERT)	Microfinance program	Provision of agricultural credits	Productivity in agriculture	Microfinance services	-NGOs -SACCOS	Households in selected districts	-French government -Italian government	Increased productivity in agriculture	-Low coverage -Lack of business skills
15	Village Community Bank (VICOBA)	Micro finance program	Provide micro-loans and savings	Small business capital and savings	Microfinance services	Villagers VICOBA	Households	NGOs	Increased HE's access to finance	-Low awareness -Low business skills
16	Promotion of Rural Initiatives and	Microfinance	Provide capital to small entrepreneurs	Lack of small business capital	Microfinance loans	-Household groups -NGOs	Households	PRIDE (NGO)	Increased access to business finance	-Low business skills -High interest rates

S/No	Name/Title	Type/ Designation	Key Objective	Problem Addressed	Type of Intervention	Participating Institution	Target Beneficiaries	Financing Sources	<b>Expected Outcomes</b>	Constraints Risks
	Development Enterprises (PRIDE Tanzania)									- Default risk
17	Business and Property Formalization Program (MKURABITA)	Program,2001	Facilitate formalization of informal business	informal business	Establishing agency to administer program	-President's Office MKURABITA Secretariat	Informal sector dealers	-GOT Development partners	Formalization of business activities	Incentives to formalize might not work
18	Local Government Support Project (LGSP)	Program,2005-2008	Reduce poverty		Decentralization by devolution	-PM -LGRP Secretariat -Ministry of Local Government and Regional Administration	LGAs	65M USD(Development partners)	Democratic autonomous LGAs	Unwillingness of the Central Government to decentralize-Low capacity of LGAs
19	Strategic Plan for the Implementation of Land Laws Program (SPILL)	Program,2005-2014	Operationalize the land laws		Establishing institutions to safeguard land rights	MLHSD	Communities -Households	-GOT -Development partners (USD 300M)	- LGAs', households' and communities' safeguarded land rights	
	Business Environment Strengthening for Tanzania Program (BEST)	Program,2004-2009	Reduce administrative barriers to doing business		Faster business Regulations	POPC 2004-09	Business enterprises	-GOT -Development partners(USD 25.4M)	Improved business environment	Low participation
21	Cooperative Reform and Modernization Program (CRMP)	Reform program	-Reform old cooperatives -Form new cooperatives		Cooperative development	Ministry of Agriculture and Cooperatives	-Cooperative societies -Communities	-GOT -Development partners	Strong cooperative societies	Low participation
22	Savings and Credit Cooperative Societies	SACCOS	Financial services provision	Lack of microfinance services	Savings and credits	-Households -SACCOS -LGAs	Households	-Households -Others	Commercially operating micro finance institutions	-Low capital -Low participation -Managerial problems
23	Youth Economic Groups	Program	-Joint effort in economic activities -Enhance production			YOUTHs	Youth	-YOUTHs -Others	Development of business	-Low participation -Low capital base -Low skills
24	VETA Training on Business Skills	Training Program	Develop business skills	Productivity in the informal sector	Training	VETA	Small scale businesses	GTZ	Trained small-scale businesses and increased productivity of their businesses	Involves a fee considered small, but may be a disincentive to many. Selective in terms of
25	Training on Business Skills	Training Program	Develop business skills	Productivity in the informal sector	Training	Private institutions, NGOs, UMATI	Small-scale business	GTZ	Trained small-scale businesses and increased productivity of their businesses	size and location; may not reach many needy households

Source: Compilation based on the Stocktaking Report, 2009

#### APPENDIX B

# In-depth interview with Mr. Christopher Kimoso (Adults' group, FGD, Arusha): A Story of Success in Business

Mr. Christopher Kimoso is 41 years old, married, and has a family of five, including himself. He completed class seven in primary school. He used to run a business buying and selling crops in Babati in the Manyara region. From there, he moved to Arusha to join his wife, who was then on contract work with a company providing services to the Tanzania Breweries Limited. Because of his limited capital, he could not continue with his trading business, but instead started selling used shoes on the streets (a *Machinga*) in Arusha. He had since been in this business for the last five years, from which he had earned a fairly good income. Having invested a small capital of TSh 350,000, he earned about the same from selling used shoes as from buying and selling crops in Manyara.

Mr. Kimoso's current business has contributed to the wellbeing of his family. The profit he earned had made it possible for him to pay for his children's secondary education. He was also able to buy a plot of land worth TSh 1,800,000 three years ago, and since then had been purchasing construction materials to build his house.

Mr. Kimoso believed his success in business was due to two factors: the cumulative experience he had gained over the last five years in doing the same business and his good management of income from the business (what he called "balancing of income," that is, using a part of it for personal consumption, but also reinvesting a large part in his business. The main challenge facing him was a lack of a proper place (*banda* or a booth) in which to operate.

Mr. Kimoso saw opportunities to grow his business by participating in a loan program with PRIDE Tanzania. He had borrowed TSh 200,000 from the program, which he expected to repay in full by June, 2010. He intended to apply for another TSh 400,000 loan to be able to rent a *banda* in town to expand his business. However, Mr. Kimoso said he would stop borrowing money from PRIDE Tanzania when his business become more established due to the high interest charges on its loans.

# In-depth Interview with Hafsa Hassan (a youth, FGD, Matwara): A Story of Success in Business

The 25-year old Hafsa Hassan from Matwara completed her secondary education in Songea, where she relocated in 1997 after getting married. In 1999, she returned to Matwara to give birth to a child after divorcing her abusive husband. In 2000, from her salary as an elections clerk in 2000, she managed to save TSh 150,000, which she used to start a business buying and selling cashew nuts. As a petty trader, she could join the Matwara Small Entrepreneurship Development Association (MSEDA), which she did in 2003. From MSEDA, she was able to get a TSh 500,000 loan to expand her trading business from 20 kg to more than 200kg of cashew nuts. Also through MSEDA, she availed of various training opportunities, including study tours, with SIDO, ILO, and other NGOs. Commenting on the reasons for her success in business, she remarked:

"Unahitaji kuwa mbunifu na mtafutaji wa misaada kama unataka kufanikiwa kama mjasiriamali mdogo. Nilianza kidogo kidogo, lakini nilihakikisha natafuta taarifa muhimu kuhusu maendelea ya biashara kokote nilikosikia. Nilipoingia MSEDA ikawa ndiyo kama Mungu kanifungulia....nilikutana na wenzangu, tukabadilishana mawazo na uzoefu. Tulipata mafunzo kutoka sehemu mbalimbali. Kwa sasa naweza kusema mimi ni kati ya kinamama ambao ukija miaka michache ijayo utakuta nina kampuni yangu ya kubangua na kuuza korosho." This means, "You need to be creative and look for where you can get assistance if you want to succeed as a small entrepreneur. I started with a small capital, but I was constantly looking for important information and opportunities that could help me succeed. When I joined MSEDA, it was like God opening the door for me. I met several entrepreneurs and we exchanged ideas and also got training from several sources. I can go so far as to say that I am one of few women who, when you come back here a few years from now, will be owning a factory, and in my case, my own cashew nut processing factory."

Hafsa is currently trading on more than 250 kilograms of cashew nuts and has a working capital of more than TSh 1.5 million. She attributes her success to training, access to loans, and support by institutions, such as SIDO and ILO.

# In-depth Interview with Amina L. Abdalah (Female participant, FGD, Mtwara): A Story of Failure in Business

Amina is married, and a mother in a family of seven people. She completed class seven of primary school, and by then was already involved in making and selling *vitumbua* (cookies). She had been doing this business for six years. None of the other household members was directly involved in her business.

Amina started to engage in business as a food vendor (mama lishe) in 1993 after her husband was retrenched (kupunguzwa kazi) from his job of many years at the Agriculture Department in Mtwara Municipality. She was given an initial capital of TSh 5,000 by her husband to start food-vending. She then had a temporary banda constructed around a cashew nut processing industry in a place called Olam. However, business at Olam was seasonal and was good only during cashew nut harvesting season between October and January. Furthermore, after every harvest season, her banda invariably would be demolished by unknown individuals who would sell whatever they could get from it, causing her heavy losses. She then decided to move her business to another place at the harbor where she, along with two other women, rented a place to sell food. In the first few weeks, she could sell all the food she had prepared and business was good. As the days went on, however, things changed for the worse. On many occasions, she could not sell enough and had to carry home a large portion of what she had cooked for her family and give some away to the needy for free. She was quoted as saying: "Niliona biashara yenyewe hainilipi. Tofauti na siku za mwanzo, chakula kilikuwa kinabaki narudisha nyumbani ama nagawia majirani," which means, "The business was not paying! Unlike in the early days, a big chunk of the cooked food remained unsold and I had to take it home or give it to neighbors."

Today, Amina conducts her *vitumbua*-making business from home. Her new business is doing better than her previous one, and she need not have to walk long distances to and from the harbor as before. It has also allowed her to do other domestic work at home.

# In-depth Interview with Mr. Aruna Omari (Male participant, FGD, Mwanza) A Story of Failure in Business

Mr. Aruna Omari, 48 years old, did not complete his primary education. He used to run a few business, but later quit. He had since been involved in other activities, including farming, brick-making, and painting houses and buildings. Mr. Aruna Omari's long business history started with buying rice from farmers in Misungwi district and selling it in the rice mills in Mwanza town. He stayed in this business until 1986 when, having saved enough capital, he opened up his own place to sell rice in Mwanza town. This new highly profitable business led him to go into another business, a butchery, in the same town. His start-up capital of TSh 170,000 was enough to buy him two big bulls. It proved to be a lucrative business in its initial years of operation. From his earnings, he was able to build a house and buy a car.

The year 1998, however, saw the beginning of the downturn of his butchery business. Unable to sell enough, he said: "Nilikuwa nikichinja nyama haishi. Kwa mfano, nilikuwa nikichinja ng'ombe wa shilingi laki moja, siku ya kwanza ninauza shiling elfu sabini. Nyama ikilala inaharibika na unalazimika kushusha bei. Mtaji ukakata," which literary means, "I could not sell all the meat. For example, when I slaughtered a cow worth TSh 100,000, I could sell about Tsh 70,000 worth on the first day. When meat remains unsold, one has to sell at a lower price the following day. I was losing my capital."

With depleted capital, Mr. Omari began to depend on the kindness of his suppliers to agree on a business arrangement commonly known as *mali kauli*, by which he was supplied a cow on the condition that he would pay for it after slaughtering and selling the meat. Such arrangement gave him very limited room to negotiate. For instance, a cow which he could buy for TSh 100,000 if he paid in cash was sold to him at about TSh107,000. Thus, his earnings continued to decline.

By 1999, the debt Mr. Omari owed his suppliers reached a total of TSh 1,600,000. To clear off a part of it, he sold his car for TSh 800,000. He also hired out the premises of his butchery to be able to earn some income to support his family. Because he could not pay the full amount of what he owed, his suppliers had to write his debt off.